

## Corporate Executives

### **W. James Farrell**

Chairman and Chief Executive Officer, 34 Years of Service

### **Harold B. Smith**

Chairman of the Executive Committee, 45 Years of Service

### **Frank S. Ptak**

Vice Chairman, 24 Years of Service

### **James M. Ringler**

Vice Chairman, 10 Years of Service

### **Russell M. Flaum**

Executive Vice President, 24 Years of Service

### **Thomas J. Hansen**

Executive Vice President, 20 Years of Service

### **Dennis J. Martin**

Executive Vice President, 8 Years of Service

### **F. Ronald Seager**

Executive Vice President, 19 Years of Service

### **David B. Speer**

Executive Vice President, 22 Years of Service

### **Hugh J. Zentmyer**

Executive Vice President, 32 Years of Service

### **Stewart S. Hudnut**

Senior Vice President, General Counsel and Secretary  
8 Years of Service

### **John Karpan**

Senior Vice President, Human Resources  
10 Years of Service

### **Jon C. Kinney**

Senior Vice President and Chief Financial Officer  
27 Years of Service

### **Allan C. Sutherland**

Senior Vice President, Leasing and Investments  
7 Years of Service

## Directors

### **W. James Farrell**

Chairman and Chief Executive Officer, Illinois Tool Works Inc.  
Director since 1995

### **Harold B. Smith**

Chairman of the Executive Committee, Illinois Tool Works Inc.  
Director since 1968

### **William F. Aldinger III**

Chairman and Chief Executive Officer, Household International, Inc.  
(financial services), Director since 1998

### **Michael J. Birck**

President and Chief Executive Officer, Tellabs, Inc.  
(telecommunications), Director since 1996

### **Marvin D. Brailsford**

Vice President, Kaiser-Hill Co LLC  
(construction and environmental services), Director since 1996

### **Susan Crown**

Vice President, Henry Crown and Company  
(diversified investments), Director since 1994

### **H. Richard Crowther**

Retired Vice Chairman, Illinois Tool Works Inc.  
Director since 1995

### **Robert C. McCormack**

Partner, Trident Capital L.P.  
(venture capital), Director since 1993, previously 1978–1987

### **Phillip B. Rooney**

Vice Chairman, ServiceMaster Company  
(a network of quality service companies), Director since 1990

### **Edward Byron Smith**

Honorary Director, Director 1938–93

## Corporate Information

### Transfer Agent and Registrar

Harris Trust and Savings Bank, 311 West Monroe Street,  
Chicago, IL 60690, 888.829.7424

### Auditors

Arthur Andersen LLP, 33 West Monroe Street,  
Chicago, IL 60603

### Common Stock

Common Stock is listed on the New York Stock Exchange  
and Chicago Stock Exchange. Symbol — ITW

### Annual Meeting

Friday, May 12, 2000, 3:00 p.m.  
The Northern Trust Company, 50 South LaSalle Street,  
Chicago, IL 60675

### Stock and Dividend Action

Effective with the October 23, 1999, payment, the quarterly cash dividend on ITW common stock was increased 20 percent to 18 cents a share. This represents an increase of 12 cents per share annually. ITW's annual dividend payment has increased 37 consecutive years, except during a period of government controls in 1971.

### Dividend Reinvestment Plan

The ITW Common Stock Dividend Reinvestment Plan enables registered stockholders to reinvest the ITW dividends they receive in additional shares of common stock of the Company at no additional cost. Participation in the plan is voluntary, and stockholders may join or withdraw at any time. The plan also allows for additional voluntary cash investments in any amount from \$100 to \$10,000 per month. For a brochure and full details of the program, please direct inquiries to:

Harris Trust and Savings Bank, Dividend Reinvestment Service  
P.O. Box A3309, Chicago, IL 60690, 888.829.7424

### Stockholder Information

Questions regarding stock ownership, dividend payments or change of address should be directed to the Company's transfer agent, Harris Trust and Savings Bank. The Harris Bank Shareholders Service Department may be reached at 888.829.7424.

For additional assistance regarding stock holdings, please contact Doris Dyer, shareholder relations, 847.657.4077.

Security analysts and investment professionals should contact the Company's Vice President of Investor Relations, John L. Brooklier, 847.657.4104.

Shareholder and Investor Relations may be reached at:  
Illinois Tool Works Inc., 3600 West Lake Avenue, Glenview, IL 60025  
Telephone: 847.724.7500, Facsimile: 847.657.4261

### Trademarks

Certain trademarks in this publication are owned or licensed by Illinois Tool Works Inc. or its wholly owned subsidiaries. These trademarks appear in italics.

ITW's customers' trademarks and trade names may also appear in this report. These are not in italics and it is not ITW's intent to imply that these trademarks are its own.

### Hi-Cone Recycling

ITW Hi-Cone, manufacturer of recyclable multipack ring carriers, offers assistance to schools, offices and communities interested in establishing carrier collection programs.

For more information, please contact:

#### ITW Hi-Cone

1140 West Bryn Mawr Avenue, Itasca, IL 60143  
Telephone: 630.773.9300

Visit our web site at <http://www.ringleader.com>

Outside the U.S., contact:

#### ITW Hi-Cone (ITW Limited)

Cookham Road, Bracknell, Berkshire, RG12 1RB, United Kingdom  
Telephone: 44.1344.860166

#### ITW Hi-Cone (ITW Australia)

160 Bernard Street, P.O. Box 135, Southland Centre, Cheltenham,  
Victoria 3192, Australia  
Telephone: 61.3.9585.0633

### Signode Plastic Strap Recycling and PET Bottle Collection Programs

Some of Signode's plastic strapping is made from post-consumer strapping and PET beverage bottles. The Company has collection programs for both these materials.

For more information about post-consumer strapping recycling and post-consumer PET bottles (large volume only), please contact:

#### ITW Signode

7080 Industrial Road, Florence, KY 41042  
Telephone: 606.342.6400

### Internet Home Page

[itw.com](http://itw.com)



Illinois Tool Works Inc.  
3600 West Lake Avenue  
Glenview, Illinois 60025



This report has been printed on recycled paper.