

Xilinx, Inc.
RECONCILIATIONS OF GAAP TO NON-GAAP RESULTS
(Unaudited)
(In thousands, except per share amounts)

	Three Months Ended		Year Ended
	Mar. 31, 2007	Dec. 30, 2006	Mar. 31, 2007
GAAP operating income	\$ 79,358	\$ 82,190	\$ 347,767
Adjustment for stock-based compensation within:			
Cost of revenues	1,985	2,292	10,345
Research and development	9,407	10,029	41,610
Selling, general and administrative	8,742	9,123	38,337
Stock-based compensation related to prior years	-	-	2,209
Non-GAAP operating income	<u>\$ 99,492</u>	<u>\$ 103,634</u>	<u>\$ 440,268</u>
GAAP net income	\$ 87,626	\$ 87,509	\$ 350,672
Adjustment for stock-based compensation within:			
Cost of revenues	1,985	2,292	10,345
Research and development	9,407	10,029	41,610
Selling, general and administrative	8,742	9,123	38,337
Stock-based compensation related to prior years	-	-	2,209
Provision for income taxes	(9,308)	(6,566)	(26,876)
Non-GAAP net income	<u>\$ 98,452</u>	<u>\$ 102,387</u>	<u>\$ 416,297</u>
GAAP diluted net income per common share	\$ 0.27	\$ 0.26	\$ 1.02
Adjustment for stock-based compensation	0.03	0.04	0.20
Non-GAAP diluted net income per common share	<u>\$ 0.30</u>	<u>\$ 0.30</u>	<u>\$ 1.22</u>
Shares used in GAAP diluted net income per common share calculation	330,243	339,669	343,636
Adjustment for stock-based compensation	(1,526)	(1,161)	(1,819)
Shares used in non-GAAP diluted net income per common share calculation	<u>328,717</u>	<u>338,508</u>	<u>341,817</u>
GAAP gross margin percentage	62.1%	60.5%	61.0%
Adjustment for stock-based compensation	0.5%	0.5%	0.6%
Non-GAAP gross margin percentage	<u>62.6%</u>	<u>61.0%</u>	<u>61.6%</u>
GAAP operating margin percentage	17.9%	18.2%	18.9%
Adjustment for stock-based compensation	4.5%	4.8%	5.0%
Non-GAAP operating margin percentage	<u>22.4%</u>	<u>23.0%</u>	<u>23.9%</u>
GAAP net margin percentage	19.8%	19.4%	19.0%
Adjustment for stock-based compensation	2.4%	3.3%	3.6%
Non-GAAP net margin percentage	<u>22.2%</u>	<u>22.7%</u>	<u>22.6%</u>

In addition to disclosing financial results calculated in accordance with U.S. generally accepted accounting principles (GAAP), the Company's earnings release contains non-GAAP financial measures that exclude the effects of stock-based compensation and the requirements of Statement of Financial Accounting Standards No. 123(R), "Share-based Payment" (SFAS 123(R)). The non-GAAP financial measures used by management and disclosed by the Company exclude the statement of income effects of all forms of stock-based compensation and the effects of SFAS 123(R) upon the number of diluted shares used in calculating non-GAAP net income per share. These non-GAAP financial measures are not in accordance with or an alternative for GAAP measures and may be different from, and therefore not comparable to, non-GAAP measures used by other companies. The Company has provided reconciliations of the non-GAAP measures to the most directly comparable GAAP measures. Xilinx believes that the presentation of these non-GAAP measures, when shown in conjunction with the corresponding GAAP measures and our reconciliations, provides useful information to management and investors regarding financial and business trends relating to Xilinx's financial condition and results of operations. For additional information regarding these non-GAAP financial measures and their use by Company management, see the Form 8-K dated April 25, 2007 that Xilinx has filed with the SEC.