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## LEXINGTON INSURANCE EXPANDS ITS EPL SERVICES TO ADDRESS

## **WORKPLACE VIOLENCE RISKS**

NEW YORK –March 30, 2007 – Lexington Insurance Company, a member company of American International Group, Inc. (AIG), today announced it has expanded its Violence Guard<sup>®</sup> suite of services, available to Lexington's employment practice liability (EPL) insureds to provide additional complimentary services designed to help employers prevent, respond to, and mitigate consequences of violent acts at the workplace.

"Many American workers fall victim to violence in the workplace each year. Workplace violence presents a significant liability exposure for employers, and such incidents can be extremely expensive and disruptive to an employer's business," said Mark Ogilvie, EPL Product Line Manager, Lexington Insurance Company. "It is critical for employers to engage in a wide array of strategies to help prevent such events and manage their exposure. We enhanced our EPL offerings to help address this exposure. It is a natural step in our ongoing effort to provide state-of-the-market coverage and support for employment-related risks."

The Violence Guard<sup>®</sup> suite includes:

- Violent Act Event Liability Protection, which addresses the legal liability an employer can face in an employee-initiated claim arising from a workplace violence incident:
- An Employee Death Benefit of \$50,000 for families of employees killed by a violent act;
- Specialized risk management services accessible via www.lexeplhelp.com, including:
  - Online training to help employees recognize warning signs and respond effectively to violence or hostility in the workplace;
  - Sample corporate policies on violence and hostility in the workplace and extensive information on workplace violence and prevention;
  - Consultation with a Risk Management Specialist for access to an exclusive listing of 'best-of-breed' vendors able to provide insureds onsite seminars aimed at violence prevention and worksite security surveys.

The Violence Guard services are part of a suite of complimentary risk management resources and training tools Lexington offers to all EPL policyholders. The suite also includes online management training tutorials on discrimination, harassment, evaluations, employee discipline and termination and HR tools, such as best workplace practices manuals, management guidelines, policies, forms, employee handbooks, and FAQs on common employee relations issues.

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To learn more about workplace violence risks, view *Taming Workplace Hostility*, a Webcast accessible at <a href="www.lexcasts.com/twhepl">www.lexcasts.com/twhepl</a>, which is the latest in the LexCast Audio and Webcast series. The Webcast features commentary from experts on workplace crises and legal liabilities related to workplace violence discussing best practices in preventing and mitigating risk, the evolving regulatory environment, and the specialized HR and employment issues that arise in hostile or potentially hostile work environments.

For more information on Violence Guard or EPL insurance, contact Mark Ogilvie, Product Line Manager, at 617.443.4644 or <a href="mark.ogilvie@aig.com">mark.ogilvie@aig.com</a>.

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