

Inge Thulin Chairman, President & CEO November 8, 2012



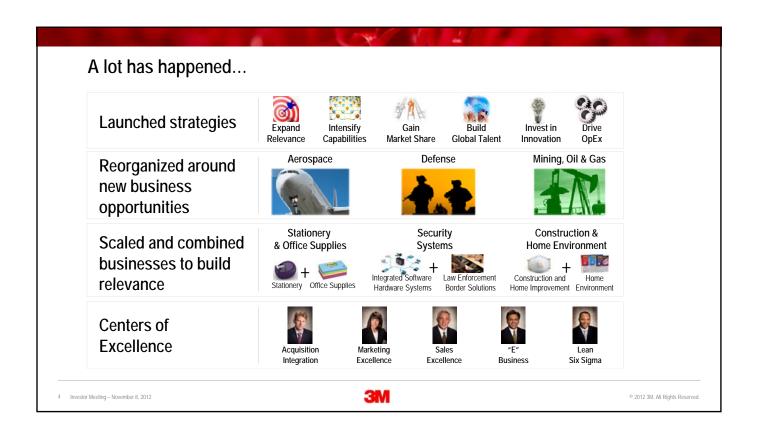
Our Vision

3M Technology Advancing Every Company 3M Products Enhancing Every Home 3M Innovation Improving Every Life

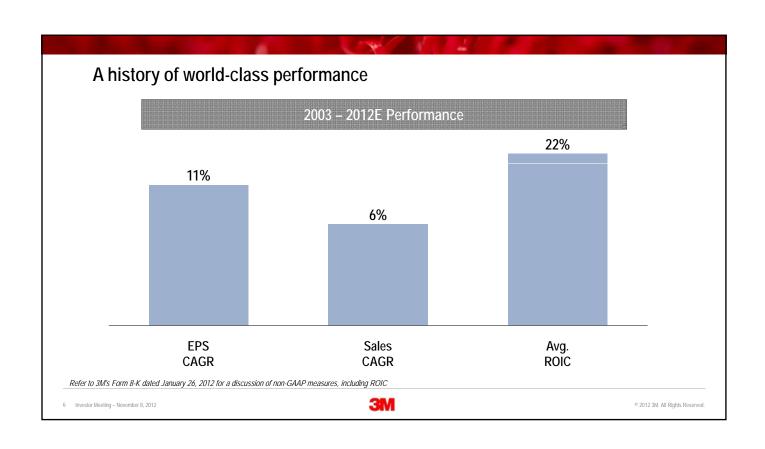
#### Our Vision

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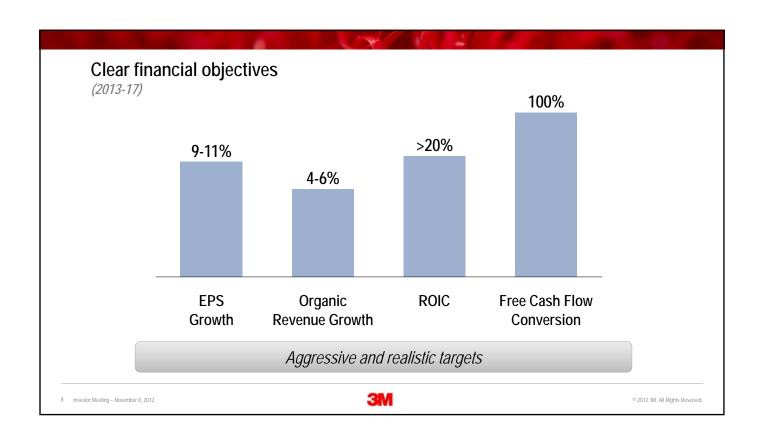
- Expand Relevance to our Customers and our Presence in the Marketplace
- Gain Profitable Market Share and Accelerate Market Penetration Everywhere
- Invest in Innovation: Invigorate Existing Market Opportunities and Focus on Emerging Megatrends
  - Intensify Capabilities to Achieve Regional Self-Sufficiency
    - Build High Performing and Diverse Global Talent
  - Drive Consistent Superior Levels of Operational Excellence

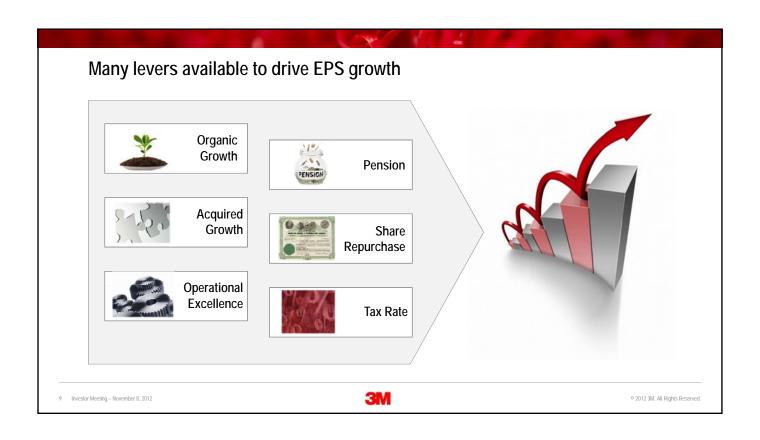


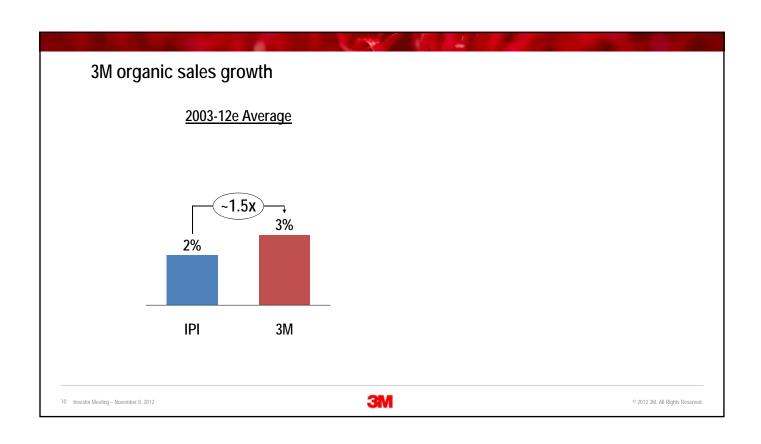


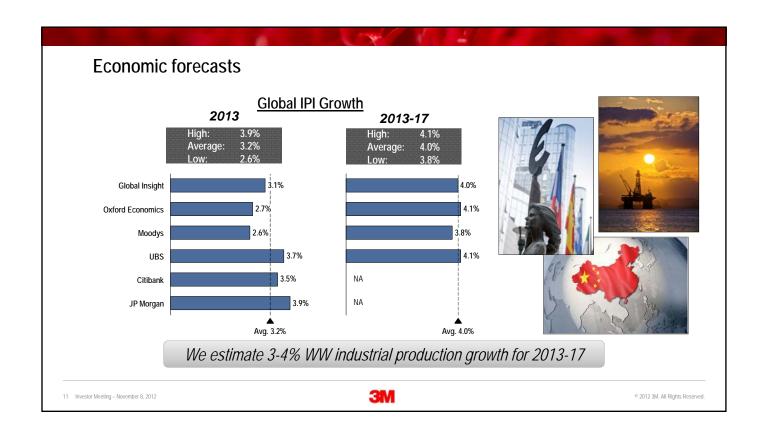


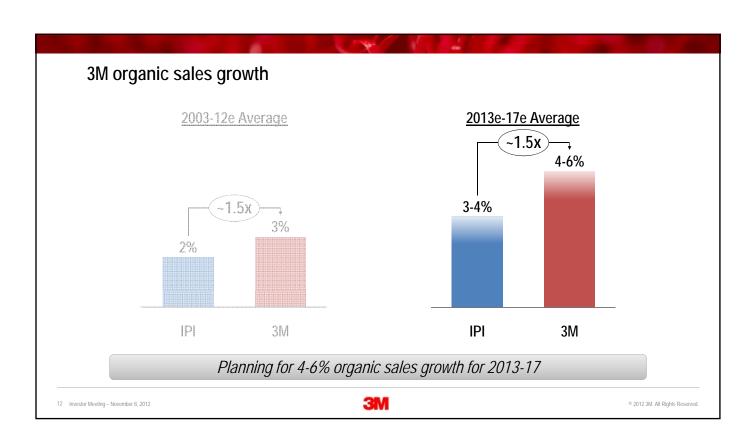










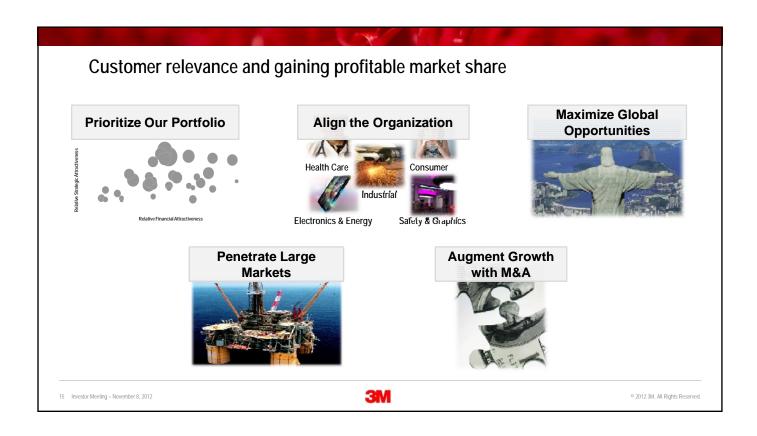


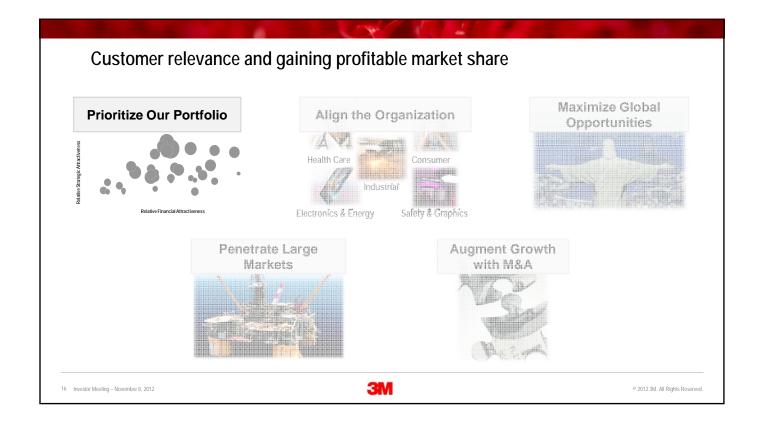
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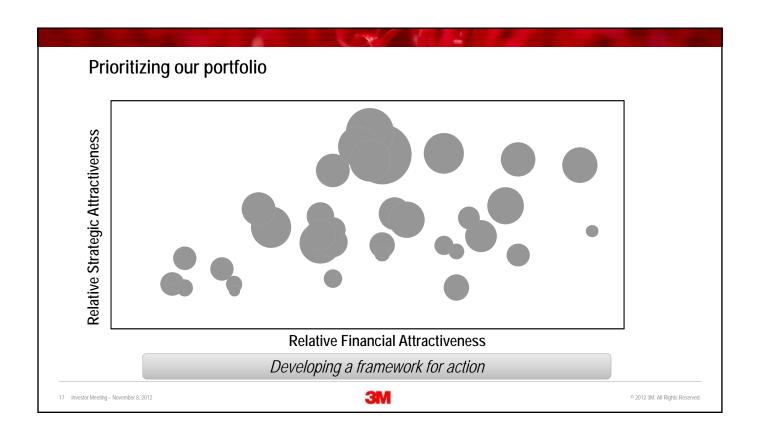


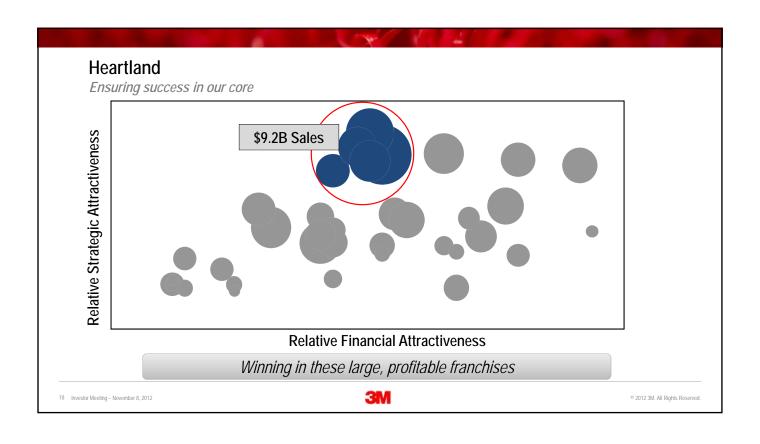
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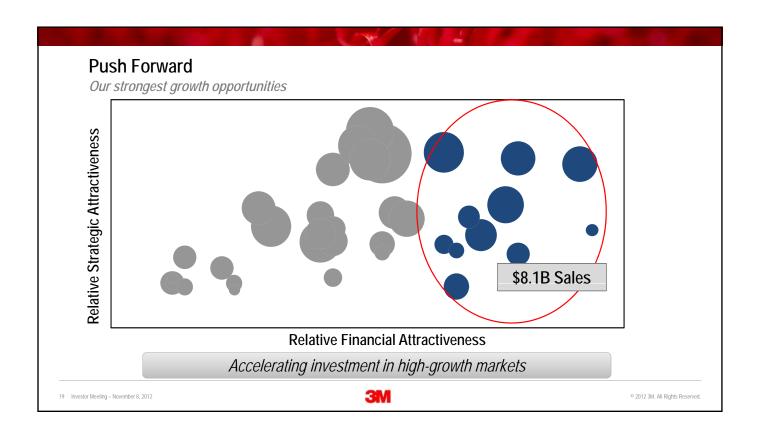


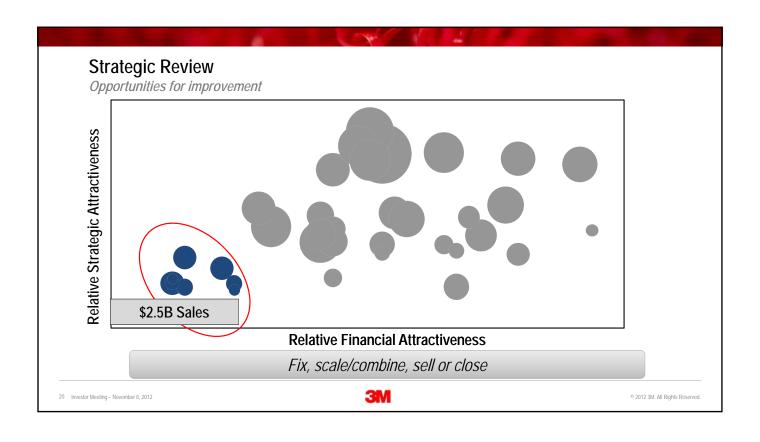


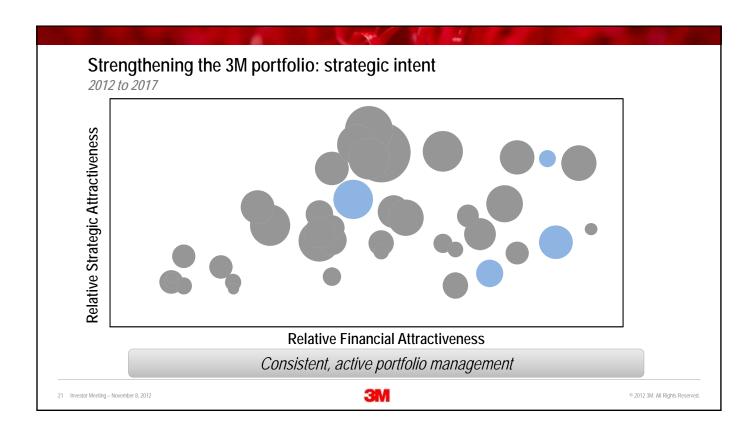






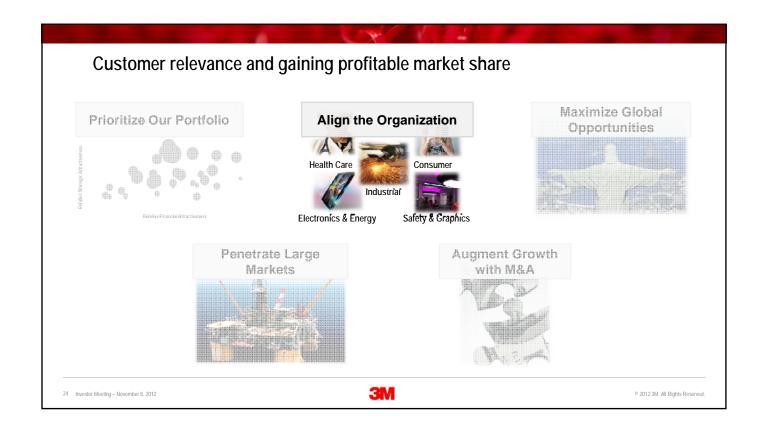






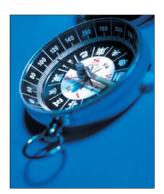






### Aligning our businesses

- Expands relevance with our customers
- Broadens our presence in key markets
- Builds scale in our businesses to create and finance opportunity
- Better aligns common technology platforms and manufacturing capabilities



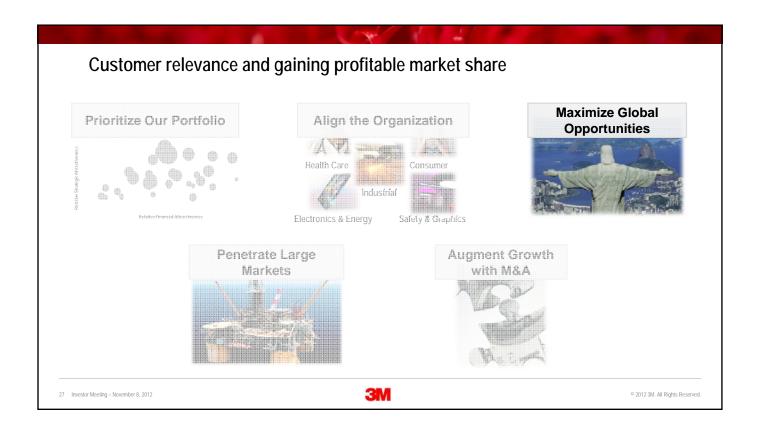
#### Expanding opportunities with our customers

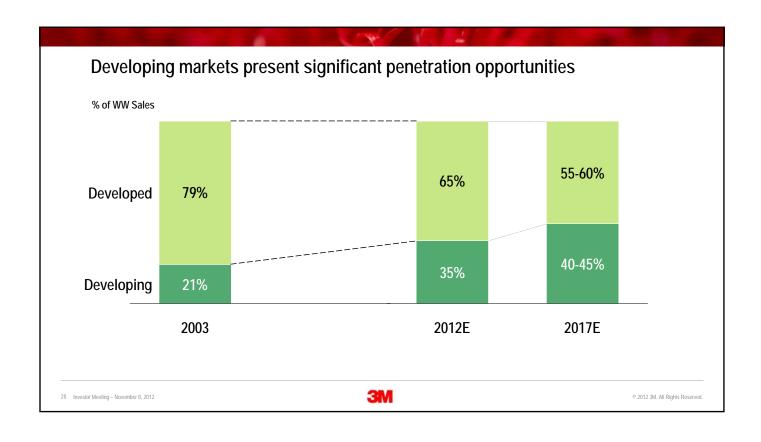
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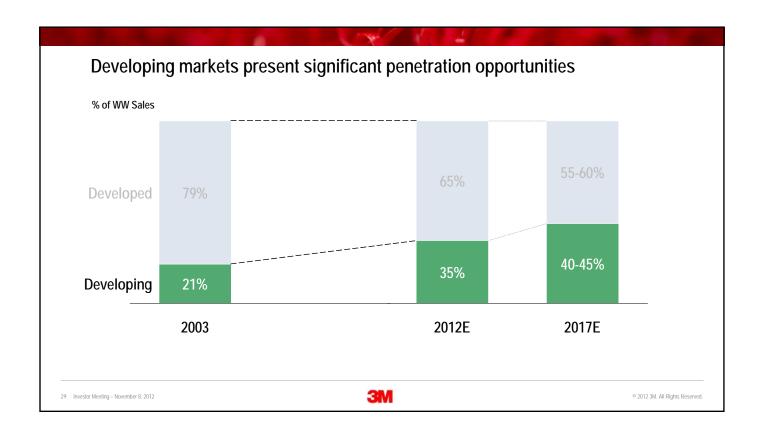


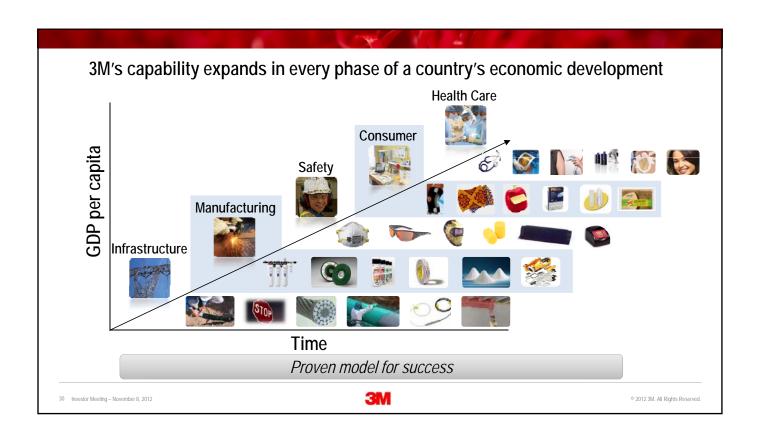
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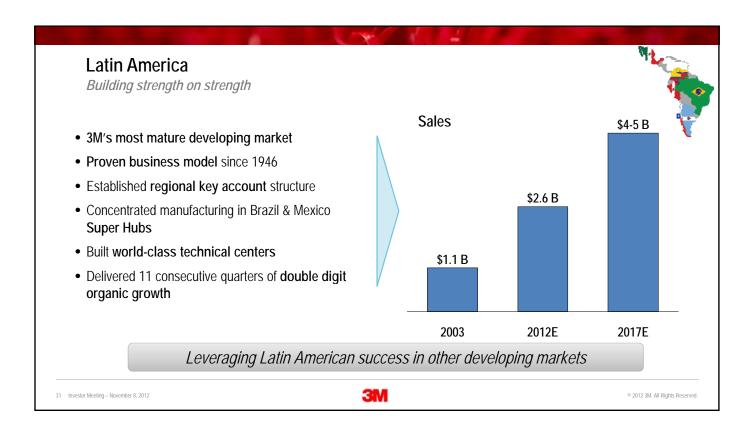




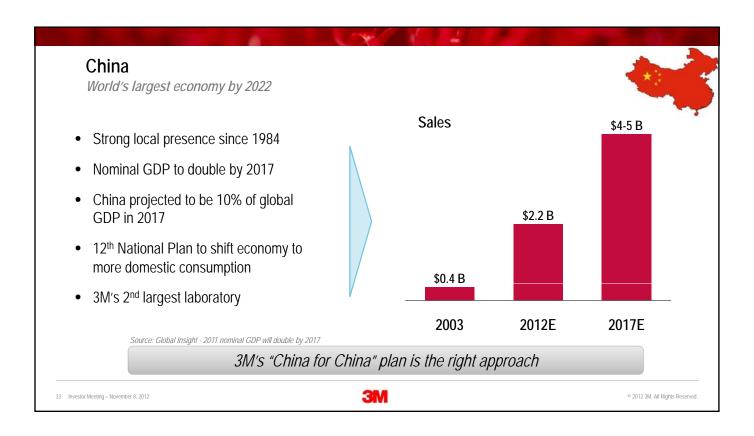




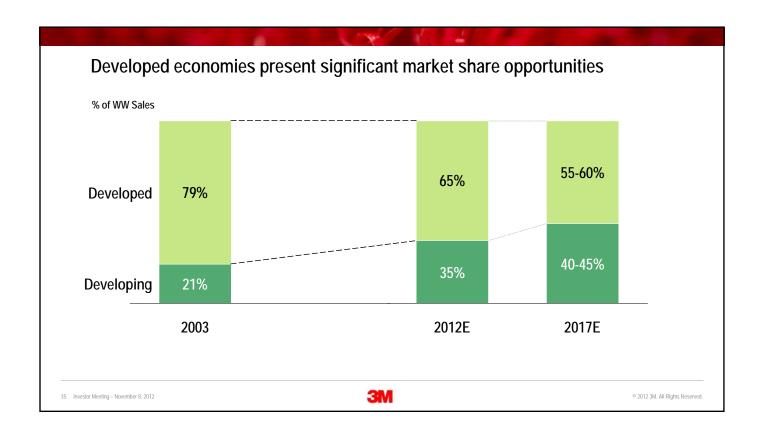


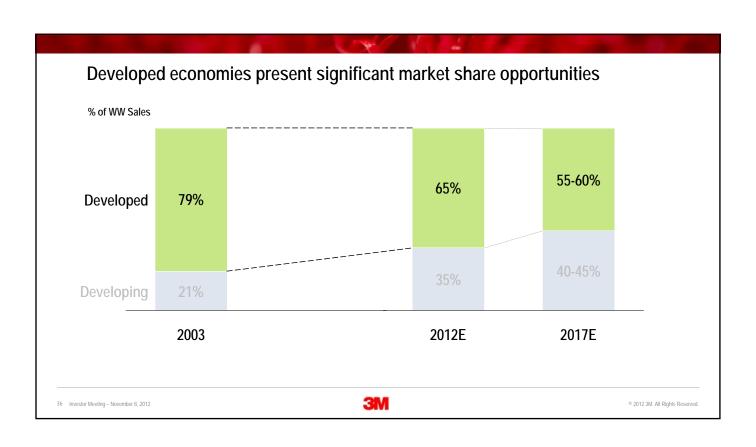


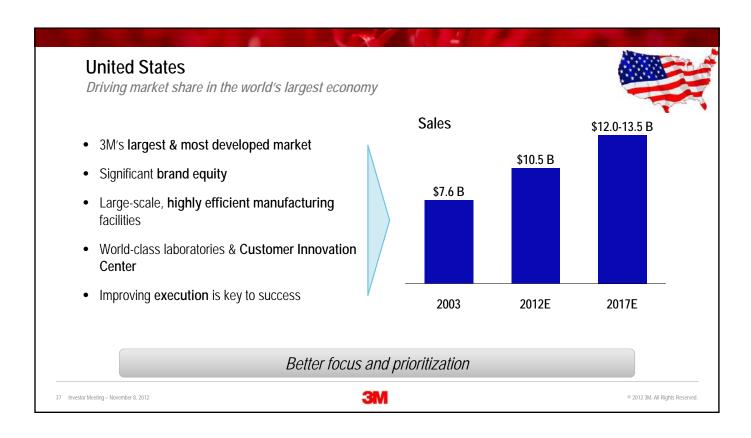










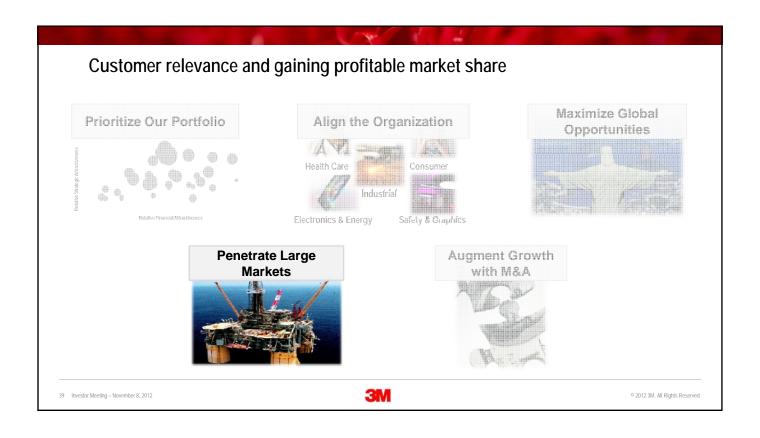


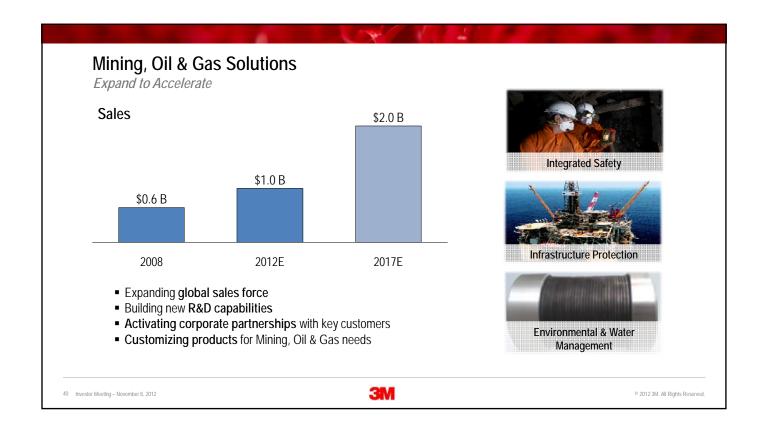


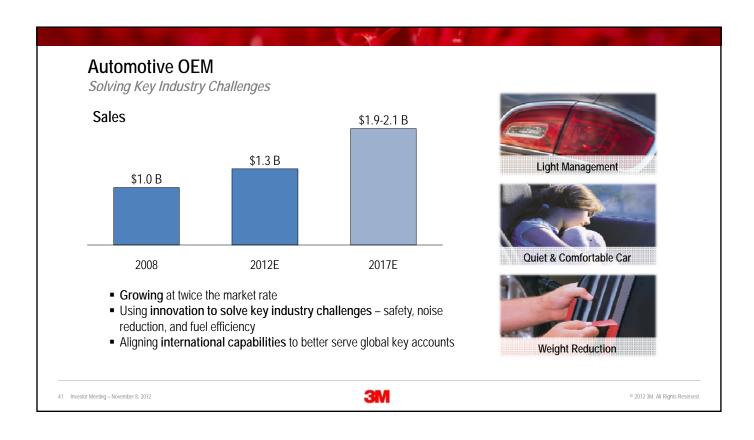
**3M** 

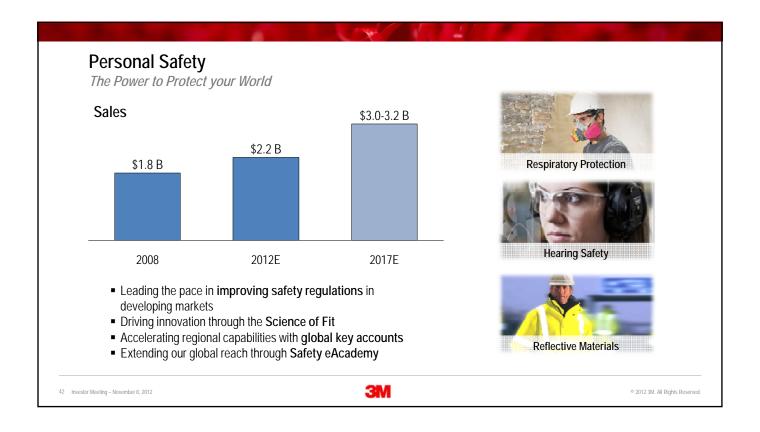
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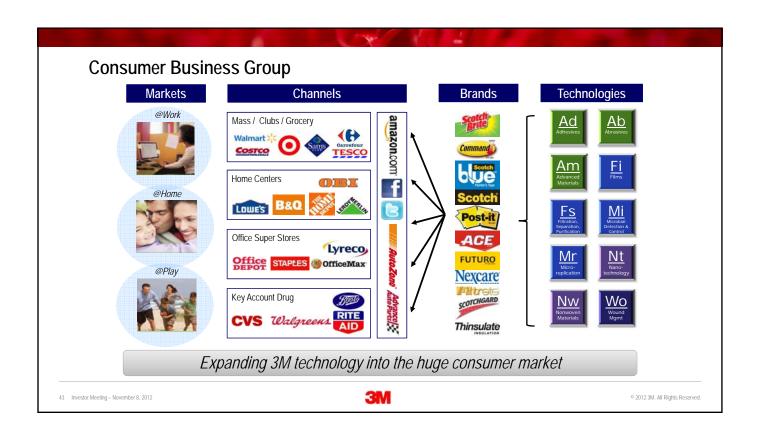
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# M&A will complement our organic growth

- Building on portfolio prioritization
- Immediate relevance in targeted areas
- Emphasize high growth spaces
- Increased focus on technology
- \$1 B \$2 B annual investment



#### Prioritization & integration essential to success

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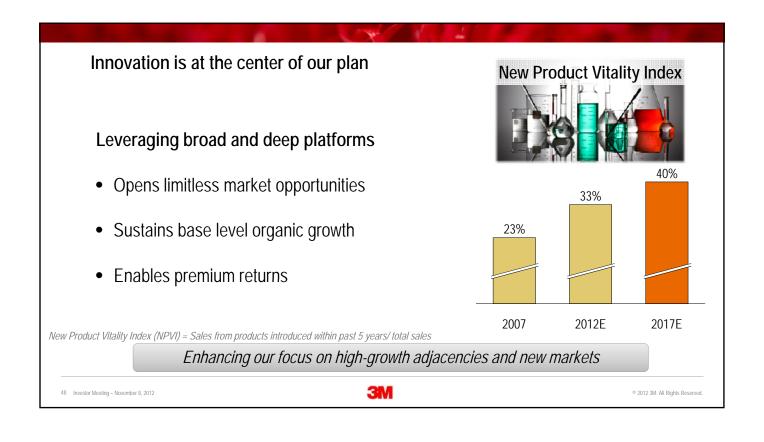


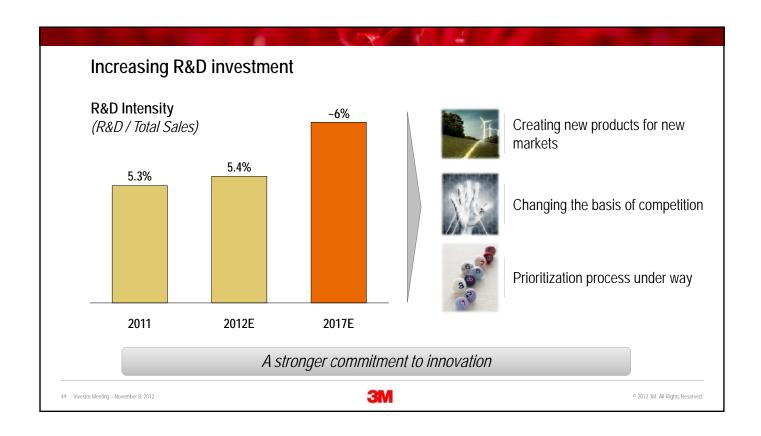
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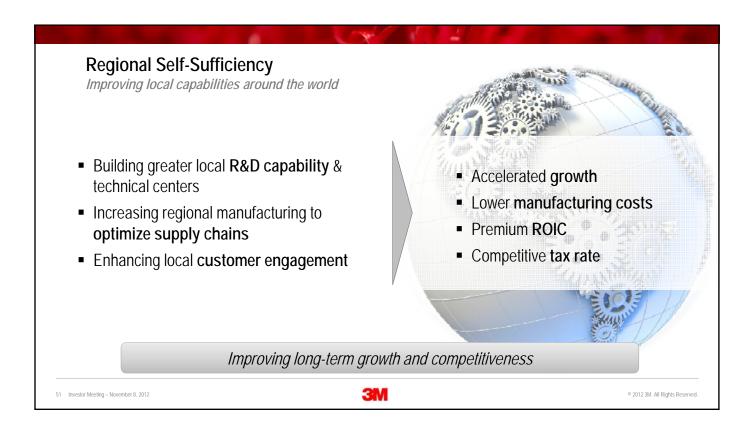
The 10 Most Innovat	ive Companies 2012			
Company	R&	D Spend		
	2011 \$US Bil.	Spend Rank	Intensity (% of sales)	
1 Apple	\$2.4	53	2.2%	
2 Google	R&D Spend	Rank	Intensity	
3M	\$1.6B	86	5.3%	
4 Samsung	\$9.0	6	6.0%	
5 GE	\$4.6	30	3.2%	"3M maintained its position of high regard among respondents."
6 Microsoft	\$9.0	5	12.9%	
7 Toyota	\$9.9	1	4.2%	
8 P&G	\$2.0	72	2.4%	
8 IBM	\$6.3	17	5.9%	
10 Amazon	\$2.9	48	6.1%	





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### High performing and diverse global talent

Powerful established local organizations

- Diverse global organization built through our international subsidiary network
- 96% local employees, hired and developed to local leadership roles
- Global succession planning identifies our strongest leaders and leverages their experiences to highest corporate priorities
- Global reach creates culture of customer responsiveness and agility





#### Diverse global organization is a competitive strength

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# Talent pool following business expansion

World-class training and development



- Globalized leadership development
- Career development customized to local talent
- Regional learning centers to accelerate program reach

Taking training to developing countries

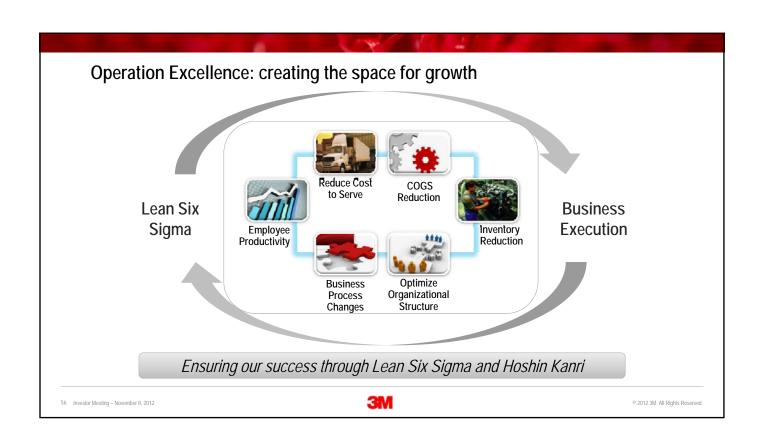
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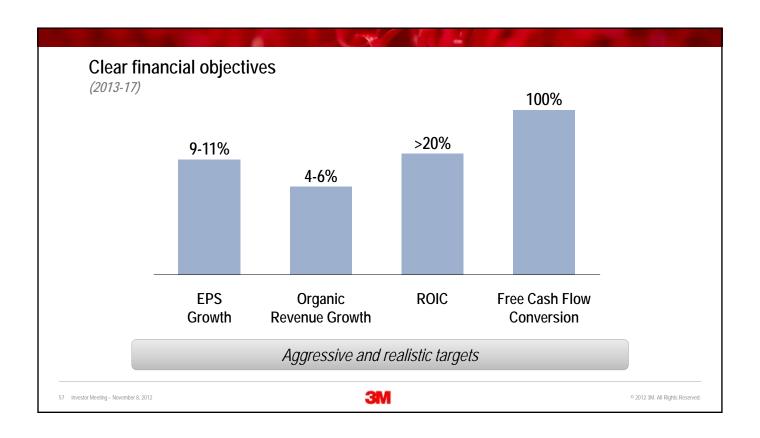


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# Competing to win



- Active portfolio management essential
- Focused penetration in large and high growth markets
- Broad and deep technology platforms create opportunity
- Localized capabilities and customer engagement key to success
- Global, diverse workforce as a competitive strength
- Creating space for growth through world class operational excellence

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