

Danaher Corporation

Supplemental Reconciliation of Forecasted Diluted Earnings Per Share to Forecasted Adjusted Diluted Earnings Per Share  
Three Months ended September 26, 2008 and Full Year 2008 Forecasted Earnings Per Share

Period	Forecasted Diluted Earnings Per Share (GAAP)		Impact of charges related to the acquisition of Tektronix, for fair value adjustments to recorded inventory and deferred revenue balances	Gains from net reduction in income tax reserves and discrete tax benefits	Impact of forecasted restructuring charges relating to a formal restructuring plan adopted in the fourth quarter of 2008	Forecasted Adjusted Diluted Earnings Per Share (Non-GAAP)	
	Low	High				Low	High
Three Months Ended March 28, 2008	\$ 0.83	\$ 0.83	\$ 0.06	\$ -	\$ -	\$ 0.89	\$ 0.89
Three Months Ended June 27, 2008	\$ 1.09	\$ 1.09	\$ 0.03	\$ (0.03)	\$ -	\$ 1.09	\$ 1.09
Three Months Ended September 26, 2008	\$ 1.11	\$ 1.11	\$ 0.03	\$ -	\$ -	\$ 1.14	\$ 1.14
Three Months Ended December 31, 2008	\$ 0.99	\$ 1.07	\$ 0.01	\$ -	\$ 0.17	\$ 1.17	\$ 1.25
Year Ended December 31, 2008	\$ 4.02	\$ 4.10	\$ 0.13	\$ (0.03)	\$ 0.17	\$ 4.29	\$ 4.37

Supplemental Reconciliation of Forecasted Diluted Earnings Per Share to Forecasted Adjusted Diluted Earnings Per Share and Forecasted Adjusted Diluted Earnings Per Share including the impact of forecasted restructuring charges relating to a formal restructuring plan adopted in the fourth quarter of 2008  
Full Year 2008 Forecasted Earnings Per Share

	Years Ended		
	December 31, 2008 Mid-Point of Forecasted Range	December 31, 2007	% Change
Diluted Earnings Per Share from Continuing Operations per GAAP	4.06	\$ 3.72	9%
After-tax charges for fair value adjustments to recorded inventory and deferred revenue balances and purchased in-process research and development related to the acquisition of Tektronix (\$59.5 million and \$68.2 million pre-tax for the years ended December 31, 2008 and 2007, respectively)	0.13	0.20	
After-tax gain on indemnity proceeds related to litigation matter (\$12.5 million pre-tax)	-	(0.02)	
Gains from net reduction in income tax reserves and discrete tax benefits	(0.03)	(0.07)	
Forecasted restructuring charges relating to a formal restructuring plan adopted in the fourth quarter of 2008	0.17	-	
Adjusted Diluted Earnings Per Share from Continuing Operations (Non-GAAP)	<b>\$ 4.33</b>	<b>\$ 3.83</b>	<b>13%</b>
Forecasted restructuring charges relating to a formal restructuring plan adopted in the fourth quarter of 2008	(0.17)	-	
Adjusted Diluted Earnings Per Share from Continuing Operations (Non-GAAP) including the impact of forecasted restructuring charges relating to a formal restructuring plan adopted in the fourth quarter of 2008	<b>\$ 4.16</b>	<b>\$ 3.83</b>	<b>9%</b>

In addition to the results provided in this earnings call in accordance with U.S. Generally Accepted Accounting Principles ("GAAP"), the Company has provided forecasted adjusted diluted earnings per share ("forecasted adjusted EPS") for the three months ending December 31, 2008 and the year ending December 31, 2008, on a basis which excludes (a) certain non-cash charges related to the acquisition of Tektronix, Inc. for fair value adjustments to recorded inventory and deferred revenue balances, and (b) gains related to a reduction of income tax reserves and discrete tax benefits, and in some instances also excludes charges relating to a formal restructuring plan adopted in the fourth quarter of 2008.

Forecasted adjusted EPS should be considered in addition to, and not as a replacement for or superior to, forecasted diluted earnings per share ("forecasted EPS"). Danaher may define forecasted adjusted EPS differently than similar non-GAAP measures that are used by other companies.

Danaher's management believes that forecasted adjusted EPS reflects an additional way of viewing aspects of Danaher's operations that, when viewed with and reconciled to forecasted EPS, provide a more complete understanding of Danaher's anticipated results of operations and help identify underlying trends in Danaher's business. The Tektronix acquisition-related charges and the income tax-related gains have been excluded from forecasted adjusted EPS because items of this nature and size occur with inconsistent frequency and for reasons that may be unrelated to Danaher's commercial performance during the period, and we believe are not indicative of Danaher's ongoing operating costs or gains in a given period. The restructuring plan charges have been excluded from forecasted adjusted EPS because formal restructuring plans of this size occur with inconsistent frequency and we believe are not indicative of Danaher's ongoing operating costs in a given period.

Danaher's management uses forecasted adjusted EPS in forecasting financial results for future periods and comparing forecasted performance against prior period performance, and in making decisions about internal budgets, resource allocation and financial goals for its business units. Danaher's management believes that forecasted adjusted EPS helps investors and others, if they so choose, in understanding and evaluating Danaher's forecasted operating performance and future prospects in the same manner as management does. In addition, Danaher believes that analysts and others in the investment community use this non-GAAP measure to estimate Danaher's future financial performance and compare it to prior period performance, compare Danaher's forecasted performance to the forecasted and prior period performance of our peer companies and identify trends in Danaher's performance.

A general limitation of forecasted adjusted EPS is that use of this measure (as compared to forecasted EPS) may reduce comparability with other companies who may calculate similar non-GAAP measures differently. A particular limitation of forecasted adjusted EPS is that it excludes charges that can significantly affect Danaher's results of operations and that may recur in the course of Danaher's business (though at times and in amounts that may be difficult to predict). Danaher management compensates, and believes that investors should compensate, for these and other limitations of forecasted adjusted EPS by also considering Danaher's forecasted EPS.