

September 2005

Corporate Environmental Policy

At Liz Claiborne Inc. (LCI) we are committed to a long-term sustainable approach to caring for and safeguarding the environment. Specifically, “sustainability” means that we constantly endeavor to balance environmental considerations and social responsibility with our business goals, and as a result, we strive to consistently evolve and implement our Corporate Environmental Policy – in addition to complying with environmental laws and regulations. Over the long-run, only a sustainable approach will benefit the consumers, customers, shareholders, associates and communities we serve by both meeting our business goals and protecting and improving the quality of the environment in which we all live.

Our sustainable policy includes two major components to help minimize our impact on the environment and achieve our environmental objectives:

- **Waste Reduction and Recycling** - Helping to preserve the environment by using the principles of reducing, reusing, and recycling.
- **Resource Conservation** - Focusing on improving energy efficiency in building design and construction, energy conservation best practices in existing and future facilities, reducing energy costs through environmental controls and identifying opportunities in new and innovative programs offered through utility companies and with local, state and national agencies.

Waste Reduction and Recycling

LCI's Environmental Policy pertaining to waste reduction, recycling, and resource conservation programs shall be reviewed annually.

Recycling of Cosmetic Waste – Cosmetics waste shall be recycled with assistance from an external company certified and specializing in cosmetics waste recycling.

Corrugated Cardboard – LCI Distribution Centers shall recycle corrugated cardboard via a dedicated compactor or baler.

Paper Recycling – LCI locations shall recycle office paper. LCI Facilities in Asia should recycle copy paper by reusing documents to ensure both sides of the paper are used.

Old Growth Forest Conservation – LCI proactively does business with vendors that abide by an Old Growth Forest Program, which states that the vendor does not supply paper products made from an Old Growth Forest. LCI will undertake to deal only with suppliers that agree not to use materials derived from pulp or wood that comes from clear cutting ancient rain forests, unless such products are certified by the Forest Stewardship Council (or similar organization). Audits of wood-based products should be conducted annually to determine if suppliers are in compliance with the foregoing standard.

LCI is committed to work towards reducing our overall consumption of paper through conservation and efficiencies – key elements of a sustainable approach.

Lamp Recycling – Lamps which contain hazardous metals such as mercury shall be recycled in accordance with EPA guidelines.

Computer Monitors – Monitors that are designated by the LCI information Services (IS) Department as obsolete or are non-operational shall be picked up for recycling by a company specializing in computer equipment recycling.

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Resource Conservation Programs

Energy Conservation – As needed, old lamps, ballasts and light switches at Liz Claiborne Distribution Centers and Office locations shall be replaced with energy efficient “green” lamps and ballasts. As needed light switches shall be replaced with energy saving motion detector switches that will automatically turn off the lights with a timer after the last person leaves a room.

Energy saving features built into computer hardware, programs and equipment to automatically shut down computer monitors and other peripherals when not in use shall be installed on computer equipment.

All Distribution Centers and Office locations shall employ building management systems and/or setback thermostats to control environmental conditions based on occupancy and time of day.

Water Conservation – Conservation of water shall be done by installing spring loaded faucet handles in bathrooms on the hot and cold water valves as needed. Whenever possible low flush toilets should be installed.

New Construction – LCI will utilize energy saving designs in new building construction wherever possible.

This policy applies to all LCI Operations and shall be communicated to all associates.

Third-Party Vendors

Throughout the globe, LCI is committed to working with third-party vendors and service providers who, at a minimum, uphold the relevant environmental laws, regulations and policies of the countries in which they do business.