

# Third Quarter 2010 Earnings Conference Call

Thursday, November 4, 2010

## **Market-Leading Global Businesses**

The world's largest fully-integrated independent provider of global claims management solutions.

#### **International Operations**

Serves the global insurance industry and multi-national corporations

U.S. Property & Casualty

Serves the U.S. insurance company market

#### Broadspire

Serves large national accounts, carriers and selfinsured entities

#### Legal Settlement **Administration**

Provides administration for class action settlements and bankruptcy matters







# Forward-looking Statements and Segment Operating Earnings

#### Forward Looking Statements:

This presentation contains forward-looking statements, including statements about the future financial condition, results of operations and earnings outlook of Crawford & Company. Statements, both qualitative and quantitative, that are not statements of historical fact may be "forward-looking" statements as defined in the Private Securities Litigation Reform Act of 1995 and other securities laws. Forward-looking statements involve a number of risks and uncertainties that could cause actual results to differ materially from historical experience or Crawford & Company's present expectations. Accordingly, no one should place undue reliance on forward-looking statements, which speak only as of the date on which they are made. Crawford & Company does not undertake to update forward-looking statements to reflect the impact of circumstances or events that may arise or not arise after the date the forward-looking statements are made. Results for any interim period presented herein are not necessarily indicative of results to be expected for the full year or for any other future period. For further information regarding Crawford & Company, and the risks and uncertainties involved in forward-looking statements, please read Crawford & Company's reports filed with the United States Securities and Exchange Commission and available at www.sec.gov or in the Investor Relations section of Crawford & Company's website at <a href="https://www.crawfordandcompany.com">www.crawfordandcompany.com</a>.

#### **Segment Operating Earnings:**

Under the Financial Accounting Standards Board's Accounting Standards Codification Topic 280, "Segment Reporting," the Company has defined segment operating earnings as the primary measure used by the Company to evaluate the results of each of its four operating segments. Segment operating earnings exclude income taxes, interest expense, amortization of customer-relationship intangible assets, stock option expense, earnings or loss attributable to non-controlling interests, certain unallocated coporate and shared costs, and certain other nonrecurring gains and expenses.

#### Non-GAAP Financial Information:

For additional information about certain non-GAAP financial information presented herein, see the Appendix following this presentation.





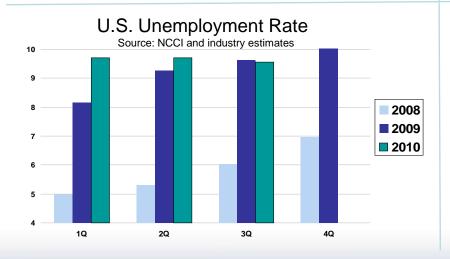


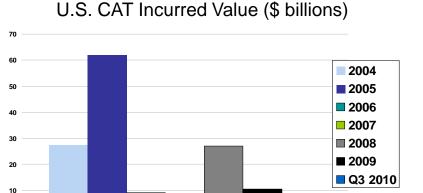
### **Insurance Claims Administration Industry Overview**



Crawford's claim performance is expected to improve in 2010.

- •According to IPA, as of July 2010, claims adjusting employment was down 15.6% industrywide since the recession began, which is more than twice the 7.2% drop in overall U.S. employment.
- •IPA also expects that the P&C industry will see premium growth in 2010 for the first time since 2006, which they expect will accelerate in 2011 and 2012.
- •As recovery occurs, we believe there will be a shortage of claims adjusting capacity which offers significant opportunity for Crawford & Company.



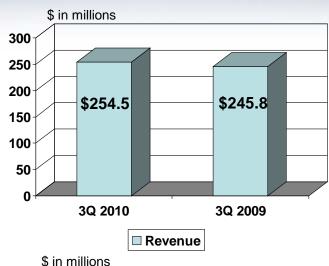


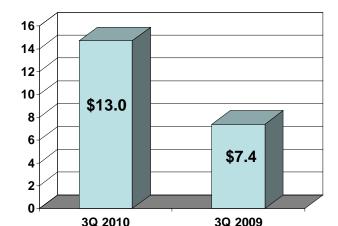
CAT Incurred Value (U.S. Industry)



## 2010 Third Quarter

- Revenue reflected strong performance in Legal Settlement Administration and organic growth in International Operations
- Consolidated claims count is at its highest level since the third quarter of 2008
- SG&A reductions due to administrative cost control and positive self-insurance results
- On a non-GAAP basis, before goodwill impairment charges in the third quarter of 2009, adjusted diluted earnings per share were \$0.24 for the third quarter of 2010, compared with adjusted earnings per share of \$0.14 in the 2009 third quarter





☐ Net Income Attributable to Crawford & Company before goodwill impairment charge in 3Q 2009



# Third Quarter 2010 and Y-T-D GAAP EPS to Adjusted Non-GAAP EPS

	Third C	<b>)</b> uar	ter	Year-To-Date					
	2010		2009			2010		2009	
Reported GAAP earnings (loss)									
per share	\$ 0.24	\$	(0.76)		\$	0.25	\$	(2.41)	
Add:									
Goodwill impairment charge	-		0.90			0.13		2.71	
Restructuring charge	-		-			0.06		0.02	
Impact of anti-dilutive shares	-		-			-		0.01	
Adjusted diluted earnings per									
share on a non-GAAP basis	\$ 0.24	\$	0.14		\$	0.44	\$	0.33	







# Third Quarter 2010 Financial Review

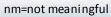
#### **CRAWFORD & COMPANY**

#### **Income Statement Highlights**

Unaudited

(In Thousands, Except Earnings Per Share Amounts and Percentages)

Revenues:       \$254,523       \$245,752       4%         Costs of Services       185,172       179,405       3%         Selling, General, and Administrative Expenses       50,152       53,835       -7%         Corporate Interest Expense, Net       3,923       3,126       25%         Goodwill Impairment Charge       -       46,945       nm         Total Costs and Expenses before Reimbursements       239,247       283,311       -16%         Income (Loss) Before Income Taxes       15,276       (37,559)       -141%         Provision for Income Taxes       2,180       1,841       18%         Net Income (Loss)       13,096       (39,400)       -133%         Less: Net Income Attributable to Noncontrolling Interests       106       110       -4%         Income (Loss) Attributable to Crawford & Company       \$12,990       (\$39,510)       -133%         Basic Earnings (Loss) Per Share       \$0.25       (\$0.76)       -133%         Diluted Earnings (Loss) Per Share       \$0.24       (\$0.76)       -132%	Quarter Ended September 30	<u>2010</u>	2009	% Change
Costs of Services       185,172       179,405       3%         Selling, General, and Administrative Expenses       50,152       53,835       -7%         Corporate Interest Expense, Net       3,923       3,126       25%         Goodwill Impairment Charge       -       46,945       nm         Total Costs and Expenses before Reimbursements       239,247       283,311       -16%         Income (Loss) Before Income Taxes       15,276       (37,559)       -141%         Provision for Income Taxes       2,180       1,841       18%         Net Income (Loss)       13,096       (39,400)       -133%         Less: Net Income Attributable to Noncontrolling Interests       106       110       -4%         Income (Loss) Attributable to Crawford & Company       \$12,990       (\$39,510)       -133%         Basic Earnings (Loss) Per Share       \$0.25       (\$0.76)       -133%	Revenues:			
Selling, General, and Administrative Expenses50,15253,835-7%Corporate Interest Expense, Net3,9233,12625%Goodwill Impairment Charge-46,945nmTotal Costs and Expenses before Reimbursements239,247283,311-16%Income (Loss) Before Income Taxes15,276(37,559)-141%Provision for Income Taxes2,1801,84118%Net Income (Loss)13,096(39,400)-133%Less: Net Income Attributable to Noncontrolling Interests106110-4%Income (Loss) Attributable to Crawford & Company\$12,990(\$39,510)-133%Basic Earnings (Loss) Per Share\$0.25(\$0.76)-133%	Revenues Before Reimbursements	\$254,523	\$245,752	4%
Selling, General, and Administrative Expenses50,15253,835-7%Corporate Interest Expense, Net3,9233,12625%Goodwill Impairment Charge-46,945nmTotal Costs and Expenses before Reimbursements239,247283,311-16%Income (Loss) Before Income Taxes15,276(37,559)-141%Provision for Income Taxes2,1801,84118%Net Income (Loss)13,096(39,400)-133%Less: Net Income Attributable to Noncontrolling Interests106110-4%Income (Loss) Attributable to Crawford & Company\$12,990(\$39,510)-133%Basic Earnings (Loss) Per Share\$0.25(\$0.76)-133%	Conta of Coming	105 173	170 405	20/
Corporate Interest Expense, Net Goodwill Impairment Charge Total Costs and Expenses before Reimbursements  15,276 Provision for Income Taxes Provision for Income (Loss)  15,276  1239,247  15,276  17,559  18%  18%  18%  18%  18%  18%  18%  18		•	•	
Goodwill Impairment Charge Total Costs and Expenses before Reimbursements  239,247  Income (Loss) Before Income Taxes Income (Loss) Before Income Taxes Provision for Income Taxes Prov	Selling, General, and Administrative Expenses	50,152	53,835	-7%
Total Costs and Expenses before Reimbursements         239,247         283,311         -16%           Income (Loss) Before Income Taxes         15,276         (37,559)         -141%           Provision for Income Taxes         2,180         1,841         18%           Net Income (Loss)         13,096         (39,400)         -133%           Less: Net Income Attributable to Noncontrolling Interests         106         110         -4%           Income (Loss) Attributable to Crawford & Company         \$12,990         (\$39,510)         -133%           Basic Earnings (Loss) Per Share         \$0.25         (\$0.76)         -133%	Corporate Interest Expense, Net	3,923	3,126	25%
Income (Loss) Before Income Taxes       15,276       (37,559)       -141%         Provision for Income Taxes       2,180       1,841       18%         Net Income (Loss)       13,096       (39,400)       -133%         Less: Net Income Attributable to Noncontrolling Interests       106       110       -4%         Income (Loss) Attributable to Crawford & Company       \$12,990       (\$39,510)       -133%         Basic Earnings (Loss) Per Share       \$0.25       (\$0.76)       -133%	Goodwill Impairment Charge		46,945	nm
Provision for Income Taxes         2,180         1,841         18%           Net Income (Loss)         13,096         (39,400)         -133%           Less: Net Income Attributable to Noncontrolling Interests         106         110         -4%           Income (Loss) Attributable to Crawford & Company         \$12,990         (\$39,510)         -133%           Basic Earnings (Loss) Per Share         \$0.25         (\$0.76)         -133%	Total Costs and Expenses before Reimbursements	239,247	283,311	-16%
Provision for Income Taxes         2,180         1,841         18%           Net Income (Loss)         13,096         (39,400)         -133%           Less: Net Income Attributable to Noncontrolling Interests         106         110         -4%           Income (Loss) Attributable to Crawford & Company         \$12,990         (\$39,510)         -133%           Basic Earnings (Loss) Per Share         \$0.25         (\$0.76)         -133%				
Net Income (Loss)13,096(39,400)-133%Less: Net Income Attributable to Noncontrolling Interests106110-4%Income (Loss) Attributable to Crawford & Company\$12,990(\$39,510)-133%Basic Earnings (Loss) Per Share\$0.25(\$0.76)-133%	Income (Loss) Before Income Taxes	15,276	(37,559)	-141%
Less: Net Income Attributable to Noncontrolling Interests106110-4%Income (Loss) Attributable to Crawford & Company\$12,990(\$39,510)-133%Basic Earnings (Loss) Per Share\$0.25(\$0.76)-133%	Provision for Income Taxes	2,180	1,841_	18%
Income (Loss) Attributable to Crawford & Company \$12,990 (\$39,510) -133%  Basic Earnings (Loss) Per Share \$0.25 (\$0.76) -133%	Net Income (Loss)	13,096	(39,400)	-133%
Basic Earnings (Loss) Per Share \$0.25 (\$0.76) -133%	Less: Net Income Attributable to Noncontrolling Interests	106	110_	-4%
	Income (Loss) Attributable to Crawford & Company	\$12,990	(\$39,510)	-133%
Diluted Earnings (Loss) Per Share \$0.24 (\$0.76) -132%	Basic Earnings (Loss) Per Share	\$0.25	(\$0.76)	-133%
	Diluted Earnings (Loss) Per Share	\$0.24	(\$0.76)	-132%





# Third Quarter 2009 to 2010 Bridge

In millions, except per share amounts	ies before irsements	Net Income (Loss) Attributable to Crawford & Company	EPS
Third quarter 2009 results	\$ 245.8	(\$39.5)	(\$0.76)
(Less)/Add:	(0.0)		
Foreign currency impact in 2010	(0.3)	0.1	-
Decrease in pension expense in 2010	-	0.3	0.01
Goodwill impairment charges in 2009	-	46.9	0.90
All other changes	9.0	5.2	0.09
Third quarter 2010 results	\$ 254.5	\$13.0	\$0.24



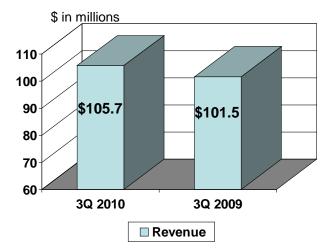
#### Summary Results, International Operations

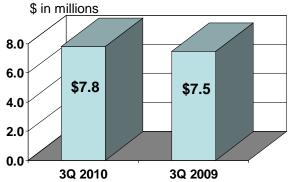
For the quarters ended September 30, 2010 and 2009

In thousands, except percentages

Unaudited

	Pro Forma			2010/2009
	<u>2010*</u>	<u>2010**</u>	<u>2009</u>	% Change
Revenues	\$ 106,016	\$ 105,689	\$101,517	4.1%
Total Operating Expenses	98,422	97,878	94,055	4.1%
Operating Earnings	\$ 7,594	\$ 7,811	\$ 7,462	4.7%
Operating Margin	7.2%	7.4%	7.4%	





010 3Q 2009

☐ Operating Earnings

<sup>\*\*</sup>At 2010 average FX rates



Revenue grew 4.4% on a constant dollar basis

Operating earnings improved slightly on a constant dollar basis

<sup>\*</sup>At 2009 average FX rates

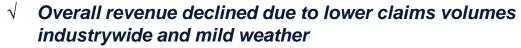
#### Summary Results, U.S. Property & Casualty

For the quarters ended September 30, 2010 and 2009

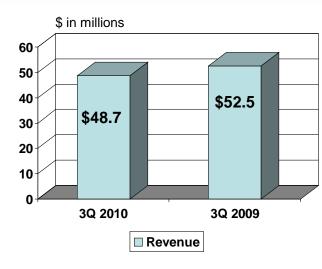
In thousands, except percentages

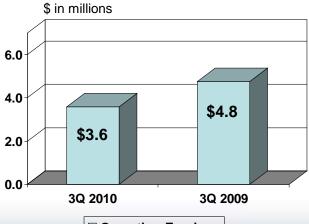
Unaudited

Revenues	<u>2010</u> \$ 48,709	<u>2009</u> \$ 52,461	% Change -7.2%
Total Operating Expenses	45,112	47,693	-5.4%
Operating Earnings	\$ 3,597	\$ 4,768	-24.6%
Operating Margin	7.4%	9.1%	



<sup>√</sup> Catastrophe revenue in 2010 was \$2.2 million below third quarter 2009





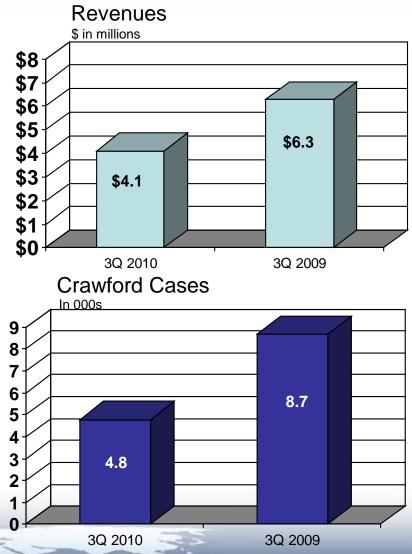




# U.S. Catastrophe (CAT) Activity

#### **U.S.** Catastrophe

- CAT revenue of \$4.1 million in third quarter of 2010 compared to \$6.3 million in 2009 period
- Industry claims activity in terms of catastrophic events has been relatively quiet in the U.S. over the past nine months





#### Summary Results, Broadspire

For the quarters ended September 30, 2010 and 2009

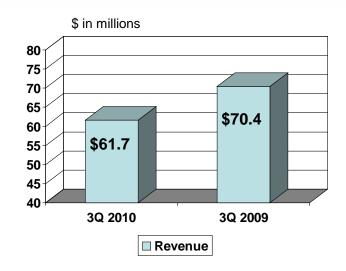
In thousands, except percentages

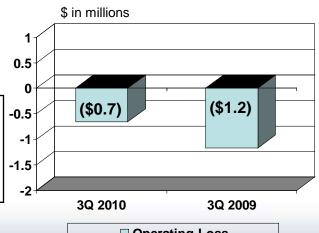
Unaudited

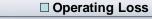
	<u>2010</u>	2009	% Change
Revenues	\$ 61,683	\$ 70,430	-12.4%
Total Operating Expenses	62,342	71,601	-12.9%
Operating Loss	\$ (659)	\$ (1,171)	-43.7%
Operating Margin	-1.1%	-1.7%	



√ Ongoing cost control activities









#### Summary Results, Legal Settlement Administration

For the quarters ended September 30, 2010 and 2009

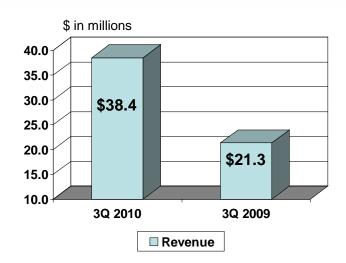
In thousands, except percentages

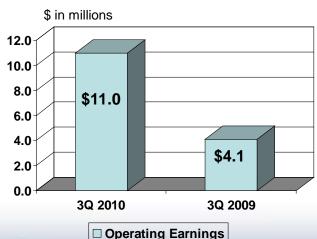
Unaudited

	<u>2010</u>	<u>2009</u>	% Change
Revenues	\$ 38,442	\$ 21,344	80.1%
Total Operating Expenses	27,474	17,247	59.3%
Operating Earnings	\$ 10,968	\$ 4,097	167.7%
Operating Margin	28.5%	19.2%	



<sup>√</sup> Record backlog of \$75.0 million versus \$55.4 million in 2009







# **Crawford & Company Balance Sheet Highlights**

As of September 30, 2010 and December 31, 2009 (In Thousands)

	September 30,	December 31,	
	2010	2009	Change
Cash and cash equivalents	\$42,193	\$70,354	(\$28,161)
Accounts receivable, net	169,428	139,215	30,213
Unbilled revenues, net	116,683	93,796	22,887
Total receivables	286,111	233,011	53,100
Goodwill	122,590	123,169	(579)
Deferred revenues, net	79,244	82,657	(3,413)
Pension liabilities	189,008	212,507	(23,499)
Current portion of long-term debt, capital leases and short-term borrowings	33,487	8,221	25,266
Long-term debt, less current portion	171,638	173,061	(1,423)
Total debt	205,125	181,282	23,843
Total stockholders' equity attributable to Crawford & Company*	74,408	56,682	17,726
Net debt**	162,932	110,928	52,004
Total debt / capitalization	73%	76%	

<sup>\*</sup>Reflects retroactive adoption of ASC 810-10, "Consolidation."

<sup>\*\*</sup>Net debt is defined by the Company as long-term debt, capital leases and short-term borrowings, net of cash and cash equivalents.



# **Crawford & Company Free Cash Flow**

For the nine-month periods ended September 30, 2010 and 2009

	(iii indusunus)								
	September 30,	September 30,							
	2010	2009	Variance						
Net Income (Loss) Attributable to Crawford & Company	\$13,517	(\$124,552)	\$138,069						
Plus: Non-Cash Goodwill Impairment Charge	7,303	140,945	(133,642)						
Plus: Depreciation and Other Non-Cash Operating Items	26,028	26,550	(522)						
Less: Unbilled and Billed Receivables Change	(55,160)	4,731	(59,891)						
Less: Other Working Capital Changes	3,402	(30,183)	33,585						
Less: U.S. Pension Contributions	(20,200)	(7,700)	(12,500)						
Operating Cash Flow	(25,110)	9,791	(34,901)						
Less: Property & Equipment Purchases	(8,003)	(6,418)	(1,585)						
Less: Capitalized Software (internal and external costs)	(10,671)	(10,775)	104						
Less: Additional Purchase Price Consideration for BMSI	(7,303)	-	(7,303)						
Less: Mandatory Principal Payments	(7,450)	(1,575)	(5,875)						
Free Cash Flow	(\$58,537)	(\$8,977)	(\$49,560)						

(In Thousands)

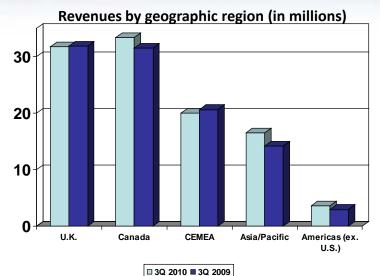




## **Operational Review**

# **International Operations**

- Grow revenue and market share
  - Continued success new client acquisition
  - Broadspire's international expansion
  - Collaborative relationships developed
- U.K. and Australia
  - Two surge events in U.K., one in Australia
  - Executing work in progress reduction plan
  - Australia: Claims Adjuster of the year
- Canada
  - Claim volume improving
  - Ongoing cost management







# **U.S. Property & Casualty**

#### Grow market share

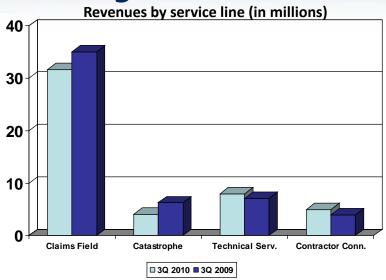
- Expand Global Technical Services
- Grow Business Process Outsourcing
- Leverage investments in Contractor Connection (claims up 32% YTD)
- Expansion of networks in vehicle services

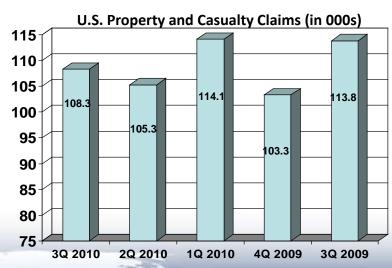
#### Technology

- Command Center
- Capitalize on CMS2 investment
- Data management and analytics

#### Claims

Sequential increase in Q3

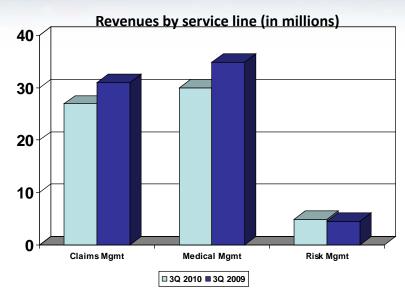


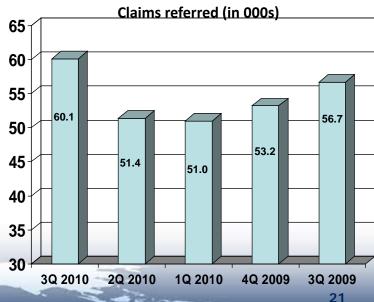




# **Broadspire**

- New business wins of \$8 million annualized and higher retention rate of 96% in Q3
- Claims volume improved over Q2, an encouraging datapoint
- Cross-sell to existing customers
- Cost control initiatives are producing results

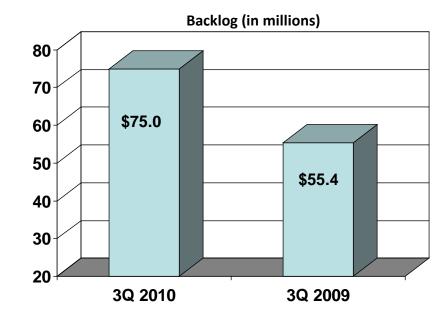






# **Legal Settlement Administration**

- Retained by Administrator to assist in the creation and management of the independent Gulf Coast Claims Facility (GCCF)
- Focus on expanding class action and bankruptcy market share
- Backlog at a record \$75.0 million





## 2010 Focus: "Continuing to Deliver on Our Strategy"

- Attract new business and retain customers
  - Key account management/cross-selling through the "System"
  - Grow Business Process Outsourcing
  - Expansion of Global Technical Services (GTS)
  - Expansion of Broadspire internationally
- Support existing business operations with technology improvements
  - Improve processes to deliver operating efficiencies
  - Better analytics
- Disciplined management of SG&A
  - Continue cost control initiatives
- Improve financial performance
  - Revenues, Operating Earnings, EPS
  - DSO and operating cash flow



## 2010 Guidance

- Full Year 2010 Guidance revised upward:
  - Consolidated revenue before reimbursements between \$980 million and \$990 million
  - Consolidated operating earnings between \$63.0 million and \$66.0 million
  - Consolidated cash provided by operating activities between \$25.0 and \$30.0 million
  - After reflecting stock-based compensation expense, net corporate interest expense, customer-relationship intangible amortization expense, goodwill impairment and special charges, and income taxes, net income attributable to Crawford & Company on a GAAP basis between \$23.0 million and \$25.0 million, or \$0.43 to \$0.47 diluted earnings per share
  - Before reflecting the goodwill impairment charge of \$0.13 per share, net income attributable to Crawford & Company on a non-GAAP basis between \$30.0 million and \$32.0 million, or \$0.56 to \$0.60 diluted earnings per share







# Third Quarter 2010 Earnings Conference Call Thursday, November 4, 2010

#### **Reconciliation of Non-GAAP Items**

#### **Crawford & Company**

(in \$000's)

		September 30,		December 31,
Deferred December Not		2010		2009
Deferred Revenues, Net Deferred revenues, current	\$	51,227	\$	53,664
Deferred revenues, concurrent	Φ	31,190	Φ	33,524
Total deferred revenues		· · · · · · · · · · · · · · · · · · ·		
Total deletted revenues		82,417		87,188
Less:				
Receivable held in trust included in accounts receivable		1,661		1,660
Receivable held in trust included in other noncurrent assets		1,512		2,871
Deferred revenues, net	\$	79,244	\$	82,657
Net Debt				
Short-term borrowings	\$	31,149	\$	32
Current installments of long-term debt and capital leases	•	2,338	•	8,189
Long-term debt and capital leases, less current installments		171,638		173,061
Total debt		205,125		181,282
Less:				
Cash and cash equivalents		42,193		70,354
Net debt	\$	162,932	\$	110,928
	Thre	e Months Ended	Thre	e Months Ended
		September 30, 2010		September 30, 2009
Revenues Before Reimbursements		2010		2009
Total Revenues	\$	278,110	\$	268,857
Reimbursements	Ψ	(23,587)	Ψ	(23,105)
Revenues Before Reimbursements	\$	254,523	\$	245,752
	<u> </u>		<u> </u>	
Costs of Services Before Reimbursements				
Total Costs of Services	\$	208,759	\$	202,510
Reimbursements		(23,587)		(23,105)
Costs of Services Before Reimbursements	\$	185,172	\$	179,405



## **Reconciliation of Non-GAAP Items (cont.)**

#### Crawford & Company

Reconciliation of Net Income and Earnings Per Share to Non-GAAP Adjusted Net Income and Earnings Per Share For the Three Months Ended September 30,

				2010									2	2009						
													Net Income							
					Net	Income									(	(Loss)				
					Attı	Attributable Earnings							Net	Attr	rnings					
	Inc	ome	Tax	Net	to (	Crawford	rawford Per		Per Ir		Income (Loss)		Income		to Crawford (Loss) P			ss) Per		
	Before	Taxes	Expense	Income	& 0	ompany	S	Share		Befor	e Taxes	Expense	(	Loss)	& C	ompany	S	hare		
As reported Add:	\$	15,276	\$ 2,180	\$13,096	\$	12,990	\$	0.24		\$	(37,559)	\$ 1,841	\$	(39,400)	\$	(39,510)	\$	(0.76)		
Goodwill impairment charge		-	-	-		-		-			46,945	-		46,945		46,945		0.90		
Non-GAAP adjusted	\$	15,276	\$ 2,180	\$13,096	\$	12,990	\$	0.24		\$	9,386	\$ 1,841	\$	7,545	\$	7,435	\$	0.14		

#### Crawford & Company

Reconciliation of Net Income and Earnings Per Share to Non-GAAP Adjusted Net Income and Earnings Per Share For the Nine Months Ended September 30,

				2010									2009				
														Ne	t Income		
					Net	t Income									(Loss)		
					Attı	ributable	Ea	arnings					Net	Att	ributable	Ear	rnings
	Inc	ome	Tax	Net	to (	Crawford		Per	Inc	ome (Loss)	Ta	x	Income	to	Crawford	(Lo	ss) Per
	Before	Taxes	Expense	Income	& 0	Company	S	Share	Bef	ore Taxes	Expe	nse	(Loss)	& (	Company	S	hare
As reported	\$	17,583	\$ 3,938	\$13,645	\$	13,517	\$	0.25	\$	(119,700)	\$ 4,	576	\$(124,276)	\$	(124,552)	\$	(2.41)
Add:																	
Goodwill impairment charge		7,303	462	6,841		6,841		0.13		140,945		-	140,945		140,945		2.71
Restructuring and other costs		4,650	1,783	2,867		2,867		0.06		1,815	(	690	1,125		1,125		0.02
Impact of anti-dilutive shares																	0.01
Non-GAAP adjusted	\$	29,536	\$ 6,183	\$23,353	\$	23,225	\$	0.44	\$	23,060	\$ 5,3	266	\$ 17,794	\$	17,518	\$	0.33



