Customer Commitment.
Global Responsibility.

At Raytheon, stewardship means building on our commitment to being responsible in everything we do.

Stewardship is the responsibility of each and every employee, working together to secure our company's future by creating a welcoming, inclusive environment where people do their best work.

Whether we are conserving energy and natural resources, ensuring a safe and healthy workplace, or working with our customers, partners and communities to develop sustainable practices, we strive to be good corporate citizens who practice stewardship at every level.

It is our ongoing achievements, reflected in the many awards and recognitions we receive, that speak best for our commitment to building a culture of integrity. While we take great pride in our accomplishments, each award and accolade is also a reminder of our responsibility to our customers and to the communities where we work and live. With a history of innovation spanning 87 years, we are committed to ensuring that our work today will help prepare us for the missions of tomorrow.

The Human Rights Campaign (HRC) Foundation® named Raytheon as one of America's "Best Places to Work," reflecting its perfect score on the HRC Corporate Equality Index.

Raytheon earned the #8 position on DiversityBusiness. com™'s list of top 50 organizations for multicultural business opportunities.

The Gould Education & Workforce Development Award was presented to Raytheon in recognition of its MathMovesU initiative aimed at helping middle school students become more interested in math and science.

William H. Swanson was joined by Commander Mark Leavitt of the United States Navy and his family to officially open the Family Technology Center at Shades of Green® at the *Walt Disney World*® Resort.

Raytheon received the Aerospace Industries Association's (AIA) Worker Safety Excellence Award for its outstanding safety program at Raytheon Missile Systems (RMS). Raytheon achieved the lowest employee injury rates in the *Missiles and Space* award category.

The readers of *Careers & the disABLED* magazine once again honored Raytheon for its commitment to recruiting, hiring and promoting people with disabilities.

Raytheon received the U.S. EPA/U.S. Department of Energy 2009 ENERGY STAR Sustained Excellence Award, the highest honor given to ENERGY STAR partners.

EHS *Today* magazine named Raytheon one of America's Safest Companies. The award recognizes Raytheon's enterprise-wide Environmental, Health and Safety efforts, including innovative campaigns such as Safety Madness, Olympic Madness and Kids 'R' Cool.

Raytheon earned the Disability Rights Legal Center's 2008 Corporate Award for its commitment to diversity and meaningful employment opportunities for people with disabilities.

Raytheon earned the Colorado Gold Environmental Award for our efforts in using recycled paper, supporting land conservation and purchasing wind generated power.