Information Technology

Responsibility Starts with Security

Cybersecurity

Raytheon leverages decades of experience in Cybersecurity, information operations and information assurance (IO/IA) to protect our global customers' critical information and infrastructures from complex threats. From vulnerability assessments to information assurance, monitoring and traffic analysis to information operations, Raytheon's integrated Cybersecurity solutions safeguard mission-critical systems against a wide range of internal and external threats. The company is a leader in both the Department of Defense's Defense Industrial Base Task Force, and also the Defense Security Information exchange chartered under the Department of Homeland Security, both of which facilitate the sharing of technical details and tactical information on cyber threats.

Operation Homelink

Since 2008, Raytheon has been a primary supporter of Operation Homelink, a nonprofit organization that provides refurbished computers to the families of servicemen and women deployed overseas so that they can stay in touch with their loved ones. Our company's mission to support our warfighters and their families is well served through our support of Operation Homelink. Over the past two years, our IT organization collected, prepared and delivered 1,320 Raytheon computers. Individual Raytheon team members volunteered time to find, collect, prepare, and ship the donated computers. Our donations have included specially-equipped laptops needed by severely wounded soldiers, and have gone to military bases such as Camp Liberty and Camp Victory in Afghanistan and Iraq. Our IT employee activity team has also been active in providing support for a forward-deployed combat platoon in Afghanistan, supplying them with some of the basic necessities, such as food and personal care items lacking on the front lines.

Shades of Green

In early 2009, Raytheon donated The Family Technology Center at the *Shades of Green*® on the *Walt Disney World*® Resort. *Shades of Green* is a U.S. Armed Forces Recreation

Center used exclusively by active and retired military personnel and their families and Department of Defense civilians. Serving an estimated 750,000 guests annually, The Family Technology Center combines the best of both worlds — the latest in entertainment technology with a touch of 'home,' making it the perfect way for guests to stay connected to each other and loved ones while on vacation.

Green IT

Our Green IT program advances a culture of sustainability across the enterprise. We reduced energy use by redesigning data centers to increase their energy efficiency and automating the power-down of desktop computers in the evenings and on weekends. Since inception, this program has saved nearly two megawatts of power demand — enough to power more than 800 homes each year — and has received Green IT awards from the Uptime Institute and *InfoWorld*. In addition, we started a Green IT community within our internal social networking environment, to share best practices that employees are adopting at home and in their communities.

Leadership in IT

During 2009, Raytheon's IT organization received industry recognition for our achievements in diversity, preparedness, innovation and leadership. These awards highlight our commitment to our employees, our company and our environment. For four years running Raytheon has received two prestigious awards in IT: We were named one of *InformationWeek*® Magazine's Top 500 Innovative Users of Information Technology and to Computerworld's "Best Places to Work in IT" list — currently #1 in New England. In addition, the *CIO*® Magazine "CIO 100" award recognized our design of an architecture for the University of Arizona Cancer Center that applies advanced image analysis techniques (developed for battlefield systems) to detect skin cancer.

As a provider of critical systems and solutions for our customers, Raytheon is committed to the development and deployment of leading-edge technologies that are not only efficient and reliable, but also secure from the full range of real and potential threats. Our companywide RTN Secure initiative encourages employees to "recognize," "understand," and "act" to support the effort to protect our information.