

The awards we received in 2009 reflect Raytheon's strong commitment to corporate responsibility. This commitment is important to our ability to retain and attract the best minds in our industry and the best customers in the world. This year's awards came from a wide range of government and industry organizations, many of whom have honored us several years in a row. This broad recognition reflects not only the breadth and depth of our commitment to our stakeholders, but also the passion and professionalism of Raytheon employees at every organizational level. It is through their efforts that we continue to deliver extraordinary results for our customers and for all the communities we serve. We salute the members of the Raytheon team for their contributions, and we thank the organizations on the facing page for recognizing our commitment to our shareholders.

## Awards and Recognition

Confirming our Achievements in Citizenship



Raytheon Australia was awarded the prestigious Australia Capital Territory Chief Minister's Inclusion Award of Excellence for its commitment to encourage, welcome and support people with a disability in the workplace.



The National Business Group on Health named Raytheon one of the nation's leading corporations for innovative programs promoting a healthy workplace. The Best Employers for Healthy Lifestyles award recognizes the *Mission:Health* wellness program.



Raytheon received the U.S. Environmental Protection Agency's/U.S. Department of Energy's 2010 ENERGY STAR Sustained Excellence Award, the highest honor given to ENERGY STAR partners.



For the fifth consecutive year, Raytheon has achieved a score of 100 percent on the Human Rights Campaign® Corporate Equality Index, recognizing achievements of the company in creating an inclusive and open environment for all employees.



The readers of *Careers & the disABLED*, *Minority Engineer* and *Equal Opportunity* Magazines once again honored Raytheon for its commitment to recruiting, hiring and promoting a positive work environment for their respective audiences.



Raytheon was recognized by the U.S. Environmental Protection Agency's Climate Leaders program as one of its 2009 Greenhouse Gas Reduction Goal Achievers for meeting GHG emission reduction goals. Climate Leaders is the nation's largest greenhouse gas emission reduction goal-setting program.



Raytheon was selected by InfoWorld for its Green 15 Awards. This is the second year Raytheon received this "Green IT" industry award. The awards recognize the 15 most innovative IT initiatives that fall under the umbrella of sustainability.



The National Safety Council recognized Chairman and CEO William H. Swanson as one of the CEOs Who 'Get It' for his outstanding safety leadership.



Raytheon was named to *Fortune*® Magazine's 2009 list of Top 25 Companies for Leaders in North America. The award reinforces Raytheon's efforts in all aspects of leadership development, including learning, talent management, succession planning, performance development, compensation, diversity, coaching and mentoring.



Raytheon has once again been named to DiversityBusiness.com's list of Top 50 organizations for multicultural business opportunities.