

Award Highlights



Raytheon was named to *Fortune*® Magazine's 2009 list of Top 25 Companies for Leaders in North America. The award reinforces Raytheon's efforts in all aspects of leadership development, including learning, talent management, succession planning, performance development, compensation, diversity, coaching and mentoring.



Raytheon was recognized by the American Productivity and Quality Center® as a 2009 Best Practice Partner for its succession management practices. The award recognizes Raytheon as a leader in succession planning, which identifies and monitors talent to address the future needs of the organization using available talent.



The National Business Group on Health named Raytheon one of the nation's leading corporations for innovative programs promoting a healthy workplace. The Best Employers for Healthy Lifestyles award recognizes its *Mission:Health* wellness program.



Raytheon received the U.S. Environmental Protection Agency's/U.S. Department of Energy's 2010 ENERGY STAR® Sustained Excellence Award, the highest honor given to ENERGY STAR partners.



For the fifth consecutive year, Raytheon has achieved a score of 100 percent on the Human Rights Campaign® (HRC) Corporate Equality Index, recognizing achievements the company has made in creating an inclusive and open environment for all employees.



Raytheon was honored by *CIO*® Magazine as a recipient of the 2009 CIO 100, an annual award that recognizes organizations around the world that exemplify the highest level of operational and strategic excellence in information technology.



The readers of *Careers & the disabled*, *Minority Engineer* and *Equal Opportunity* Magazines once again honored Raytheon for its commitment to recruiting, hiring and promoting a positive work environment for their respective audiences.



For the second consecutive year, Raytheon received the Aerospace Industries Association's Worker Safety Excellence Award in the Missile and Space Vehicles category for its outstanding safety program at Raytheon Missile Systems.



Raytheon received recognition for its innovative ethics education activities in 2009. The company was honored with a Bronze Telly Award for its "Speaking Up" video vignette, which encouraged employees to bring forward ethical concerns.



In October, we unveiled our interactive *Sum of all Thrills*™ experience to enthusiastic crowds at INNOVENTIONS at Epcot® at the Walt Disney World® Resort. Guests custom-design their own virtual thrill ride in either a roller coaster, bobsled or jet plane using mathematical tools, an innovative touch-screen table and a robotic simulator. The exhibit marks a new level of outreach to the next generation of math and science leaders, who can also take virtual rides at *MathMovesU.com*.