

Supporting Our Communities: Strategic Giving for a Stronger Impact

Raytheon has a long history of community service and charitable giving. We take an expansive view of community, including the places where we live and work and strategic constituencies that complement our business. To maximize our impact, we focus our contributions on these areas and encourage employees to align their volunteerism with corporate giving priorities.

MATH AND SCIENCE EDUCATION

As a provider of world-class technology, we have a special interest in nurturing innovation and discovery in future generations. Raytheon-sponsored math and science initiatives address needs at every level from elementary to college and beyond. In addition to grants, scholarships and matching gifts, they include signature programs that have captured the imaginations of thousands of students nationwide:

- > **MathMovesU:** Launched in 2005, this Raytheon program was created to help improve math scores among American middle school students. This year *MathMovesU.com* took on added functionality and a new look, integrating education, music, sports and fashion into a dynamic interactive experience. Raytheon also staged nearly 100 live MathMovesU events in cities and towns across America and awarded over \$1 million in scholarships and grants in 2007.
- > **FIRST Robotics:** This high-profile competition offers high school students a real-world engineering challenge, leading to moments of high drama at regional and national tournaments. In 2007 Raytheon supported 23 FIRST Robotics Competition teams, helped by 75 employee volunteers. For middle school students, Raytheon-sponsored FIRST LEGO tournaments, creating comparable excitement.

- > **MATHCOUNTS:** Raytheon sponsors MATHCOUNTS competitions at the local and national levels. Employee volunteers also participate as coaches, judges and event coordinators.

SUPPORT FOR THE ARMED FORCES

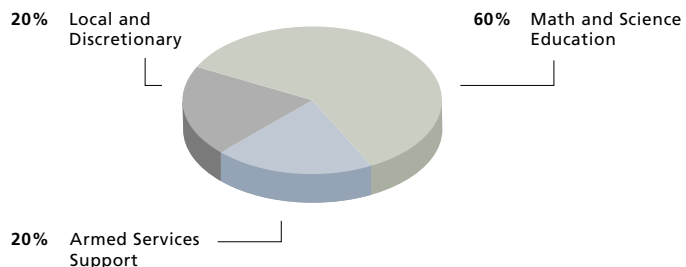
Raytheon's support for active-duty military personnel, veterans and families draws on a long tradition of service and admiration. In 2007 Raytheon's Fund in Support of Our Troops added the Veterans of Foreign Wars and the Armed Forces Emergency Services of the American Red Cross to its list of grantees. Working enterprise-wide, we collected goods and prepared more than 1,000 packages for warfighters through *AnySoldier.com*; conducted a toy drive for families of deployed soldiers; dispatched "Welcome Home!" teams to greet returning troops at airports; and helped to create scholarships for the children of U.S. Marines.

LOCAL DISCRETIONARY PROJECTS

Raytheon targets a portion of our philanthropic support to the communities where we live and work to provide funding and resources to numerous organizations, from local branches of national programs such as Walk for Hunger, Relay for Life and Special Olympics to neighborhood food banks and school volunteering programs. We also host events that enable communities to draw on specialized Raytheon expertise including first-responder emergency preparedness exercises and workshops that utilize Six Sigma disciplines to help address career barriers faced by people with disabilities.



2007 Raytheon Strategic Giving





For more than ten years as part of Raytheon's commitment to education, the company's engineers throughout the U.S. have mentored teams of 10 to 20 high school students to design and build remote-controlled robots for the *FIRST* Robotics Competition. To help students discover how interesting the life of engineers can be, Raytheon engineers contribute hands-on guidance and encouragement as teams prepare for regional and national competitions. In 2007, Raytheon supported more than 20 FRC teams including the TorBots from Torrance, Calif. (pictured), who competed in the Raytheon-sponsored Los Angeles FRC Regional.