



Community



At Raytheon we're committed to creating lasting change through strategic charitable giving. We focus our giving on the communities where we live and work, addressing current needs and creating new opportunities. While our first priority is math and science education, we also support other charitable causes through corporate and employee giving, scholarships and volunteerism.

The **Raytheon Disaster Relief Fund** provides grants for general disaster relief and for employees who have faced catastrophic events. Through our **Fund in Support of Our Troops**, we provide grants to benefit American troops and their families.

Our signature program in support of math and science education is **MathMovesU™**, which provides scholarships and grants to help students make the connection between math and exciting careers. We also provide scholarships to **FIRST Robotics** competitors who plan to major in math, science or technology in college. And through our **Matching Gifts for Education Program**, we double the value of contributions our employees make to public and private schools, colleges and universities.

We also participate in **VolunteerMatch™**, a national Web-based program that unites Raytheon employee volunteers with nonprofit organizations such as **MATHCOUNTS®**, which promotes middle school math.



MathMovesU

Raytheon's MathMovesU initiative is aimed at improving math and science education among middle school-aged students in America by inspiring them to get excited about math. The MathMovesU program combines student interest in exciting careers with grant money and awards to generate excitement in math. In the first year of the program, Raytheon announced

\$1 million in student scholarships and teacher grants related to the MathMovesU initiative. While MathMovesU is most certainly an education program, it's not based in the classroom but on the Internet, where students get their entertainment and information. At MathMovesU.com, middle school students, parents and teachers can go online for weekly math contests, scholarship

information and curriculum materials from MATHCOUNTS, a leading promoter of middle school math achievement. By highlighting "cool" careers, Raytheon hopes to make a difference in the lives of young students, showing them that excellence in math and science can lead to an exciting future.