

## 2006 Awards and Highlights

Raytheon selected as the 4th "Most Admired" company in the aerospace and defense industry by *Fortune* magazine.

Raytheon named one of the top 10 "Best Places to Launch a Career" by *BusinessWeek*.

Raytheon ranked a "Top-Performing Company" by *Aviation Week & Space Technology*.

Raytheon recognized as one of the top space industry companies by *Space News*.



Photo (top): Raytheon is honored by the U.S. EPA Acting Assistant Administrator Bill Wehrum, center, for the company's greenhouse gas reduction goal. Raytheon employees Steve Fugarazzo and Nancy Kitsos accepted this recognition on behalf of Raytheon.

Photo (bottom): Former Secretary of the Army Francis J. Harvey (left) and Raytheon Senior Vice President of Human Resources Keith Peden sign formal agreements making Raytheon the 200th member of the Army's Partnership for Youth Success program. Photo courtesy of U.S. Army.

### Diversity

DiversityBusiness.com ranked Raytheon 12th on its sixth annual list of the top 50 national organizations for multicultural business opportunities.

For the second consecutive year, John Harris, vice president of Contracts and Supply Chain for Raytheon, was named one of the "Top 100 Most Influential Blacks in Corporate America" by *Black Professionals*.

Raytheon Company Chief Information Officer, Rebecca Rhoads, was selected as a top executive by *Profiles in Diversity Journal*.

Wyllstyne Hill, vice president and chief information officer of Raytheon Missile Systems, was recognized at the Black Engineer of the Year Awards conference for career achievement.

### Energy



Raytheon was recognized by the U.S. EPA Climate Leaders program for setting a goal to reduce greenhouse gas emissions by 33 percent between 2002 and 2009, normalized by revenue.

Raytheon received the 2006 George Graves Award of Excellence for facility management achievement from the International Facilities Management Association. The award recognizes our Energy Conservation for a Competitive Advantage program.

Raytheon received recognition from the Northeast Energy Efficiency Partnerships for "Leadership in Business Commitment to Energy Efficiency."

## Environment



Raytheon's Northeast sites received the U.S. EPA's WasteWise Honorable Mention Award for implementing efficient and cost-effective waste prevention and recycling approaches.

Raytheon Polar Services received the 2006 Colorado Alliance for Environmental Education Award for its environmental education and outreach to more than 3,000 U.S. Antarctic Program participants annually.

Raytheon's facilities in the North Texas area were awarded the Marilyn May Recycling Award from the Texas Corporate Recycling Alliance for their continued industry leadership and commitment to recycling and involvement in the community.

The New Mexico Environmental Department recognized Raytheon's Farmington facility with a Green Zia Environmental Award for commitment to environmental excellence and long-term environmental and economic sustainability.

## Information Technology

*Computerworld* recognized Raytheon in its "100 Best Places to Work in IT 2006" special issue.

Raytheon was ranked in the top 50 of the *InformationWeek* 500 list for 2006.

## Safety



Raytheon won three Safety Leadership Awards from the Aerospace Industries Association for having the lowest injury rate without a fatality. The three categories were Aircraft Manufacturing, Missiles and Space Vehicles, and Aerospace Components.

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Raytheon's website offers financial information and facts about the company, its products and services. We periodically add additional news and information. Raytheon's website address is <http://www.raytheon.com>. We make our website content available for informational purposes only. It should not be relied upon for investment purposes, nor is it incorporated by reference into this report.

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Seven Raytheon business centers in Massachusetts and Rhode Island received safety awards from the Massachusetts Safety Council for their low injury rate and exceptional safety programs, including the Integrated Air Defense Center in Andover, Mass., which received the President's Award for having the lowest "Lost Day Incident Rate" for a large facility.

Raytheon's Mission and Systems Solutions program site in Houston received the "Star of Excellence" award from the Occupational Safety and Health Administration (OSHA) for the location's outstanding safety record.



Raytheon's Aurora, Colo., site achieved OSHA's prestigious Star Site status in the OSHA Voluntary Protection Program.

Raytheon's site in Louisville, Ky., was awarded a Governor's Award for outstanding safety and health performance.

## Supply Chain Diversity

Raytheon was named one of four recipients of the U.S. Small Business Administration's Dwight D. Eisenhower Award for Excellence. The award was presented in the manufacturing category for excellence in developing and providing procurement opportunities for small businesses.

*This list is a sampling of the many formal recognitions and awards Raytheon received in 2006.*

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