



Supporting Our Communities

To deliver on Raytheon's stewardship commitments, we work actively with our communities, colleges and universities, customers, suppliers and other stakeholders. Our community relations and charitable giving program focuses on two issues of long-term national importance: math and science education, and natural disaster recovery. In addition, we provide outreach to organizations in support of our men and women in uniform.

Math and Science Education. With our major educational initiative, MathMovesU™, we hope to make a difference in the lives of young students, showing them that math and science can lead to an exciting and rewarding future.

Disaster Relief. Following the significant natural disasters of recent years, including the Southeast Asian tsunami and Hurricanes Katrina and Rita, Raytheon has responded with a robust set of donations and commitments.

Support for the Armed Forces. We are fully committed to continuing our support for active duty troops and their families in all branches of the military.

Math and Science Education

MathMovesU: As a company of scientists, engineers and mathematicians, we have a special responsibility to nurture innovation and discovery in future generations. Launched in November 2005, Raytheon's MathMovesU program was developed to combat a growing shortfall in math education in the United States. Since its launch, MathMovesU has awarded more than \$1 million in MathMovesU grants and scholarships, created a website that has attracted more than 300,000 visitors, and raised awareness that math can lead to exciting careers. An improved website, featuring new celebrities and more interactive content, will be launched for the 2007 "Back to School" season — and MathMovesU messages will be spread through the Web, advertising, events and promotional activities.



FIRST Robotics Scholarship: FIRST Robotics is a national competition designed to inspire high school students to become engineers by giving them real-world "engineering" experience. Raytheon's businesses sponsor local teams of students who work with professional engineers to build a robot that is then entered into state, regional and national competitions. In support of the program, Raytheon offers scholarships to help FIRST Robotics team members continue their education in college as math, science or technology majors.

Matching Gifts for Education: The Matching Gifts program encourages Raytheon employees to support education with their personal contributions, which Raytheon then matches up to a set maximum per year. Employee contributions help local schools, colleges and universities ensure that today's students will be better prepared to succeed in the future. Employees may donate directly to these charities or give through payroll deduction.

MATHCOUNTS®: This national math enrichment, coaching and competition program promotes middle school mathematics achievement through grassroots involvement in every U.S. state and territory. In existence for more than 22 years, MATHCOUNTS is one of the most successful education partnerships involving volunteers, educators, industry sponsors and students. Raytheon supports MATHCOUNTS through a matching gifts program, and in 2006 we agreed to be the national sponsor of MATHCOUNTS for three years, commencing in 2009.

Disaster Relief

American Red Cross Commitments: Raytheon has committed \$1 million over five years to the American Red Cross as part of its Annual Disaster Giving Program (ADGP). Membership in the ADGP helps secure a reliable funding base for disaster relief services, so the American Red Cross can focus on responding immediately to the needs of individuals and families affected by disaster.

Raytheon Employee Disaster Relief Fund: In addition to general disaster relief, we provide specific assistance to alleviate hardships faced by employees as a result of catastrophic events.

Support for the Armed Forces

Fund in Support of Our Troops: The Fund in Support of Our Troops is a giving initiative co-funded by Raytheon and our employees. Grants are disbursed from the fund to help meet the needs of American troops in all military branches and their families. In 2006, Raytheon's Fund in Support of Our Troops added the United Service Organizations and the Veterans of Foreign Wars Foundation to its list of grant recipients. The list now includes:

- Air Force Aid Society
- Army Emergency Relief Fund
- Coast Guard Mutual Assistance Organization
- Navy-Marine Corps Relief Society
- Special Operations Warrior Foundation
- United Service Organizations
- Veterans of Foreign Wars Foundation

Other Initiatives to Support Service Members

and Their Families: Our Raytheon culture has enormous respect for military service. A number of our employees are reservists on active duty, and many others are veterans, as were generations of Raytheon employees before them. Our employees enthusiastically support initiatives that acknowledge the sacrifices made by our men and women in uniform. In 2006, employees in California and Texas collaborated on the "Toy Express," a holiday toy distribution program to benefit the children of deployed servicemen and women. As a result, hundreds of toys and bicycles were distributed to service members' children, and many more were donated to nonprofit organizations ranging from the Airmen and Family Readiness Center at the Los Angeles Air Force Base to the U.S. Marine Corps Reserves Toys for Tots campaign.