

RADIOSHACK CORPORATION

DIRECTOR INDEPENDENCE GUIDELINES

Under the New York Stock Exchange's final listing standards and Corporate Governance Framework of RadioShack Corporation (the "Company"), the board of directors, after the review and recommendation of the Corporate Governance Committee, determines each year whether each director is independent.

To assist it in determining director independence, the Corporate Governance Committee and the board utilize the following guidelines, which are consistent with the listing standards of the New York Stock Exchange.

- No director who is a current employee, or who has been an employee within the preceding three years, of the Company may be considered independent.
- No director who is, or whose immediate family member is, a current partner of the Company's independent auditors may be considered independent.
- No director who is a current employee of the Company's independent auditors may be considered independent.
- No director who has an immediate family member who is a current employee of the Company's independent auditors and personally works on the Company's audit may be considered independent.
- A director will not be considered independent if, within the preceding three years:
 - an immediate family member of the director has been an executive officer of the Company;
 - the director or an immediate family member of the director has received, during any twelve-month period within the last three years, more than \$120,000 in direct compensation from the Company (other than director or committee fees);
 - the director or an immediate family member was a partner or employee of the Company's independent auditors and personally worked on the Company's audit within that time;
 - an executive officer of the Company was on the compensation committee of a company that employed the director or an immediate family member of the director as an executive officer; or
 - the director is an executive officer or an employee of, or an immediate family member was an executive officer of, another company that makes payments to or receives payments from the Company, in an annual amount that, in any year, exceed the greater of \$1,000,000 or 2% of the other company's consolidated gross revenues.

- The following commercial or charitable relationships will not, by themselves, impair a director's independence:
 - a director is an executive officer of another company that is indebted to the Company, or to which the Company is indebted, and the total amount of either company's indebtedness to the other is less than 2% of the total consolidated assets of the company he or she serves as an executive officer;
 - a director serves as an officer, director or trustee of a charitable organization and the Company's charitable contributions to such organization are less than the greater of (i) \$1,000,000 or (ii) 2% of the organization's total annual charitable receipts; or
 - a director is an executive officer of another company that does business with the Company, and the payments made to or received from the Company, annually, in any year, are less than the greater of \$1,000,000 or 2% of the other company's consolidated gross revenues.
- Members of the Audit and Compliance Committee may not accept, directly or indirectly, any consulting, advisory or other compensatory fee from the Company (other than director fees) and may not be affiliated with the Company or its subsidiaries.