

DOVER CORPORATION

COMMUNICATIONS AND COMPLAINTS - POLICY & PROCEDURES

Dover Corporation (**Dover**) is committed to maintaining compliance with all applicable securities laws and regulations, accounting standards, accounting controls and audit practices and to practicing good corporate governance.

Any person may submit a good faith complaint or concern regarding accounting or auditing matters to the management and/or the Audit Committee of Dover without fear of retaliation of any kind. All complaints and concerns are taken seriously. Dover's Audit Committee will oversee treatment of such complaints and concerns.

In order to facilitate the reporting of complaints, Dover's Audit Committee has established procedures for (1) the receipt, retention and treatment of complaints regarding accounting, internal accounting controls, or auditing matters (**Accounting Matters**) and (2) the confidential, anonymous submission by employees of concerns regarding questionable Accounting Matters.

Any person may also in good faith communicate directly with the non-management members of Dover's Board of Directors, and any stockholder may communicate with the Board of Directors. The procedures for communications with the non-management directors or the Board of Directors are substantially the same as for reporting complaints or concerns about Accounting Matters, and are described below in 'Methods for Communications'.

Methods for Communications

Dover has appointed Fulcrum Financial Inquiry LLP, an external service provider (the **Communications Coordinator**), to receive and coordinate complaints and other communications. Any such complaints and communications may be submitted to the Communications Coordinator through any of the following ways:

- Via toll-free hotline at 1-800-495-1775 for calls made from the U.S. and other places where toll free numbers can be used.
- Via collect call at 1-213-270-9984 for calls made from all other places. (Have your operator place a call to the US and reverse the charges. To remain anonymous, say "Dover Corporation" when the operator requests your name.)
- Personnel are available to take your call Monday-Friday between the hours of 8:00 a.m. and 6:00 p.m. (U.S. West Coast time) (excluding holidays). At all other times, you can leave a message on an automated voice mail system. To call collect, you must call during the hours personnel are available.

- By mail addressed to:

Fulcrum Financial Inquiry LLP
Whistleblower Department
888 S. Figueroa Street, Suite 2000
Los Angeles, CA 90017

- By fax to Fulcrum Financial Inquiry LLP, Whistleblower Department, at 213-891-1300
- Electronically on www.fulcruminquiry.com/dover.htm
- By e-mail to whistle@fulcruminquiry.com

Please indicate the category or nature of the communication you wish to make, and your intended recipient(s).

After it receives a communication, Fulcrum Financial Inquiry LLP will forward the information to the designated Dover contact person depending on the nature of the communication.

Scope of Matters Covered by These Procedures

These procedures provide a method for communicating complaints and concerns relating to any questionable accounting, internal accounting controls or auditing matters, including:

- fraud or deliberate errors in the preparation, evaluation, review or audit of any financial statement of Dover or any Dover company;
- fraud or deliberate errors in the recording and maintaining of financial records of Dover or any Dover company;
- deficiencies in or noncompliance with the internal accounting controls or policies of Dover or any Dover company;
- misrepresentation or false statement to or by a senior officer or accountant regarding a matter contained in the financial records, financial reports or audit reports of Dover or any Dover company;
- deviation from full and fair reporting of the financial condition of Dover or any Dover company; and
- any other matter that could adversely affect Dover's or any Dover company's assets or liabilities or the accurate reporting of Dover's or any Dover company's assets, liabilities or results of operations in a significant way.

These procedures also relate to communications to the non-management directors as a group, or to the Board of Directors, including shareholder recommendations to the Board of persons for the Board to consider nominating for election as directors. These procedures do not apply to direct nominations by shareholders of candidates for director or to proposals which shareholders would like to have included in Dover's proxy materials, for each of which shareholders should follow the procedures prescribed by the applicable SEC rules and, if applicable, Dover's by-laws.

Treatment of Communications Regarding Accounting Matters

Upon receipt of a complaint, the Communications Coordinator will (i) when possible, acknowledge receipt of the complaint to the sender and (ii) promptly forward a copy (if received in writing) or a summary (if received by telephone) of the communications to (a) a member of the Audit Committee designated by the Audit Committee and (b) Dover's General Counsel, in each case without disclosing the identity of the sender if anonymity is requested.

Communications relating to Accounting Matters will be reviewed under Audit Committee direction with assistance from such other persons as the Audit Committee determines to be appropriate. The review will be conducted in a confidential manner to the fullest extent possible, consistent with the need to conduct an adequate review.

Prompt and appropriate corrective action will be taken when and as warranted in the judgment of the Audit Committee.

Dover will not discharge, demote, suspend, threaten, harass or in any manner discriminate against any employee in the terms and conditions of employment based upon any lawful actions of such employee with respect to good faith reporting of complaints regarding Accounting Matters or otherwise as contemplated in Section 806 of the Sarbanes-Oxley Act of 2002 and any other applicable law.

The Communications Coordinator will maintain a log of all complaints and concerns, and will maintain all materials received and records that it creates for a period of at least three years after the last communication with the complainant.

Dover's General Counsel will maintain a log of all complaints, tracking their receipt, investigation and resolution and prepare a summary report for the Audit Committee on a quarterly basis, or more frequently if warranted. If there have been no complaints, the quarterly report will specifically state that fact. Copies of complaints and Dover's log will be maintained in accordance with Dover's document retention policy.

Treatment of Communications for Non-Management Directors or the Board

Upon receipt of a communication for the non-management directors or the Board, the Communications Coordinator will (i) when possible, acknowledge receipt of the communication to the sender and (ii) promptly forward a copy (if received in writing) or a summary (if received by telephone) of the communications to (a) the chair of the

Governance & Nominating Committee of the Board of Directors and (b) Dover's General Counsel.

The Governance & Nominating Committee will review and respond to all such communications in a manner it considers appropriate in the circumstances, with assistance from such other persons as the Governance & Nominating Committee determines to be appropriate. Prompt and appropriate action with respect to matters contained in such communications will be taken when and as warranted in the judgment of the non-management directors or the Board of Directors, as appropriate.

The Communications Coordinator will maintain a log of all communications, and will maintain all materials received and records that it creates for a period of at least three years after the last communication with the person reporting.

Dover's General Counsel will maintain a log of all communications and responses thereto and prepare a summary report for the Governance & Nominating Committee as warranted. Copies of communications and Dover's log will be maintained in accordance with Dover's document retention policy.

Treatment of Other Types of Communications

Dover companies maintain an open door policy toward their employees and encourage them to utilize existing procedures at their operating companies to report any other concerns or complaints. Employees may report such concerns or complaints to their supervisor, to their independent subsidiary through the relevant independent subsidiary hotline or to the General Counsel of Dover. Such procedures are discussed in more detail in Dover's Code of Business Conduct.

[As approved by the Audit Committee on November 2, 2005]