



merger-related information

March 17, 2005

Dear Colleagues:

I am pleased to announce the structure and the senior leadership of the Marketing organization, reporting to me, to be effective immediately after the close of the Symantec/VERITAS merger.

The following marketing leaders will work very closely with regional sales teams to ensure that we achieve our business objectives in each region. Each regional leader will be responsible for all awareness, demand generation, field and channel marketing activities for all market segments in their region. Communications and Brand Management will continue to provide global image direction for our brand and will be responsible for our employee, investor, government, and public relations in each region.

**Marlene Williamson** will lead the Americas marketing team.

**Amanda Jobbins** will lead the EMEA marketing team.

**Charlie Nikiel** will lead the Japan marketing team.

**Philip Yeap** will lead the Asia Pacific marketing team.

The marketing organization will have leaders with global responsibility for our major market segments:

**Julie Parrish** will lead the Enterprise, Mid-market and Channel Marketing team, with responsibility for developing segment marketing plans and global campaigns for Enterprise & Mid-market customers, and defining Symantec routes to market and corresponding channel architectures.

**Erin Hintz** will lead the Consumer and Small Business marketing team, with responsibility for setting the strategic marketing direction for these segments, and managing the global consumer and small business product marketing and program marketing functions. The SEA Marketing team that Erin currently leads will be integrated into the Worldwide marketing organization, with the exception of Product Marketing, which will continue to report into Dieter Giesbrecht as part of the Application and Infrastructure Management business unit.

The following leaders will be responsible on a global basis for key functional areas in the new marketing organization:

**Kim Johnston** will lead Product Marketing for Enterprise Security products and Professional Services, with responsibility for product and services go-to-market strategies, plans and tactics (the Data Management, Storage and Server Management, and Application and Infrastructure Management product marketing teams will report to their respective lines of business).

**Chris Benham** will lead the Global Marketing Communications team, with responsibility for creating global marketing materials for all Symantec offerings.

**Rich Rogers** will lead the Solutions and Industry Vertical marketing team, responsible for the strategy, market development, and marketing of specific industry and technology solutions, products, and services into targeted industry verticals and enterprise customers.

**Aisling Hassell** will lead the Customer Experience team, with responsibility for Symantec's online experience and ensuring a quality customer experience across all interaction touch points, distribution channels, products, support and services, business processes and our IT solutions.

**Ann Marie Beasley** will lead the Strategy, Planning and Marketing Operations team, responsible for delivering customer and competitive insight, strategic analysis and market intelligence to our executive team and business units while facilitating our corporate planning and marketing processes.

**Dean Whitehair** will lead the Analyst Relations team, charged with establishing and maintaining positive relationships with, and delivering the Symantec story to, the worldwide industry analyst community.

**Anil Chakravarthy** will continue to help me as our point person for Marketing Integration activities.

The post-merger roles for **Cath Hodgson, Chris Boorman, Phil Nash, and Jerome Noll** will be announced at a later date. These individuals are very critical and very successful executives at Symantec and VERITAS, and will continue to play an active role in helping to decide the roles and responsibilities of their respective groups for the post-merger organization.

I have had the pleasure of working with many new people from VERITAS marketing over the last few months along with a core team from Symantec as part of our integration activities. I have been very pleased to see the positive attitude, dedication and teamwork that has quickly developed. I am very excited and confident that our post-merger marketing team will continue to make outstanding contributions to Symantec's success. Please join me in offering your support and congratulations to these accomplished leaders in their new roles. Over the course of the next few weeks, each of these leaders will be providing additional information to their teams about their roles and responsibilities. It is important to note that not all of our international subsidiaries will have been consolidated by the close date, which may impact organizational decisions and other integration activities in those countries.

All of us need to make sure that we sustain momentum in our core business during the integration process. I want to thank you for your extra effort and hard work into making the integration of our two great companies a resounding success.

Best Regards,

Janice Chaffin

Symantec and VERITAS are required to include the following legend on any communication that may be deemed to be offering or soliciting materials under the applicable SEC rules and regulations

Symantec Corporation has filed a registration statement on Form S-4 containing a preliminary joint proxy statement/prospectus in connection with the merger transaction involving Symantec and VERITAS Software Corporation. We urge investors and security holders to read this filing (as well as the definitive joint proxy statement/prospectus when it becomes available) because it contains important information about the merger. Symantec, VERITAS and their directors and executive officers may be deemed to be participants in the solicitation of proxies from stockholders in connection with the merger. Information regarding the special interests of these directors and executive officers in the merger is included in the preliminary joint proxy statement/prospectus described above. Additional information regarding the

directors and executive officers of Symantec or VERITAS is also included in Symantec's proxy statement for its 2004 Annual Meeting of Stockholders, which was filed with the SEC on July 30, 2004 or VERITAS' proxy statement for its 2004 Annual Meeting of Stockholders, which was filed with the SEC on July 21, 2004. Investors and security holders may obtain free copies of the documents described above and other documents filed with the SEC at [www.sec.gov](http://www.sec.gov) or by contacting Symantec Investor Relations at 408-517-8239 or VERITAS Investor Relations at 650-527-4523.