



March 17, 2005

Dear Colleagues:

In order to maximize the effectiveness of legal resources for the combined company, we have developed a department structure that encourages innovative thought leadership and supports timely decision making throughout the combined company. The department will be organized primarily by function, and the functions will be led as follows:

**Ed Malysz** will lead the **Corporate Legal Services** function, which will support mergers and acquisitions, SEC reporting, treasury functions (other than risk management) and stock administration.

**Joy Cartun** will lead the **Dispute Resolution and Avoidance** function, which will oversee dispute and litigation matters. This function will also support procurement & facilities, corporate communications, marketing communications and risk management activities.

**Ann O'Regan** will lead the **HR and Compliance** function, which will support the company's human resources group and be responsible for legal support of human resources issues generally, including disputes. This group will also be responsible for legal support of corporate compliance activities.

**Romny Gray** will lead the **International Legal Affairs** function, which will support corporate affairs and operations functions across the international regions including EMEA, Israel and India, and will assist with the coordination of internal legal processes among the Americas, EMEA and J/APAC regions.

**Ruth Gaube** will lead the **Business Unit** function, which will support the product development business units and strategic alliances organizations.

**John Milton** will lead the **Americas Sales & Services** function, which will support the sales and services organizations throughout Canada, the US and Latin America, as well as electronic and online sales operations.

**Michael Own** will lead the **JAPAC Region** function, which will support sales and services in the JAPAC region, and provide local support of corporate functions.

**Benedikte Leroy** will lead the **EMEA Region** function, which will support sales and services in the EMEA region.

**Joseph FitzGerald** will lead the **Intellectual Property** function, which will support the strategic acquisition and protection of patent, copyright, trade secret and trademark rights, oversee intellectual property disputes and provide primary support for the Office of the Chief Technology Officer.

Please join us in offering your support and congratulations to the leaders of our legal team.

Regards,

Art Courville and John Brigden  
Office of General Counsel

Symantec and VERITAS are required to include the following legend on any communication that may be deemed to be offering or soliciting materials under the applicable SEC rules and regulations

Symantec Corporation has filed a registration statement on Form S-4 containing a preliminary joint proxy statement/prospectus in connection with the merger transaction involving Symantec and VERITAS Software Corporation. We urge investors and security holders to read this filing (as well as the definitive joint proxy statement/prospectus when it becomes available) because it contains important information about the merger. Symantec, VERITAS and their directors and executive officers may be deemed to be participants in the solicitation of proxies from stockholders in connection with the merger. Information regarding the special interests of these directors and executive officers in the merger is included in the preliminary joint proxy statement/prospectus described above. Additional information regarding the directors and executive officers of Symantec or VERITAS is also included in Symantec's proxy statement for its 2004 Annual Meeting of Stockholders, which was filed with the SEC on July 30, 2004 or VERITAS' proxy statement for its 2004 Annual Meeting of Stockholders, which was filed with the SEC on July 21, 2004. Investors and security holders may obtain free copies of the documents described above and other documents filed with the SEC at [www.sec.gov](http://www.sec.gov) or by contacting Symantec Investor Relations at 408-517-8239 or VERITAS Investor Relations at 650-527-4523.