

SAFETY

<1

RECORDABLE
INCIDENT RATE

**SHAREHOLDER
VALUE**

>17%

RETURN
ON NET ASSETS

**VALUE
DELIVERY**

100%

BENEFITS ACHIEVED FROM
SUPPLY CHAIN IMPROVEMENTS

**COMPETITIVE
PERFORMANCE**

TOP 10

STOCK PERFORMANCE
IN PEER GROUP

PEOPLE

100%

GOALS MET FOR
WORKFORCE REPRESENTATION



WEYERHAEUSER RELEASES THE POTENTIAL IN TREES

to solve important problems for people and the planet. The need for imaginative, sustainable solutions to the world’s challenges has never been greater. We are uniquely qualified to meet these needs and those of our customers in ways that create ongoing prosperity.

We are inspired by trees. Their strength, vitality, and unlimited potential to be transformed into useful products have guided our approach to business for more than a century. Trees and human ingenuity are equally precious, sustainable resources and we are committed to growing both.

HOW WE SUCCEED

LEAD

- Set the standard for safety and integrity in business
- Execute strategies for winning, profitable businesses
- Achieve success through disciplined business processes
- Manage our company in a sustainable and responsible way

PERFORM

- Keep safety paramount in everything we do
- Deliver strong financial returns to shareholders
- Provide customer value through every step of the supply chain
- Conserve resources and reduce waste

INVENT

- Bring new market-driven products and services to customers faster
- Encourage smart risk taking
- Reward innovation
- Embrace change

GROW

- Attract, engage and retain talented people
- Develop a culture of personal growth, empowerment and accountability
- Build an inclusive, diverse workplace
- Make our communities better places to work and live

OUR ROADMAP FOR SUCCESS