

press release

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Humana Names Paul Kusserow Senior Vice President and Chief Strategy Officer

LOUISVILLE, Ky. — Feb. 20, 2009 — Humana Inc. (NYSE: HUM) announced today that Paul Kusserow has been appointed Senior Vice President and Chief Strategy Officer.

In his role, Kusserow will be responsible for leading the company's strategic planning function as well as its merger and acquisition and venture-capital activities. He will report to Mike McCallister, Humana's President and Chief Executive Officer.

"Paul brings a broad base of entrepreneurial and operational experience, solid financial results and dynamic creative thinking to this new role," McCallister said. "A robust strategic planning function is vital to a public company at any time, but especially in today's economic climate. Paul is ideally prepared to help position Humana for continued long-term growth and success in a changing marketplace."

A Vermont native, Kusserow was most recently Managing Director of private equity at the Chicago-based investment firm B.C. Ziegler and Company, Inc. He was also Managing Director and Chief Investment Officer of the Ziegler HealthVest Fund where he focused on early stage investments in healthcare services and healthcare IT. From 2004 to 2007, he was Managing Director of San Ysidro Capital Partners LLC, a healthcare services consulting and investment advisory firm.

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From 1997 until 2004, Kusserow served as Tenet Healthcare Corporation's Senior Vice President in charge of Corporate Strategy and Tenet's venture investments and was the founder of Tenet Ventures. Kusserow started his career as a consultant with McKinsey and Company, Inc.

Kusserow is a Phi Beta Kappa graduate of Wesleyan University. He earned an M.A. with honors from Oxford University, where he was a Rhodes Scholar.

About Humana

Humana Inc., headquartered in Louisville, Kentucky, is one of the nation's largest publicly traded health and supplemental benefits companies, with approximately 10.6 million medical members. Humana is a full-service benefits solutions company, offering a wide array of health and supplementary benefit plans for employer groups, government programs and individuals.

Over its 48-year history, Humana has consistently seized opportunities to meet changing customer needs. Today, the company is a leader in consumer engagement, providing guidance that leads to lower costs and a better health plan experience throughout its diversified customer portfolio.

More information regarding Humana is available to investors via the Investor Relations page of the company's Web site at <http://www.humana.com>, including copies of:

- Annual reports to stockholders
- Securities and Exchange Commission filings
- Most recent investor conference presentations
- Quarterly earnings news releases
- Replays of most recent earnings release conference calls
- Calendar of events (includes upcoming earnings conference call dates and times, as well as planned interaction with research analysts and institutional investors)

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- Corporate Governance Information

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