

## **WELLS GARDNER/AGE WHISTLEBLOWER POLICY**

### **For external use (e.g., customers, suppliers)**

A whistleblower as defined by this policy is any non-employee of Wells Gardner/AGE who reports an activity that he/she considers to be illegal or dishonest to one or more of the parties specified in this Policy. The whistleblower is not responsible for investigating the activity or for determining fault or corrective measures; appropriate management officials are charged with these responsibilities.

Examples of illegal or dishonest activities are violations of federal, state or local laws; billing for services not performed or for goods not delivered; and other fraudulent financial reporting.

If anyone has knowledge of or a concern about illegal or dishonest fraudulent activity, that person is to contact the President of Wells Gardner or the Chairman of the Audit Committee as listed below. Every report will be investigated until the facts are established. Sound judgment should be exercised to avoid baseless allegations.

Whistleblower protections are provided in two important areas -- confidentiality and against retaliation. Insofar as possible, the confidentiality of the whistleblower will be maintained. However, identity may have to be disclosed to conduct a thorough investigation, to comply with the law and to provide accused individuals their legal rights of defense. The Company will not retaliate against a whistleblower. The right of a whistleblower for protection against retaliation does not include immunity for any personal wrongdoing that is alleged and investigated.

Anyone with any questions or reports regarding this policy should contact:

Mr. Anthony Spier, President  
Wells Gardner Electronics  
9500 W. 55<sup>th</sup> Street, Suite A  
McCook, IL 60525  
Phone: 708-290-2105

or, the Chairman of the Audit Committee

Mr. Frank R. Martin  
c/o Righeimer, Martin & Cinquino  
Wells Gardner Electronics Audit Committee Chairman  
20 North Clark Street, Suite 1900  
Chicago, IL 60602  
Phone: 312-726-5646