Corporate and Shareholder Information

C.H. Robinson Worldwide, Inc. and Subsidiaries

Board of Directors

John P. Wiehoff, 47 Chief Executive Officer and Chairman of the Board C.H. Robinson Worldwide, Inc. Director since 2001

Robert Ezrilov, 64 Cogel Management Company Director since 1995

Wayne M. Fortun, 60 President and Chief Executive Officer Hutchinson Technology, Inc. Director since 2001

Steven L. Polacek, 49 Chief Administrative Officer and Chief Financial Officer Opus Corporation Director since 2007

ReBecca Koenig Roloff, 54 Chief Executive Officer YWCA of Minneapolis Director since 2004

Gerald A. Schwalbach, 64 Chairman of the Board Spensa Development Group, LLC Director since 1997

Brian P. Short, 59 Chief Executive Officer Leamington Co. Director since 2002

James B. Stake, 55 Retired Executive Vice President 3M Corporation Director since 2009

Michael W. Wickham, 62 Retired Chairman of the Board Roadway Corporation Director since 2004

Corporate Officers

*John P. Wiehoff, 47 Chief Executive Officer and Chairman of the Board

*James E. Butts, 53 Senior Vice President

*Ben G. Campbell, 43 Vice President, General Counsel and Secretary

Molly M. DuBois, 38 Vice President

Bryan D. Foe, 41 Vice President, T-Chek

Angela K. Freeman, 41 Vice President, Investor Relations and Public Affairs

Laura Gillund, 48 Vice President, Human Resources

James V. Larsen, 56 Vice President

*James P. Lemke, 42 Senior Vice President, Produce

*Chad M. Lindbloom, 44 Senior Vice President and Chief Financial Officer Thomas K. Mahlke, 37 Vice President and Chief Information Officer

Timothy P. Manning, 44 Vice President

Christopher J. O'Brien, 41 Vice President

Troy A. Renner, 44 Treasurer and Assistant Secretary

Daniel W. Ryan, 36 Vice President

*Scott A. Satterlee, 40 Senior Vice President

Jeffrey W. Scovill, 39 Vice President, International Forwarding

*Mark A. Walker, 51 Senior Vice President

Steven M. Weiby, 42 Vice President

*Executive officer for purposes of the rules and regulations of the Securities and Exchange Commission

