



Terry Stepien
President
iAnywhere Solutions, Inc.

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As president of iAnywhere Solutions, a subsidiary of Sybase, Inc., Terry Stepien plays an integral role in establishing the company as the premier provider of solutions for the unwired enterprise. The company has experienced rapid growth under Stepien's leadership, becoming the market leader in mobile database technology for the past six years and a leading provider of mobile middleware solutions. Tens of millions of mobile devices, millions of subscribers, and 20,000 customers and partners rely on the company's "Always Available" technologies, including SQL Anywhere, Afaria, OneBridge, and the AvantGo® mobile Internet service.

During his tenure at the company, Mr. Stepien has held many positions including senior vice president and general manager of the Mobile and Embedded Computing division. He also served as vice president of product marketing responsible for Sybase's key initiatives in Enterprise Data Management, Data warehouse, Application Development Tools and Occasionally Connected Computing. Before coming to Sybase, Mr. Stepien was at Powersoft Corporation as vice president of marketing for Powersoft's Watcom subsidiary. Mr. Stepien joined Watcom in the early stages of the company's database business and built the database marketing organization prior to Watcom's acquisition by Powersoft.

Mr. Stepien is an active member of industry consortiums, and is founder and co-chair of the ITAA m-Commerce Committee. Additionally, he is currently a member of the board of directors of the Accelerator Centre, part of the University of Waterloo Research + Technology Park.

Mr. Stepien began his career at the University of Waterloo where he was engaged in software research and development at the University's Computer Systems Group, and where he held an adjunct faculty appointment in the Department of Computer Science. He is a recipient of the 2001 J.W. Graham Medal in Computing and Innovation from the University of Waterloo. Mr. Stepien holds a Master of Mathematics degree in Computer Science from the University of Waterloo in Waterloo, Ontario.