

Taking It To A Whole New Level



**Pennsylvania
Commerce
Bancorp**

2004 Annual Report



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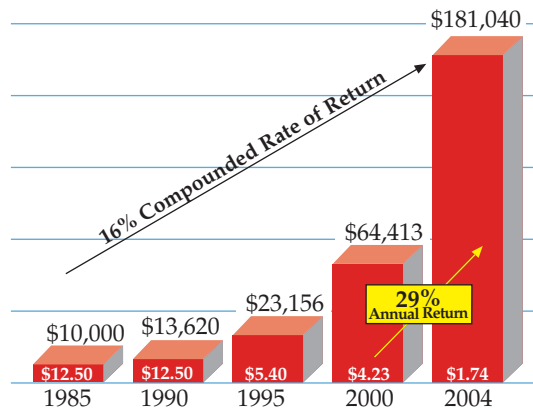
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Cover: Company mascot "Mr. C" at Commerce Bank Park in Harrisburg; Stock news on the NASDAQ Tower in Times Square, New York; Artist rendering of Commerce's new headquarters, operations and training center.

4th Quarter Financial Highlights

Total Assets	\$1.28 billion	+21%
Total Deposits	1.16 billion	+28%
Total Loans (Net)	638 million	+36%
Total Revenues	15.1 million	+18%
Total Expenses	11.0 million	+12%
Net Income	2.3 million	+32%
Net Income Per Share	\$0.38	+12%

Value of \$10,000 Invested In 1985



Dollars Adjusted Cost Basis per Common Share

5-Year Financial Highlights (In thousands, except per share)

	2004	% Increase v. 2003	Five-Year Growth	2003	2002	2001	2000
Assets	\$1,277,367	+21%	28%	\$1,051,989	\$786,598	\$609,890	\$480,086
Deposits	1,160,547	+28%	27%	906,527	726,955	561,738	446,583
Loans	638,496	+36%	23%	469,937	363,735	338,130	286,520
Net Income	8,591	+31%	23%	6,557	5,674	4,448	3,714
Net Income Per Share*	1.63	+22%	18%	1.34	1.18	0.97	0.85

*Diluted and adjusted for 2-for-1 stock split declared January 2005



Letter to Shareholders

Signifying our growing financial strength and investor appeal, trading of Pennsylvania Commerce Bancorp common stock in 2004 moved from the NASDAQ Small Cap Market to the NASDAQ National Market. We also completed a public offering of 460,000 shares of common stock, raising \$20.8 million in new capital to support our plans for growth.

We started construction on the 56,000-square-foot, two-story *Commerce Center*. Our first non-branch structure built from the ground up, the center will serve as our new headquarters, operations and training facility. When completed, it will be prominently visible from the highly traveled Interstate 83 and a mark of distinction among corporate offices in our region.

Commerce commenced a 15-year partnership with the City of Harrisburg and the Harrisburg Senators baseball club, signing on as sponsor of *Commerce Bank Park*. A considerable share of Commerce's sponsorship will help finance improvements planned for the ballpark, including additional general admission seating, skyboxes and a new restaurant overlooking the field.



Together with the non-profit organization Jump Street, we launched Pennsylvania's first federally registered Teller apprenticeship program. The unique educational initiative blends on-the-job training, classroom instruction and community service. Three Teller apprentices, high school juniors from Harrisburg School District's SciTech High, are receiving more than 6,400 paid hours of job-related education and experience.

Through all of the Company's exciting developments, we continue to steadfastly champion certain fundamentals — executing the proven, successful Commerce retail model; and producing predictable, exceptional financial results.

Model

We remain committed to a simple concept — that the value of a bank is its core deposits, which can be grown by delivering an unsurpassed service experience. This is the heart of the Commerce model. We execute this model in five Pennsylvania counties through more than 700 highly trained employees; 24 convenient stores open seven days a week; 24/7 telephone banking with live Customer Service; state-of-the-art online banking featuring free bill pay; and a network of regional loan offices.



*Gary L. Nalbandian
Chairman, President and CEO*

Dear Shareholders, Customers and Friends:

In so many ways, Pennsylvania Commerce Bancorp is taking ***America's Most Convenient Bank***[®] in its five-county Pennsylvania footprint to a whole new level.

From new state-of-the-art facilities to record-level community investments, we're raising the profile of the Commerce brand. Through more value-added services and world-class training, we're making the already unparalleled Commerce retail experience even better. And our consistent delivery of the Commerce ***wow!*** the Customer Philosophy — the same retail approach originated by New Jersey-based Commerce Bancorp more than 30 years ago — continues to produce superior results.

Brand

Commerce Bank is **America's Most Convenient Bank®**. Unparalleled service and convenience is our brand and our promise to Customers.

We live our brand meticulously and passionately. Customers are empowered to bank when they want and how they want, without silly rules or fees. They are greeted with a smile and provided with prompt service, personal attention and knowledgeable expertise — every time.

Results

The delivery of Commerce's unmatched service and convenience once again produced record financial results.

- Total assets increased 21% to \$1.28 billion
- Total deposits increased 28% to \$1.16 billion
- Total loans increased 36% to \$638 million
- Total revenue increased 32% to \$57.9 million
- Net income increased 31% to \$8.6 million
- Net income per share (EPS) on a diluted basis increased 22% to \$1.63

Return

- Total shareholder return in 2004 was 30%
- Over the last five years, our compounded shareholder return has been 30% a year
- In January 2005, Commerce declared a 2-for-1 stock split designed to increase the liquidity of our shares in the market

Future

This June, we will celebrate our 20th anniversary. Still, our plans to grow Pennsylvania Commerce Bancorp and extend the Commerce brand are just getting started.

In 2005, we plan to open four new stores. We plan to open between four and six new stores in each of the next five years, targeting as many as 57 stores by 2010.



Left to right: Chief Retail Officer David B. Skerpon, Chief Lending Officer Rory G. Ritrievi and Chief Financial Officer Mark A. Zody

Annual Return

	COBH	S&P 500
*One Year	30%	11%
Five Years	30%	-2%
Ten Years	24%	12%

*As of 12/31/04 – \$31.50

Letter to Shareholders

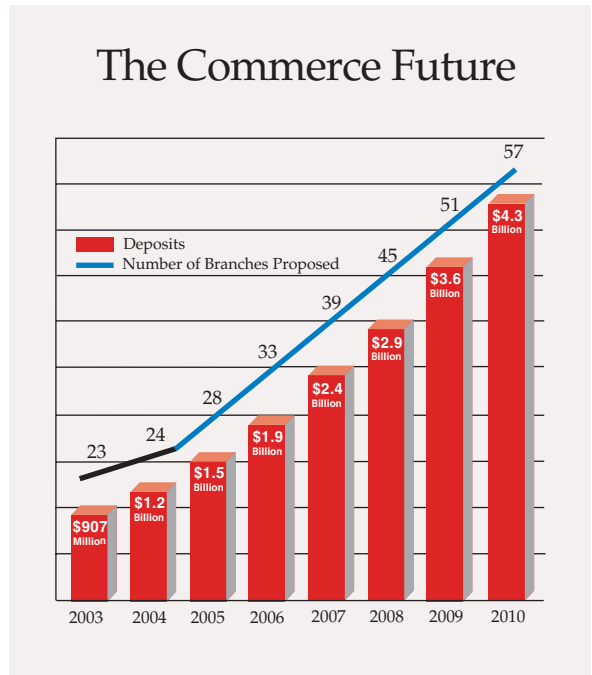
In addition to filling gaps between existing store locations, we plan to expand our footprint into neighboring counties and regions beginning with Lancaster County in 2006.

My thanks to the entire Commerce team who wholeheartedly embraces the Commerce culture and delivers the best possible banking experience every day. My thanks to our Customers, our Commerce Fans, who are at the heart of Commerce's success. And my thanks to our shareholders — with your support, we will continue to take Pennsylvania Commerce Bancorp to a whole new level.



Gary L. Nalbandian
Chairman, President and CEO

March 25, 2005



The Commerce Network

Pennsylvania Commerce Bancorp, Inc., holding company of Commerce Bank/Harrisburg, N.A., is an independent member of the Commerce Network, a network of banks established by New Jersey-based Commerce Bancorp, Inc.

With its own separate Board of Directors, management and stock, Pennsylvania Commerce Bancorp follows the same successful retail approach originated by Commerce Bancorp. The two organizations share the Commerce Bank logo, brand, prototype store design and operating model.

Pennsylvania Commerce Bancorp, Inc.

NASDAQ: COBH

Founded: 1985

Headquarters: Camp Hill, Pennsylvania

Footprint: Central Pennsylvania

Stores: 24

Employees: 700

Commerce Bancorp, Inc.

NYSE: CBH

Founded: 1973

Headquarters: Cherry Hill, New Jersey

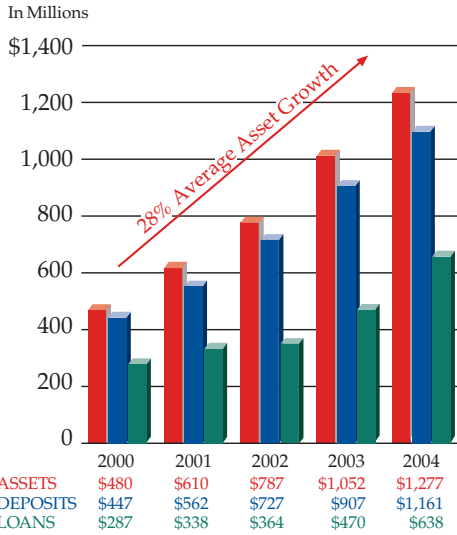
Footprint: Metropolitan New York, Metropolitan Philadelphia, Metropolitan Washington, D.C./Baltimore

Stores: 320

Employees: 11,000

A Growth Company

Five-Year Growth



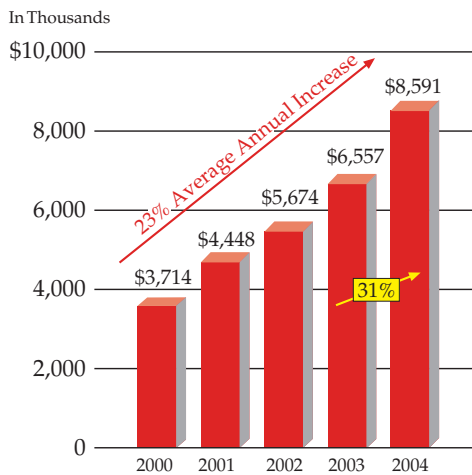
Average Annual Increase



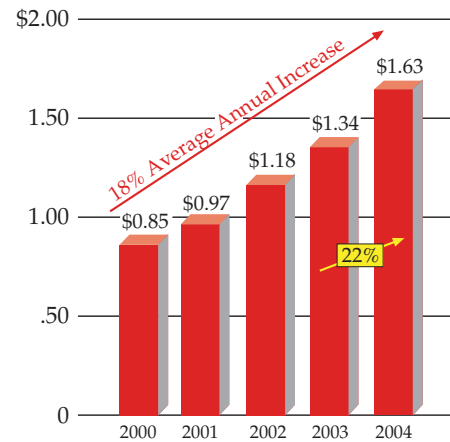
Total Revenues



Net Income

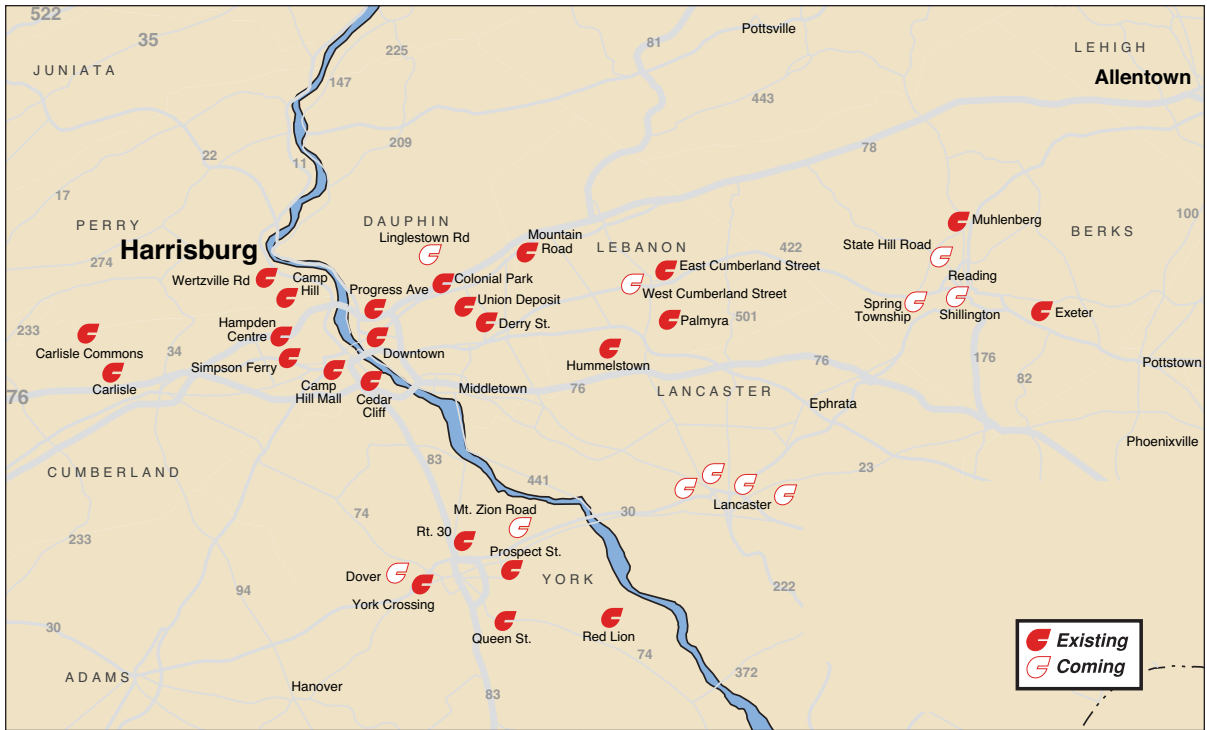


Earnings Per Share



Diluted and adjusted for 2-for-1 stock split declared January 2005

Store Network



East Shore Region



Lisa Laudermilch
Regional Vice President

West Shore Region



Frank Fischer
Regional Vice President

York Region



Harry Zimmerman
Regional Vice President

Reading Region



Greg Kline
Regional Vice President



Trudie Olkowski
Retail Market Manager



Troy Erdman
Retail Market Manager



Cheryl Thoman
Retail Market Manager



Dorothy Krick
Retail Market Manager

The New Commerce Center

Joined by a gathering of more than 60 employees and local officials, Commerce Bank broke ground for the new *Commerce Center* at the TecPort Business Center in Swatara Township, Dauphin County, on September 23, 2004.

Spanning 56,000 square feet, the two-story building will serve as the new headquarters for Pennsylvania Commerce Bancorp. It also will house operations and support services departments including branch administration, the Bank's 24/7 Call Center and the accounting, electronic banking, marketing, human resources and technology departments.

Additionally, *Commerce Center* will accommodate consumer, commercial and mortgage lending operations for the Bank's East Shore and West Shore regions in Harrisburg. Complete with state-of-the-art training facilities, the building also will be home to Commerce University.

"The new Commerce Center will represent the progress of Pennsylvania Commerce Bancorp as a financial services leader. It will create an even greater sense of camaraderie, pride and morale among our team. It will complement our unique company culture and be the central point from where our company will continue to grow."

*Gary L. Nalbandian
Chairman, President and CEO*



Commerce Bank

America's Most Convenient Loans
Commerce Bank

America's Most Convenient Loans
Commerce Bank



America's Most Convenient Loans



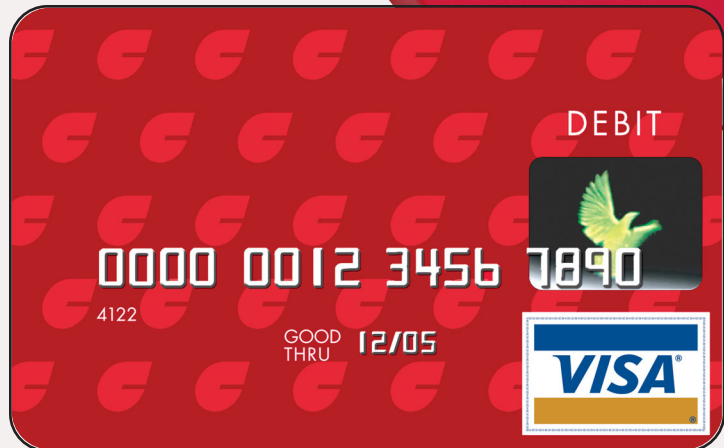
Retail Banking

Commerence Bank is unlike conventional banks. We view ourselves as a retailer that happens to be in banking. Unsurpassed service and convenience drives everything we do. Our hallmark products and services include:

- 7-Day Branch BankingSM;
- Totally free checking;
- No-fee instant-issue ATM/Visa[®] check cards;
- Free interactive Penny Arcade coin-counting machines;
- Free online banking with free bill pay; and
- 24/7 telephone banking with live Customer Service.

Consumer loan services include:

- Residential mortgages;
- Home equity loans and lines of credit;
- Personal loans;
- Automobile loans; and
- Education loans.



The Commerce Visa[®] Gift Card is the only gift card offered by a bank without any fees.

7-Day Branch BankingSM

Weekdays 7:30 - 8
 Saturday 7:30 - 6
 Sunday 11:00 - 4

OPEN

Visit your nearest branch,
 connect to commercepc.com
 or call 1-888-937-0004.

Commerce Bank America's Most Convenient Bank[®]

Convenient locations throughout Berks, Cumberland, Dauphin, Lebanon & York Counties
 Member FDIC

2004 Highlights

In 2004, we opened the very first newly designed prototype store in our network. Situated in the City of Lebanon, the new Commerce prototype features two more Teller stations, an additional Customer Service station and an enhanced façade. Of course, the store also incorporates Commerce hallmarks including a free, interactive Penny Arcade coin-counting machine, a convenient ATM and a wall mural representing a scene relevant to local history.

Additionally, we invested in three of our existing stores to eliminate wear-and-tear and make them like new: Colonial Park and Hummelstown in Dauphin County and Prospect Street in York County. We renovated the interiors of these stores, improved the parking lots, enhanced the landscaping and upgraded security.

We debuted the Commerce Visa[®] Gift Card, the only fully packaged gift card offered by a bank without a purchase fee. Commerce Customers can purchase the Commerce Visa[®] Gift Card free of charge in any whole dollar amount between \$25 and \$500. The card allows gift givers and recipients alike to enjoy choice and convenience. Its upscale packaging delivers what consumers might expect from the world's finest retailers.

Left: Commerce's Downtown Harrisburg store is known by city residents and businesses for its convenient hours, unsurpassed Customer Service and classy décor.

Retail Banking (continued)

We enhanced our free coin-counting service by installing new interactive Penny Arcade machines. Commerce's Penny Arcades are a very popular convenience for Customers and non-Customers alike. The machines simply count loose change and print a receipt, which can be exchanged for cash or deposited right into a Commerce account. Featured on the new interactive Penny Arcades are two touch screens, one for adults and a separate one for children at "kids-eye-level." Guests who use the new machines can even win prizes by correctly guessing the amount of coins counted. In 2004, Customers and non-Customers used Commerce's Penny Arcades more than 152,000 times to count nearly \$12.2 million in change.

We also added to our ATMs the convenience of printing mini-statements of recent account activity. The new option is available on all ATMs located in Commerce stores, as well as the Bank's stand-alone ATMs. The feature enables Commerce Bank ATM/Visa® Check Card users to obtain printed statements presenting up to 20 recent transactions for any checking or savings account accessible through the ATM.

Retail Growth

During 2004, the unique Commerce retail banking philosophy again generated substantial gains.

- Average deposits by store increased 29%
- Comparable store deposit growth for stores open two years or more was 28%
- Consumer loans increased 54% to \$110 million

In-Store, Online, By Phone

Commerce's stores are known for opening early and closing late every day of the week. We offer the longest hours available.

Our web site at commercepc.com is a convenient complement to our store network, enabling Customers to easily access information and bank online. Commerce online banking includes free bill pay, real-time account information, transfers and more.

Customers benefit from our full-service, 24-hour Bank-by-Phone system at 1-800-937-2003. Knowledgeable Customer Service Representatives also are available in the Commerce Call Center 365 days a year, providing the same exceptional service Customers enjoy in our stores.

Mystery Shop Program

To ensure that we consistently exceed Customer expectations with every interaction, we conduct a comprehensive mystery shop program — customary among the nation's leading retailers, very uncommon among banks.

In 2004, our mystery shoppers visited our stores more than 3,700 times, shopping both Tellers (drive-thru included) and Customer Service Representatives. Additionally, we expanded the program this past year to include Penny Arcade and Call Center shops.



Right: Commerce added the convenience of ATM mini-statements in 2004, enabling Customers to obtain printed statements listing up to 20 recent transactions.

Lower left: Commerce's free, interactive Penny Arcade coin-counting machines are a popular convenience for Customers and non-Customers alike.

Lower right: Store Manager Richard Foster (foreground) delivers Commerce's legendary service at the Derry Street store in Swatara Township, Dauphin County.





Commercial Banking

Commerce Bank is a full service bank, offering products and services for every personal and commercial banking need.

Our first step in determining a commercial Customer's needs is listening. What will make banking easiest and most convenient for the Customer? What will provide the greatest financial benefit and desired flexibility? How can we help meet the Customer's goals?

When people switch to "America's Best Business Bank," they routinely save money, they always enjoy better service and they discover that banking can be a pleasure.

2004 Highlights

In 2004, we strengthened the structure and depth of our lending operations.

To exclusively support the goals of middle market organizations, we assembled a middle market lending team with extensive experience serving companies with annual revenues between \$5 million and \$200 million.

We also launched a new focus on healthcare financing to serve acute care hospitals; long-term care facilities, including assisted living and skilled nursing; outpatient and inpatient clinics and physician practices.

Commercial Lending

Commerce's commercial banking business achieved dramatic results in 2004.

- Commercial business loans increased 64% to more than \$172 million
- More than \$290 million in new commercial loans were originated
- Credit quality was outstanding, with non-performing assets of just 0.11% of total assets

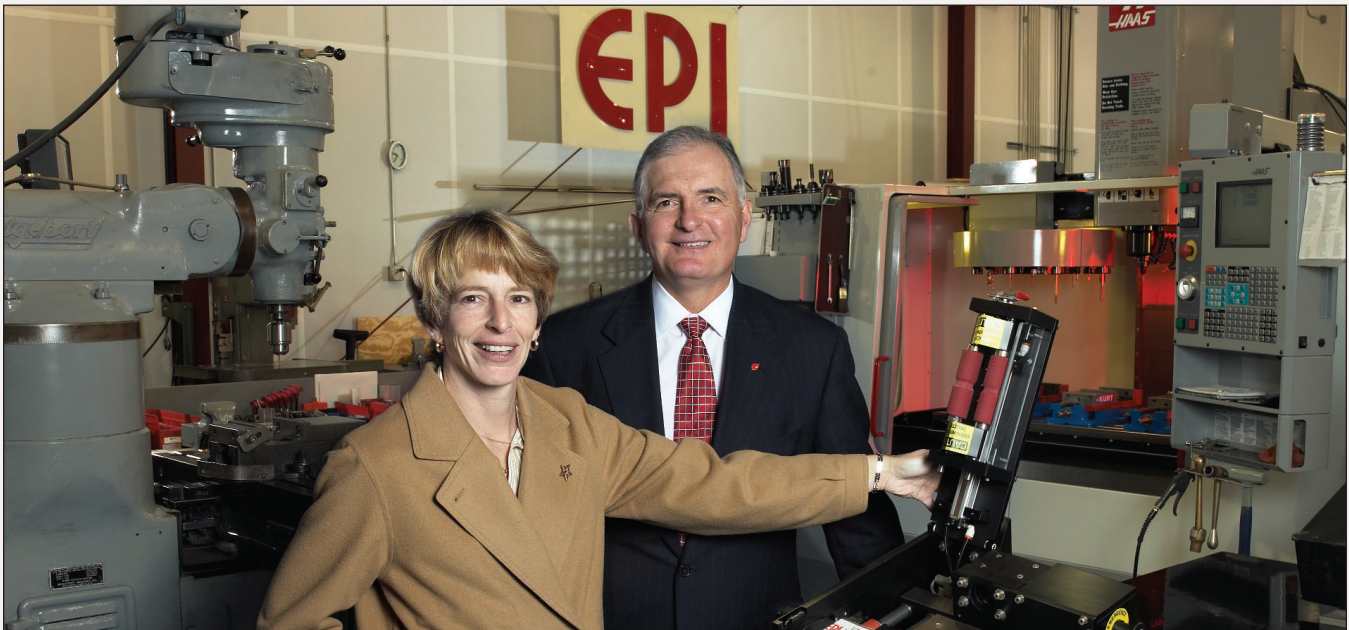
Small Business Financing

Commerce Bank continues to be a leading Preferred Lender for the U.S. Small Business Administration in Pennsylvania. Preferred lender status ensures that we can expedite the processing of SBA loans and meet the needs of most businesses that may not have access to conventional funding sources.

In 2004, Commerce provided more than \$5 million in SBA financing.

Real Estate Lending

Commerce has a breadth of experience in financing services for residential and commercial development projects. We understand the risks and opportunities associated with the real estate field, specifically



Above: Commerce Regional Vice President Harry Zimmerman visits Exact Packaging Owner and President Linda Fulginiti at the company's manufacturing facility in New Freedom, York County. Commerce provides EPI with real estate financing, a line of credit and cash management services.

Left: Chief Lending Officer Rory Ritrievi (center) and Regional Vice President Frank Fischer (right) meet with Gold's Gym Owner Joyce Freeman. Located in Camp Hill, Cumberland County, Gold's Gym turned to Commerce for deposit accounts, a term loan and a line of credit.

Commercial Banking (continued)

those related to property acquisition, development, construction and sale, and commercial leasing.

In 2004, commercial real estate loans increased 25% to \$278 million.

Corporate Services

Commerce's Corporate Services experts assist organizations in managing their cash flow in the most efficient way possible. Commerce TreasuryDirect®, an Internet-based cash management system, provides Customers with a single platform — a real advantage in contrast to competitors who saddle Customers with multiple systems. TreasuryDirect offers a single sign-on for:

- Balances and check images
- ACH and tax payments
- Domestic and international wires
- Stop payments, book transfers and positive pay

Commerce's full complement of cash management services includes:

- Next-day availability of funds
- Direct deposit payroll
- Account reconciliation

- Lockbox
- Electronic payment
- Interest bearing checking
- Merchant card processing
- Corporate credit cards

In 2004, total deposits driven through Corporate Services grew 53% to \$93 million.

Government Banking

Commerce's Government Banking team works with a variety of entities including:

- State, county and municipal governments and authorities
- Police, fire and emergency services
- Community and state colleges and universities
- School districts
- Other non-profit organizations

Government Banking services include retail banking for Customers' employees, cash management services and corporate trust services.

In 2004, total public fund deposits grew 39%.





Far left: Commerce Vice President and Commercial Loan Officer Colleen Ensinger (left) and Regional Vice President Lisa Laudermilch are the local bankers for Bob Ruth Ford Owner Bob Ruth and General Manager/Customer Relations Manager Rob Ruth, providing deposit accounts, term loans and a commercial mortgage.

Left: Commerce Vice President and Government Banking Officer Audrey Hanna (right) visits Dr. Edna V. Baehre, President of Harrisburg Area Community College, who says she considers Commerce a partner as much as a provider of banking services.

Lower left: Commerce Regional Vice President Greg Kline (left) meets with Loomis Company President and CEO James R. Loomis to discuss the agency's deposit accounts, cash management and line of credit. Based in Wyomissing, Berks County, the firm's insurance services include aviation coverage.

Lower right: Commerce Vice President and Commercial Loan Officer Karen Ramm (left), JFC Temps Vice President Linda Carchidi, JFC Temps President James Carchidi and Commerce Cash Management Analyst Rachel Chieppa gather at the Customer's headquarters in Camp Hill, Cumberland County.



We've Got WOW!

We aim to make Customers literally say “WOW!” in response to the service they receive!

Exceeding Customer expectations is inherent to the Commerce brand and our culture. We call our approach to service our “WOW! the Customer” service philosophy. We strive to deliver service experiences so memorable that Customers talk about the service they receive with neighbors, family and friends. In short, we strive to turn Customers into Commerce Fans!

It all starts with our hiring process. We look for a passion for Customer Service in each prospective employee. When people join the Commerce team, one of their very first jobs is to attend “Traditions,” a fact-filled and fun-filled orientation that teaches the WOW! philosophy and how to live it.

We keep our WOW! spirit fresh and vibrant by recognizing and rewarding superior service, often surprising employees with special WOW! visits to shower them with praise.

And we salute the “best of the best” among the Commerce team and celebrate our unique culture at the Annual WOW! Awards. In 2004, this grand Academy Awards-style event, attended by nearly 400 employees, was held at the Strand-Capitol Performing Arts Center in York, Pennsylvania. In addition to honoring employees for exemplary “WOW! the Customer” service, the event featured fabulous employee entertainment — including the WOW! Spirit Team, the Company’s own employee dance troupe.





Commerce's Annual WOW! Awards is the defining employee event of the year. In 2004, nearly 400 members of the Commerce team joined in this grand celebration at the Strand-Capitol Performing Arts Center in York. The Academy Awards-style event is part of a continuous effort to recognize and reward employees for delivering a superior Customer Service experience.



Training and Education

The foundation for Commerce Bank's "WOW! the Customer" service and much-admired brand is a world-class education and professional development program.

Beginning with "Traditions" class, new employees learn about the Commerce culture and the Bank's history, philosophy and goals. Twenty-nine Traditions classes were held in 2004 for more than 300 new members of the Commerce team.

In total, Commerce University offers more than 50 training and professional development courses. Enrollment exceeded 2,900 in 2004 — a 16% increase over 2003 — in more than 260 class sessions.

Commerce's Management Development Program branched out this past year to provide career development tracks for commercial lending as well as retail employees. The MDA program produces new leaders within the organization, blending on-the-job training, classroom instruction and individualized mentoring.

Additionally, a comprehensive career advancement program was introduced, titled PATHWAYS. The program features "learning snapshots" for every store position — from Teller to Manager. The snapshots provide training paths for employees to follow — encompassing classroom and on-the-job training — to develop and sharpen their Customer Service, operational and leadership skills. The completion of each snapshot is another step along the path to professional growth and development at Commerce.

Community Partnerships

Commerce also is mindful that the workforce of tomorrow resides in the school classrooms of today. That is why we invest in partnerships such as the Harrisburg School District School of Business and Industry Preparatory Program, which introduces students to business through job shadowing, internships and field trips.

We also helped lead the development of a Black Achievers career program for Camp Curtin, a branch of Harrisburg Area YMCA. The program provides career readiness training to youth who might not otherwise receive it. Students receive training on communication skills, resumé writing, time management, job searching, interviewing and professional etiquette.



Above: Commerce University Trainer Devanna Weaver coaches a Teller trainee through a transaction.



Left: The "SMART" Principles help guide Commerce employees as they deliver a superior Customer Service experience.

Commerce Bank Park

In 2004, Commerce Bank commenced a partnership with the City of Harrisburg and the Harrisburg Senators baseball club as sponsor of *Commerce Bank Park*. The ballpark is located on the City Island recreational complex, which attracts millions of visitors each year.

Thanks to Commerce's support, major improvements are planned for the ballpark, including additional seating, a new restaurant, skyboxes and more. Other attractions include concession stands, miniature golf, the Pride of the Susquehanna Riverboat, horse-drawn carriage rides, batting cages, a marina, sand volleyball courts and a multi-purpose field.

"The Harrisburg Senators and Commerce Bank both know it takes everything you've got to win the hearts of fans. As a team, we look forward to seeing fans of all ages out at Commerce Bank Park!"

Gary L. Nalbandian

Chairman, President and CEO



Community Involvement

In 2004, Commerce Bank took its involvement in the community to a whole new level.

We donated land valued at \$108,000 to CPARC (the Cumberland-Perry Association for Retarded Citizens). The property, adjacent to our Carlisle office in Cumberland County, is now home to the non-profit organization's new administrative and residential services building.

Together with the non-profit organization Jump Street, we launched Pennsylvania's first federally registered Teller apprenticeship program. Three Teller apprentices, high school juniors from Harrisburg School District's SciTech High, are receiving more than 6,400 paid hours of job-related education and experience over two years. The program has received praise as a model example of how a business, non-profit and school district can work together to implement new ways for young people to grow and succeed.

Commerce teamed up with the Pennsylvania Breast Cancer Coalition to spread the message that mammograms save lives. The Bank served as corporate sponsor of the Mother's Day Mammograms® program, which coordinated free breast cancer screenings for eligible uninsured and underinsured women during three weeks in the spring. Thanks to this community partnership, more than 150 eligible women received free mammograms at participating healthcare facilities.

Commerce's Corporate Giving program contributed more than \$380,000 to nearly 400 organizations, institutions, events and programs. Commerce donates about 3% of its prior-year, total pre-tax income to non-profit initiatives within the Company's footprint annually, with an emphasis on activities, events and programs for children and families, educational and community causes.

Commerce employees also generously give of their own time, money and talent to a variety of organizations and causes.

More than \$76,000 was raised for United Way in 2004, a 44% increase over 2003. In fact, Commerce had the highest level of employee giving to United Way among all mid-sized companies in the Capital Region.

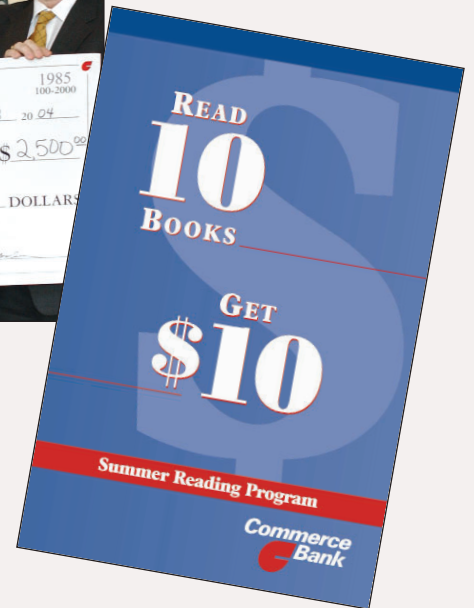
Additionally, from health walk fundraisers to Big Brothers Big Sisters Bowl for Kids' Sake, employees participated in more than 30 cause-related events in 2004, adding up to more than 300 instances of volunteerism.

Financial Education

Commerce continues to lead efforts to improve financial literacy with CommerceWOW!Zone, a free, one-of-a-kind program for K-12 students.

CommerceWOW!Zone Instructors provide lessons and activities for schools and community groups. In 2004, the program reached 8,600 children, an increase of 72% over 2003, through 338 classes in





136 schools. Lessons are customized for each grade level and meet National Council of Teachers of Mathematics' standards. Resources also are available on the CommerceWOW!Zone web site at commercepc.com for parents, young children, teens and educators.

Scholarship

Commerce encourages education and scholarship among children, from the youngest reader to the college-bound senior.

We launched "10 Books for 10 Bucks" for the first time in 2004, a summer reading program geared to

encourage children to keep their reading skills sharp and get excited about saving money. During the summer months, more than 400 children redeemed lists of 10 books they read for \$10, deposited into a new or existing Young Savers account.

The Bank also sponsors the Commerce Bank "Cash for College" Scholarship, which recognizes a high school senior who has an exceptional appreciation for community service. A cash gift is awarded to help pay for college education expenses. High school seniors who reside within Commerce's service area (Berks, Cumberland, Dauphin, Lebanon and York counties) are eligible.

Board of Directors



(Left to right): Douglas S. Gelder, James R. Adair, Samir J. Srouji, MD, Peter J. Ressler, Gary L. Nalbandian, Alan R. Hassman, John J. Cardello, Howell C. Mette, Michael A. Serluco

Gary L. Nalbandian
Chairman, President and CEO
Pennsylvania Commerce Bancorp, Inc.

James R. Adair
President/CEO
Adair Construction Services, Inc.

John J. Cardello, CPA
Partner
Seligman, Freidman & Company, P.C.

Douglas S. Gelder
Owner/President
DSG Development

Alan R. Hassman
President
ARH, Inc. and
Keystone Lodging Enterprises, Inc.

Howell C. Mette
Senior Partner
Mette, Evans & Woodside

Peter J. Ressler (Secretary to the Board)
Attorney
Mette, Evans & Woodside

Michael A. Serluco
Owner
Consolidated Properties

Samir J. Srouji, MD
Owner
Plastic Surgery, P.C.

Pennsylvania Commerce Bancorp, Inc.

Selected Financial Data

<i>(dollars in thousands, except per share data)</i>	Year Ended December 31				
	2004	2003	2002	2001	2000
Balance Sheet Data:					
Total assets	\$1,277,367	\$1,051,989	\$ 786,598	\$609,890	\$480,086
Loans held for sale	14,287	9,164	10,514	7,661	5,329
Loans receivable (net)	638,496	469,937	363,735	338,130	286,520
Securities available for sale	314,065	275,400	205,436	104,722	90,633
Securities held to maturity	209,917	199,863	97,625	103,349	33,812
Federal funds sold	12,000	0	44,500	4,300	22,800
Deposits	1,160,547	906,527	726,955	561,738	446,583
Short-term borrowings and long-term debt	13,600	79,000	0	0	0
Trust capital securities	0	13,000	13,000	13,000	5,000
Stockholders' equity	85,039	49,724	42,812	32,593	26,668
Income Statement Data:					
Net interest income	\$ 46,585	\$ 33,890	\$ 27,701	\$ 22,054	\$ 17,477
Provision for loan losses	2,646	1,695	1,435	1,469	1,050
Noninterest income	11,296	9,990	7,707	6,607	5,362
Noninterest operating expenses	42,466	32,510	25,428	20,512	16,189
Income before income taxes	12,769	9,675	8,545	6,680	5,600
Net income	8,591	6,557	5,674	4,448	3,714
Per Common Share Data:					
Net income: <i>Basic</i>	\$ 1.75	\$ 1.44	\$ 1.29	\$ 1.07	\$ 0.90
<i>Diluted</i>	1.63	1.34	1.18	0.97	0.85
Book value	14.31	10.62	9.40	7.61	6.33
Selected Performance Ratios:					
Return on average assets	0.73 %	0.74 %	0.82 %	0.82 %	0.88 %
Return on average stockholders' equity	14.78	14.27	14.86	14.85	16.59
Net interest margin	4.28	4.20	4.29	4.40	4.49
Selected Liquidity and Capital Ratios:					
Average loans to average deposits	57.20 %	52.23 %	56.91 %	63.25 %	65.12 %
Average stockholders' equity to average assets	4.96	5.22	5.49	5.54	5.29
Risk-based capital: <i>Tier 1</i>	11.57	9.57	11.16	10.22	9.90
<i>Total</i>	12.49	10.49	12.22	11.78	11.04
<i>Leverage ratio</i>	7.79	6.19	7.00	7.33	6.92
Asset Quality Ratios:					
Net charge-offs to average loans outstanding	0.14 %	0.20 %	0.23 %	0.21 %	0.06 %
Non-performing loans to total year-end loans	0.13	0.25	0.45	0.26	0.29
Non-performing assets to total year-end assets	0.11	0.13	0.23	0.15	0.18
Allowance for loan losses to total year-end loans	1.21	1.26	1.40	1.33	1.29
Allowance for loan losses to non-performing loans	916	513	311	519	448

Management's Discussion and Analysis of Financial Condition and Results of Operations

Management's Discussion and Analysis of Financial Condition and Results of Operations analyzes the major elements of our consolidated balance sheets and statements of income. This section should be read in conjunction with our consolidated financial statements and accompanying notes.

Executive Summary

Our competitive strategy utilizes a retail model which is built on the gathering and retention of low cost core deposits. Management believes deposit growth continues to be the primary driver of our success and that service and a superior retail experience, not interest rates, drive deposit growth. The consistent growth of low cost, long-term deposit relationships allows us to focus our investments on less risky loans and securities. In addition, our significant cash flow allows us ongoing reinvestment opportunities as interest rates change.

Total deposits increased \$254.0 million from \$906.5 million at December 31, 2003 to \$1.16 billion at December 31, 2004. The growth in total deposits was due to a combination of growth from five new stores opened in the second half of 2003 and also from same store deposit growth of 28%. We measure same store deposit growth as the annual percentage increase in core deposits for store offices open two years or more. As of December 31, 2004, 16 of our 24 stores had been open for two years or more. Our core deposits include all deposits except for public fund time deposits.

During 2004 our total net loans (including loans held for sale) increased by \$173.7 million from \$479.1 million as of December 31, 2003 to \$652.8 million at December 31, 2004. This growth was represented across all loan categories, reflecting a continuing commitment to the credit needs of our market areas. We have taken great strides over the past 24 months to strengthen the structure and depth of our lending function and we believe that the growth in total loans is a result of these efforts. In recent years, there has been significant consolidation in financial institutions in our market areas. We believe this consolidation has caused dislocation and, therefore, has provided us with the opportunity to gain customers and hire experienced local banking professionals. Our loan to deposit ratio, which includes loans held for sale, at December 31, 2004 was 56.9%, as compared to 53.5% as of December 31, 2003.

During 2004 our total assets grew by \$225.4 million from \$1.05 billion at December 31, 2003 to \$1.28 billion as of December 31, 2004. During this same time period, interest earning assets (primarily loans and investments) increased by \$229.5 million from \$972.8 million to \$1.20 billion. The growth in earning assets was funded by the previously mentioned deposit growth of \$254.0 million.

Net interest income grew by \$12.7 million, or 37%, compared to 2003, almost entirely due to the increased volume in interest earning assets. Total revenues (net interest income plus noninterest income) increased by \$14.0 million, or 32%, in 2004 compared to 2003 and net income increased by 31% from \$6.6 million to \$8.6 million. Diluted net income per share increased by 22%, from \$1.34 to \$1.63.

The 22% increase in diluted net income per share includes the impact of an additional 200,000 (adjusted for the two-for-one stock split) shares issued in September 2004 in connection with a private placement offering as well as an additional 920,000 shares (adjusted for the two-for-one stock split) resulting from our common stock offering during November 2004.

Per share data and other appropriate share information for all periods presented have been restated for the two-for-one stock split in the form of a 100% stock dividend paid on February 25, 2005.

The financial highlights for 2004 compared to 2003 are summarized below.

	December 31,		% Change
	2004	2003	
	(dollars in millions)		
Total Assets	\$1,277.4	\$ 1,052.0	21%
Total Loans (Net)	638.5	469.9	36%
Total Deposits	1,160.5	906.5	28%

	December 31,		% Change
	2004	2003	
	(dollars in millions except per share data)		
Total Revenues	\$ 57.9	\$ 43.9	32%
Net Income	8.6	6.6	31%
Net Income Per Share	1.63	1.34	22%

We expect that we will continue our pattern of expanding our footprint by branching into contiguous areas of our existing market, and by filling gaps between existing store locations. We are targeting to open approximately four to six new stores in each of the next five years. We opened our second store in Lebanon County in October, giving us a total of 24 full-service stores as of December 31, 2004. In addition, to accommodate our growth, we plan to construct a new headquarters, operations and training center in Harrisburg, which we expect to open in late 2005. As a result of our targeted growth, we expect that expenses related to salaries, employee benefits, occupancy, furniture and equipment, and advertising will increase in subsequent periods. Our long-range plan targets a

Management's Discussion and Analysis of Financial Condition and Results of Operations

total of 57 store offices by the end of 2010. We believe that the demographics of the south central Pennsylvania market should provide significant opportunities for us to continue to grow both deposit and lending relationships.

Application of Critical Accounting Policies

Our accounting policies are fundamental to understanding Management's Discussion and Analysis of Financial Condition and Results of Operations. Our accounting policies are more fully described in Note 1 of the Notes to Consolidated Financial Statements for December 31, 2004 included herein. Our consolidated financial statements are prepared in conformity with accounting principles generally accepted in the United States of America. These principles require our management to make estimates and assumptions about future events that affect the amounts reported in our consolidated financial statements and accompanying notes. Since future events and their effects cannot be determined with absolute certainty, actual results may differ from those estimates. Management makes adjustments to its assumptions and estimates when facts and circumstances dictate. We evaluate our estimates and assumptions on an ongoing basis and predicate those estimates and assumptions on historical experience and on various other factors that are believed to be reasonable under the circumstances. Management believes the following critical accounting policies encompass the more significant assumptions and estimates used in preparation of our consolidated financial statements.

Allowance for Loan Losses. The allowance for loan losses represents the amount available for estimated probable losses existing in our lending portfolio. While the allowance for loan losses is maintained at a level believed to be adequate by management for estimated losses in the loan portfolio, the determination of the allowance is inherently subjective, as it involves significant estimates by management, all of which may be susceptible to significant change.

While management uses available information to make such evaluations, future adjustments to the allowance and the provision for loan losses may be necessary if economic conditions or loan credit quality differ substantially from the estimates and assumptions used in making the evaluations. The use of different assumptions could materially impact the level of the allowance for loan losses and, therefore, the provision for loan losses to be charged against earnings. Such changes could impact future results.

We perform periodic, systematic reviews of our loan portfolio to identify inherent losses and assess the overall probability of collection. These reviews include an analysis of historical default and loss experience, which results in the identification and quantification of loss factors. These loss factors are used in determining the appropriate level of allowance to cover the estimated probable losses existing in each lending category. Management judgment involving the estimates of loss factors can be impacted by many variables, such as the number of years of actual default and loss history included in the evaluation and the volatility of forecasted net credit losses.

The methodology used to determine the appropriate level of the allowance for loan losses and related provisions differs for commercial and consumer loans, and involves other overall evaluations. In addition, significant estimates are involved in the determination of the appropriate level of allowance related to impaired loans. The portion of the allowance related to impaired loans is based on discounted cash flows using the loan's effective interest rate, or the fair value of the collateral for collateral-dependent loans, or the observable market price of the impaired loan. Each of these variables involves judgment and the use of estimates. For instance, discounted cash flows are based on estimates of the amount and timing of expected future cash flows.

In addition to periodic estimation and testing of loss factors, we periodically evaluate changes in levels and trends of charge-offs, delinquencies and nonaccrual loans, trends in volume and term loans, changes in underwriting standards and practices, portfolio mix, tenure of the loan officers and management, changes in credit concentrations, and national and local economic trends and conditions. Management judgment is involved at many levels of these evaluations.

An integral aspect of our risk management process is allocating the allowance for loan losses to various components of the lending portfolio based upon an analysis of risk characteristics, demonstrated losses, industry and other segmentations, and other more judgmental factors, such as recent loss experience, industry concentrations, and the impact of current economic conditions on historical or forecasted net credit losses.

Stock-Based Compensation. As permitted by FASB Statement No. 123, "Accounting for Stock-Based Compensation" (FAS 123), we account for stock-based compensation in accordance with Accounting Principles Board Opinion No. 25, "Accounting for Stock Issued to Employees," (APB 25). As permitted under APB 25, we do not currently recognize compensation expense in the

Management's Discussion and Analysis of Financial Condition and Results of Operations

income statement related to any stock options granted under our stock option plans. The pro forma impact to net income and earnings per share that would occur if compensation expense was recognized, based on the estimated fair value of the options on the date of grant, is disclosed in the Notes to the Consolidated Financial Statements for December 31, 2004, included herein.

In December 2004, the Financial Accounting Standards Board (FASB) issued Statement No. 123(R), "Share-Based Payment," (FAS 123R). FAS 123(R) revised FAS 123 and supersedes APB 25, and its related implementation guidance. FAS 123(R) will require all compensation costs related to share-based payments to be recognized in the income statement (with limited exceptions) based on their fair values and no longer allows pro forma disclosure as an alternative to reflecting the impact of share-based payments on net income and net income per share. The amount of compensation cost will be measured based on the grant-date fair value of the stock-based compensation issued. Compensation cost will be recognized over the period that an employee provides service in exchange for the award. This statement is effective as of the beginning of the first interim or annual reporting period that begins after June 15, 2005 and permits public companies to adopt its requirement using one of two methods: modified prospective or modified retrospective. The Company plans to adopt FAS 123(R) on July 1, 2005, but has yet to decide on a method of adoption.

Results of Operations

Average Balances and Average Interest Rates

Table 1 on the following page sets forth balance sheet items on a daily average basis for the years ended December 31, 2004, 2003 and 2002 and presents the daily average interest rates earned on assets and the daily average interest rates paid on liabilities for such periods. During 2004, average interest-earning assets were \$1.09 billion, an increase of \$281.7 million, or 35%, over 2003. This was the result of an increase in the average balance of investment securities of \$137.1 million, an increase in the average balance of loans receivable of \$161.7 million, offset by a decrease in the average balance of federal funds sold of \$17.0 million. The growth in the average balance of interest-earning assets was funded primarily by an increase in the average balance of deposits (including noninterest bearing demand deposits) of \$212.8 million.

The yield on total interest-earning assets decreased by 4 basis points in 2004 from 5.64% to 5.60%. The decrease was due to the overall low interest rate environment during the first half of 2004.

The aggregate cost of interest-bearing liabilities decreased 14 basis points from 1.69% in 2003 to 1.55% in 2004. The average rate paid on savings deposits decreased by 1 basis point, from 1.02% in 2003 to 1.01% in 2004. The average rate paid on interest checking accounts increased from 0.70% in 2003 to 0.85% in 2004 as did the average rate paid on money market accounts, which moved from 0.91% in 2003 to 1.25% in 2004. Our money market deposits include public fund interest checking accounts that are swept into overnight money market accounts. The interest rate paid on these balances is usually tied to the 90-day treasury bill, which increased from 0.91% at December 31, 2003 to 2.22% at December 31, 2004. For time deposits, the average rate paid was 2.44%, down 100 basis points from 2003 and public funds time deposits experienced a decrease of 19 basis points in 2004 on the average rate paid. The majority of our public funds are deposits of local school districts and municipalities.

Our aggregate cost of funding sources decreased 12 basis points in 2004 to 1.32% from 1.44% in 2003. This decrease resulted primarily from lower average rates paid on total interest bearing deposits as well as a \$37.6 million increase in average noninterest-bearing demand deposits. In Table 1, nonaccrual loans have been included in the average loan balances. Securities include securities available for sale and securities held to maturity. Securities available for sale are carried at amortized cost for purposes of calculating the average rate received on taxable securities. Yields on tax-exempt securities and loans are not computed on a taxable equivalent basis.

Net Interest Income and Net Interest Margin

Net interest income is the difference between interest income earned on assets and interest expense incurred on liabilities used to fund those assets. Interest-earning assets primarily include loans and securities. Liabilities used to fund such assets include deposits and borrowed funds. Changes in net interest income and margin result from the interaction between the volume and composition of earning assets, related yields and associated funding costs.

Net interest income for 2004 increased \$12.7 million, or 37%, over 2003 to \$46.6 million. Interest income on earning assets totaled \$61.0 million, an increase of \$15.4 million, or 34%, over 2003. The majority of this increase was related to volume increases in the securities and loans receivable portfolio partially offset by lower interest rates on interest-earning assets. Interest expense for 2004

Management's Discussion and Analysis of Financial Condition and Results of Operations

TABLE 1

<i>(dollars in thousands)</i>	Years Ended December 31,								
	2004			2003			2002		
	Average Balance	Average Interest	Average Rate	Average Balance	Average Interest	Average Rate	Average Balance	Average Interest	Average Rate
Earning Assets									
Securities:									
Taxable	\$ 498,016	\$24,789	4.98%	\$361,323	\$17,108	4.73%	\$246,230	\$14,514	5.89%
Tax-exempt	6,838	401	5.86	6,444	453	7.03	1,995	107	5.36
Total securities	504,854	25,190	4.99	367,767	17,561	4.78	248,225	14,621	5.89
Federal funds sold	3,638	67	1.84	20,653	220	1.07	31,833	508	1.59
Loans receivable:									
Mortgage and construction	337,257	21,777	6.46	263,581	18,290	6.94	241,647	18,408	7.62
Commercial loans and lines of credit	144,127	8,534	5.92	95,469	5,937	6.22	83,971	5,670	6.75
Consumer	93,166	5,122	5.50	54,840	3,318	6.05	35,851	2,677	7.47
Tax-exempt	6,095	292	4.80	5,093	216	4.25	3,598	111	3.09
Total loans receivable	580,645	35,725	6.15	418,983	27,761	6.63	365,067	26,866	7.36
Total earning assets	\$1,089,137	\$60,982	5.60%	\$807,403	\$45,542	5.64%	\$645,125	\$41,995	6.51%
Sources of Funds									
Interest-bearing deposits:									
Regular savings	\$276,862	\$ 2,804	1.01%	\$234,431	\$ 2,381	1.02%	\$196,208	\$ 3,852	1.96%
Interest checking	19,464	166	0.85	14,760	103	0.70	10,590	125	1.18
Money market	327,748	4,098	1.25	230,504	2,104	0.91	145,851	1,923	1.32
Time deposits	164,765	4,024	2.44	133,196	4,584	3.44	119,916	5,600	4.67
Public funds time	45,855	817	1.78	46,562	917	1.97	54,165	1,440	2.66
Total interest-bearing deposits	834,694	11,909	1.43	659,453	10,089	1.53	526,730	12,940	2.46
Short-term borrowings	79,049	1,070	1.35	16,964	207	1.22	12	0	1.46
Long-term debt	13,600	1,418	10.43	13,000	1,356	10.43	13,000	1,354	10.41
Total interest-bearing liabilities	927,343	14,397	1.55	689,417	11,652	1.69	539,742	14,294	2.65
Noninterest-bearing funds (net)	161,794			117,986			105,383		
Total sources to fund earning assets	\$1,089,137	14,397	1.32	\$807,403	11,652	1.44	\$645,125	14,294	2.22
Net interest income and margin		\$46,585	4.28%		\$33,890	4.20%		\$27,701	4.29%
Other Balances									
Cash & due from banks	\$ 35,285			\$ 28,390			\$ 23,022		
Other assets	47,161			45,369			27,190		
Total assets	1,171,583			881,162			695,337		
Noninterest-bearing demand deposits	180,355			142,805			114,758		
Other liabilities	5,750			2,983			2,657		
Stockholders' equity	58,135			45,957			38,180		

increased \$2.7 million, or 24%, from \$11.7 million in 2003 to \$14.4 million in 2004. This increase was primarily related to the increases in our average level of deposits and other borrowed money partially offset by a reduction in interest rates paid on the deposit balances.

Changes in net interest income are frequently measured by two statistics: net interest rate spread and net interest margin. Net interest rate spread is the difference between the average rate earned on earning assets and the average

rate incurred on interest-bearing liabilities. Net interest margin represents the difference between interest income, including net loan fees earned, and interest expense, reflected as a percentage of average earning assets. Our net interest rate spread increased to 4.05% in 2004 from 3.95% in 2003 and the net interest margin increased 8 basis points from 4.20% to 4.28%.

Management's Discussion and Analysis of Financial Condition and Results of Operations

In late June 2004, the Federal Reserve Board began a measured reversal of their accommodative stance on monetary policy that had been in place over the past three years. The targeted federal funds rate, which was 1.00% for the first six months of 2004, increased by 125 basis points during the third and fourth quarters of 2004 to end the year at 2.50%. As a result, our cost of funds increased during the third and fourth quarters compared to the first half of the year. The increase in short-term interest rates, while significant in direction, had very little impact on long-term interest rates and, as a result, we did not experience a similar increase in the yields on our interest-earning assets. For 2005, we expect our continuing ability to grow core deposit balances will produce growth in overall net interest income, despite the flattening yield curve. However, we would not expect to see expansion in the net interest margin until long-term interest rates increase and/or the yield curve steepens.

Table 2 below demonstrates the relative impact on net interest income of changes in the volume of earning assets and interest-bearing liabilities and changes in rates earned and paid by us on such assets and liabilities. For purposes of this table, nonaccrual loans have been included in the average loan balances.

Provision for Loan Losses

We recorded provisions of \$2.6 million to the allowance for loan losses for 2004 as compared to \$1.7 million in 2003. Management undertakes a rigorous and consistently applied process in order to evaluate the allowance for loan losses and to determine the level of provision for loan losses. Net charge-offs during 2004 were only \$806,000, or 0.14% of average loans outstanding as compared to \$834,000, or 0.20% of average loans in 2003. See the section in this Management's Discussion and Analysis on the allowance for loan losses as well as Note 1 in the Notes to Consolidated Financial Statements for December 31, 2004 included herein for further discussion regarding our methodology for determining the provision for loan losses.

Noninterest Income

Noninterest income for 2004 increased by \$1.3 million, or 13%, over 2003 to \$11.3 million. The increase was primarily due to increased other operating income attributable to service charges and fees associated with servicing a higher volume of deposit and loan accounts. Included in total noninterest income were gains of \$630,000 in 2004 and \$765,000 in 2003 on the sale of

TABLE 2

(in thousands)	2004 v. 2003 Increase (Decrease) Due to Changes in (1)			2003 v. 2002 Increase (Decrease) Due to Changes in (1)		
	Volume	Rate	Total	Volume	Rate	Total
Interest on securities:						
Taxable	\$ 6,814	\$ 867	\$ 7,681	\$5,426	\$(2,832)	\$2,594
Tax-exempt	23	(75)	(52)	313	33	346
Federal funds sold	(312)	159	(153)	(122)	(166)	(288)
Interest on loans receivable:						
Mortgage and construction	4,752	(1,265)	3,487	1,525	(1,643)	(118)
Commercial	2,883	(286)	2,597	712	(445)	267
Consumer	2,106	(302)	1,804	1,150	(509)	641
Tax-exempt	48	28	76	63	42	105
Total interest income	16,314	(874)	15,440	9,067	(5,520)	3,547
Interest on deposits:						
Regular savings	446	(23)	423	373	(1,844)	(1,471)
Interest checking	41	22	63	29	(51)	(22)
Money market	1,210	784	1,994	779	(598)	181
Time deposits	772	(1,332)	(560)	459	(1,475)	(1,016)
Public funds	(12)	(88)	(100)	(149)	(374)	(523)
Short-term borrowings	841	22	863	207	0	207
Long-term debt	62	0	62	0	2	2
Total interest expense	3,360	(615)	2,745	1,698	(4,340)	(2,642)
Net increase (decrease)	\$12,954	\$ (259)	\$12,695	\$7,369	\$(1,180)	\$6,189

(1) Changes due to both volume and rate have been allocated to volume changes.

Management's Discussion and Analysis of Financial Condition and Results of Operations

residential and student loans. Also included in noninterest income were securities gains of \$0 for 2004 and \$880,000 for 2003. Excluding securities gains in 2003, our noninterest income increased by \$2.2 million, or 24%, in 2004 over 2003.

Noninterest Expenses

Noninterest expenses totaled \$42.5 million for 2004, an increase of \$10.0 million, or 31%, over 2003. Staffing levels, occupancy, furniture and equipment, and related expenses increased as a result of opening one full service store in 2004 and five full service stores during the second half of 2003. A comparison of noninterest expense for certain categories for 2004 and 2003 is presented below.

Salary expenses and employee benefits, which represent the largest component of noninterest expenses, increased by \$5.1 million, or 31%, in 2004 over 2003. The increased level of these expenses includes the impact of salary and benefit costs associated with the additional staff for the stores opened in 2003 and 2004, as well as additional lending and support staff to facilitate our growth.

Occupancy expenses totaled \$4.4 million in 2004, an increase of \$955,000, or 28%, over 2003 while furniture and equipment expenses increased by \$659,000, or 36%, to \$2.5 million. The full year impact of the five stores opened in 2003 along with the additional store opened in 2004 contributed to the increases in occupancy and furniture and equipment expenses in 2004 over 2003.

Advertising and marketing expenses were \$3.1 million for 2004, an increase of \$683,000, or 28%, over 2003. The increase was primarily the result of increased advertising efforts in each of our markets. Our markets include Berks, Lebanon, Dauphin, Cumberland, and York Counties of South Central Pennsylvania.

Data processing expenses increased by \$774,000, or 36%, in 2004 over 2003. The primary increase was due to costs associated with processing additional transactions as a result of growth in the number of accounts serviced.

Postage and supplies expenses of \$1.1 million were \$155,000, or 16%, higher than the prior year. The increase was attributed to the growth in the number of account statements mailed to customers.

Other noninterest expenses totaled \$6.6 million for 2004, compared to \$5.0 million for 2003. This includes increased telephone and data line expenses of \$132,000, increased loan expenses of \$571,000, an increase in the provision for losses and other differences of \$240,000 and increased regulatory, audit and investor relations expenses of \$190,000.

Our current strategic plan calls for the construction of four new stores in 2005. In addition, we are currently constructing a new headquarters, operations and training center in Harrisburg, which we plan to open in late 2005. The costs associated with these planned facilities will continue to result in higher levels of staff, occupancy, furniture, equipment, and related expenses in 2005 and in future periods.

One key measure used to monitor progress in controlling overhead expenses is the ratio of net noninterest expenses to average assets. For purposes of this calculation, net noninterest expenses equal noninterest expenses less noninterest income (exclusive of gain on sales of investment securities). This ratio equaled 2.66% for 2004, compared to 2.67% for 2003. Another productivity measure is the operating efficiency ratio. This ratio expresses the relationship of noninterest expenses to net interest income plus noninterest income (excluding gain on sales of investment securities). For 2004, the operating efficiency ratio was 73.4% compared to 75.6% for 2003. Our operating efficiency ratio remains above our peer group primarily due to our aggressive growth expansion activities.

Provision for Federal Income Taxes

The provision for federal income taxes was \$4.2 million for 2004, compared to \$3.1 million for 2003. The effective tax rate, which is the ratio of income tax expense to income before taxes, was 32.7% in 2004 and 32.2% in 2003. See Note 11 of the Notes to Consolidated Financial Statements for December 31, 2004 included herein for an additional analysis of our provision for income taxes for 2004 and 2003.

In accordance with Statement of Financial Accounting Standard No. 109 (FAS No. 109), "Accounting for Income Taxes", income taxes are accounted for under the liability method. Under the liability method, deferred tax assets and liabilities are recognized for future tax consequences attributable to temporary differences between the financial statement and tax bases of existing assets and liabilities.

At December 31, 2004, deferred tax assets amounted to \$2.8 million and deferred tax liabilities amounted to \$2.7 million. Deferred tax assets are realizable primarily through carryback of existing deductible temporary differences to recover taxes paid in prior years, and through future reversal of existing taxable temporary differences. Management currently anticipates future earnings will be adequate to utilize the net deferred tax assets.

Management's Discussion and Analysis of Financial Condition and Results of Operations

Net Income and Net Income Per Share

Net income for 2004 rose to a record \$8.6 million, an increase of \$2.0 million, or 31%, over the \$6.6 million recorded in 2003. This increase was due to an increase in net interest income of \$12.7 million, an increase in noninterest income of \$1.3 million, partially offset by an increase in the provision for loan losses of \$951,000, an increase in noninterest expenses of \$10.0 million and an increase of \$1.1 million in the provision for income taxes.

Basic earnings per common share, after adjusting for a two-for-one stock split declared in January 2005, were \$1.75 for 2004, compared to \$1.44 in 2003. Diluted earnings per common share increased 22% to \$1.63 for 2004 compared to \$1.34 for 2003 after adjusting for the two-for-one stock split. Earnings per share figures for 2004 include the impact of an additional 920,000 shares (adjusted for the two-for-one stock split) issued during the fourth quarter through our public stock offering as well as an additional 200,000 shares (adjusted for the two-for-one stock split) issued at the end of the third quarter through a private placement of common stock. See Note 13 in the Notes to Consolidated Financial Statements for December 31, 2004 included herein for an analysis of earnings per share.

Return on Average Assets and Average Equity

Return on average assets, referred to as "ROA", measures our net income in relation to our total average assets. Our ROA was 0.73% for 2004 and 0.74% for 2003. ROA has remained somewhat below the peer group level as a result of our significant expenses incurred over the past two and a half years, during which time we increased our number of stores from 15 to 24.

Return on average equity, referred to as "ROE", indicates how effectively we can generate net income on the capital invested by our shareholders. ROE is calculated by dividing net income by average stockholders' equity. ROE for 2004 was 14.78%, compared to 14.27% for 2003. We expect ROE to be slightly impacted in 2005 due to the volume of additional equity capital raised during the fourth quarter of 2004 through the previously mentioned private placement and stock offering.

Results of Operations

2003 versus 2002

Net income for 2003 rose to \$6.6 million, an increase of \$883,000, or 16%, over the \$5.7 million recorded in 2002.

Diluted earnings per common share increased by 14% to \$1.34 for 2003 over \$1.18 for 2002 after adjusting for the 5% common stock dividend declared in January 2004 and the 2-for-1 stock split declared in January 2005.

Net interest income for 2003 increased \$6.2 million, or 22%, over 2002 to \$33.9 million. Interest income on earning assets totaled \$45.5 million, an increase of \$3.5 million, or 8%, over 2002. Interest expense for 2003 decreased by \$2.6 million, or 18%, from \$14.3 million to \$11.7 million.

Our net interest rate spread increased to 3.95% in 2003 from 3.86% in 2002 and the net interest margin decreased 9 basis points from 4.29% to 4.20%.

Noninterest income for 2003 increased by \$2.3 million, or 30%, over 2002 to \$10.0 million. Included in total noninterest income were gains of \$765,000 in 2003 and \$493,000 in 2002 on the sale of residential and student loans.

Noninterest expenses totaled \$32.5 million for 2003, an increase of \$7.1 million, or 28%, over 2002. Staffing levels, occupancy, furniture and equipment, and related expenses increased as a result of opening five full service stores in 2003.

Salary expenses and employee benefits increased by \$4.2 million, or 34%, in 2003 over 2002. This increase was partially due to an increase in the level of full-time equivalent employees from 424 at December 31, 2002 to 503 at year-end 2003.

Occupancy expenses totaled \$3.4 million in 2003, an increase of \$1.0 million, or 42%, over 2002 while furniture and equipment expenses increased by \$321,000, or 21%, to \$1.8 million.

Advertising and marketing expenses were \$2.4 million for 2003, an increase of \$244,000, or 11%, over 2002. Data processing expenses increased by \$258,000, or 14%, in 2003 over 2002. Postage and supplies expenses of \$986,000 were \$124,000, or 14% higher than the prior year.

Other noninterest expenses totaled \$5.0 million for 2003, compared to \$4.1 million for 2002.

Financial Condition

Securities

Securities are purchased and sold as part of our overall asset and liability management strategy. The classification of all securities is determined at the time of purchase. Securities expected to be held for an indefinite period of time are classified as securities

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available for sale and are carried at fair value. Decisions by management to purchase or sell these securities are based on an assessment of financial and economic conditions, including changes in prepayment risks and interest rates, liquidity needs, capital adequacy, collateral requirements for pledging, alternative asset and liability management strategies, tax considerations, and regulatory requirements.

Securities are classified as held to maturity if, at the time of purchase, management has both the intent and ability to hold the securities until maturity. Securities held to maturity are carried at amortized cost. Sales of securities in this portfolio should only occur in unusual and rare situations where significant unforeseeable changes in circumstances may cause a change in intent. Examples of such instances would include deterioration in the issuer's creditworthiness that is evidently supportable and significant or a change in tax law that eliminates or reduces the tax-exempt status of interest (but not the revision of marginal tax rates applicable to interest income). Held to maturity securities cannot be sold based upon any of the decisions used to sell securities available for sale as listed above. See Note 3 in the Notes to Consolidated Financial Statements for December 31, 2004 included herein for further analysis of our securities portfolio.

Our investment securities portfolio consists primarily of U.S. Government agency and mortgage-backed obligations. These securities have very little, if any, credit risk because they are either backed by the full faith and credit of the U.S. Government or their principal and interest payments are guaranteed by an agency of the U.S. Government or are AAA rated. These investment securities carry fixed rate coupons that do not change over the life of the securities. Since most securities are purchased at premiums or discounts, their yield and average life will change depending on any change in the estimated rate of prepayments. We amortize premiums and accrete discounts over the estimated average life of the securities. Changes in the estimated average life of the securities portfolio will lengthen or shorten the period in which the premium or discount must be amortized or accreted, thus affecting our securities yields.

At December 31, 2004, the weighted average life and duration of our securities portfolio was approximately 5.1 and 4.2 years, respectively, as compared to 6.6 years and 4.8 years, respectively, at December 31, 2003. The weighted average life of the portfolio is calculated by estimating the average rate of repayment of the underlying collateral of the security. Mortgage-backed obligations historically experience repayment rates in excess of the scheduled amounts, causing a shorter

weighted average life of the security. Our securities portfolio contained no "high-risk" securities or derivatives as of December 31, 2004 or 2003.

Securities available for sale increased by \$38.7 million in 2004 (excluding the effect of changes in unrealized gains or losses) primarily as a result of purchases of \$154.1 million, offset by principal repayments and maturities of \$113.4 million. The securities available for sale portfolio is comprised of U.S. Government Agency securities, mortgage-backed securities, AAA Whole Loan CMO securities, and corporate debt securities. At December 31, 2004, the unrealized loss on securities available for sale included in stockholders' equity totaled \$51,000, net of tax, compared to unrealized gains of \$549,000, net of tax, at December 31, 2003.

During 2004, securities held to maturity increased by \$10.1 million primarily as a result of purchases of \$46.9 million offset by principal repayments of \$37.0 million. The securities held in this portfolio include U.S. Government Agency securities, tax-exempt municipal bonds, AAA Whole Loan CMO securities, corporate debt securities and mortgage-backed securities.

The contractual maturity distribution and weighted average yield of our available for sale and held to maturity portfolios at December 31, 2004 are summarized in Table 3. Weighted average yield is calculated by dividing income within each maturity range by the outstanding amount of the related investment and has not been tax affected on tax-exempt obligations.

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TABLE 3

December 31, 2004 <i>(dollars in thousands)</i>	Due Under 1 Year Amount/Yield		Due 1-5 Years Amount/Yield		Due 5-10 Years Amount/Yield		Due Over 10 Years Amount/Yield		Total Amount/Yield		
Available for Sale:											
U.S. Government											
Agency obligations					\$ 5,000	4.05%	\$ 5,000	5.00%	\$ 10,000	4.52%	
Mortgage-backed obligations		\$2,026	4.09%		12,937	4.11		287,170	4.92	302,133	4.88
Corporate debt securities								2,009	7.81	2,009	7.81
Total available for sale	\$ 0	—	\$2,026	4.09%	\$17,937	4.09%	\$294,179	4.94%	\$314,142	4.89%	
Held to Maturity:											
U.S. Government											
Agency obligations					\$31,980	4.81%	\$ 39,001	5.83%	\$ 70,981	5.37%	
Municipal obligations								6,827	5.84	6,827	5.84
Mortgage-backed obligations	\$ 44	4.51%	\$1,135	5.61%	161	6.22	113,623	5.11	114,963	5.11	
Corporate debt securities	101	0.81	6,513	6.50	1,975	6.69	8,557	7.55	17,146	7.01	
Total held to maturity	\$145	1.93%	\$7,648	6.37%	\$34,116	4.93%	\$168,008	5.43%	\$209,917	5.38%	

Note: Securities available for sale are carried at amortized cost in the table above for purposes of calculating the weighted average yield received on such securities.

Loan Portfolio

We manage risks associated with our loan portfolio through diversification, with what we believe are sound underwriting policies and procedures that are reviewed and updated on at least an annual basis, and ongoing loan monitoring efforts. Additionally, we monitor concentrations of loans or loan relationships by industry and set target percentages for each industry. At December 31, 2004, there was no concentration greater than 10% of our loan portfolio to any one industry.

Our commercial mortgage and construction and land development loans are typically made to small and medium-sized investors, builders and developers and are secured by mortgages on real property located principally in south central Pennsylvania (principally office buildings, multifamily residential, land development and other commercial properties). The average loan size in this category is approximately \$350,000. Our underwriting policy has established maximum terms for commercial mortgage and construction loans depending on the type of loan within the commercial real estate category. A five-year call option is standard on commercial mortgages. Our underwriting policy generally requires a loan-to-value ratio of no more than 80% on loans in this category and typically requires owner guarantees and other collateral depending on our total risk assessment of the transaction.

Our commercial, industrial and other business loans and lines of credit are typically made to small and medium-sized businesses. The average loan size in this category is approximately \$200,000. Based on our underwriting standards, loans may be secured in whole or in part by collateral such as liquid assets, accounts receivable,

equipment, inventory, and real property. Additionally, our underwriting policy has established maximum terms for these loans depending on the loan type within the commercial, industrial and other business loans and lines category. The value of the collateral in this category may vary depending on market conditions. The Bank maintains advance rates for particular collateral categories to mitigate the risk that the borrower defaults and the value of the collateral is not sufficient to cover the outstanding loan balance. We also actively manage the unused portion of commercial lines of credit and would freeze a commitment if a borrower were in default. As of December 31, 2004, outstandings under commercial lines of credit were \$74.6 million and unused commitments were \$107.5 million.

Residential real estate mortgage loans represented approximately 12% of our total loans at December 31, 2004. Loans in this category are collateralized by first mortgages on residential properties located in south central Pennsylvania. Our underwritten policy provides that all residual loans are to be written based upon standards used by the secondary market.

Consumer loans and consumer lines of credit represented approximately 17% of our total loans at December 31, 2004. These loans and lines are secured by first and second mortgages, personal assets of the borrower, or may be unsecured. As of December 31, 2004, 66% of consumer loans and consumer lines of credit were secured by second liens. When originating consumer loans, our underwriting policy sets limitations on the term of the loan, defines allowable collateral and the valuation of the collateral, outlines acceptable debt to income ratios and outlines acceptable credit scores to identify those

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loan applicants with a proven record of credit management. We actively manage the unused portion of our consumer lines of credit and would freeze a commitment if a borrower becomes delinquent. As of

December 31, 2004, unused commitments under consumer lines of credit were \$35.6 million.

Table 4 summarizes the composition of our loan portfolio by type as of December 31, for each of the years 2000 through 2004.

TABLE 4

<i>(in thousands)</i>	December 31,				
	2004	2003	2002	2001	2000
Commercial mortgage	\$239,576	\$194,609	\$144,959	\$142,969	\$127,931
Construction and land development	39,467	26,895	31,034	32,863	30,776
Residential real estate mortgage loans	79,672	72,713	66,190	48,415	41,314
Tax-exempt loans	6,303	5,720	5,629	2,676	2,786
Commercial, industrial and other business loans	97,198	58,894	49,226	42,399	31,490
Consumer loans	109,568	71,007	34,598	36,551	30,691
Lines of credit	74,559	46,106	37,245	36,801	25,264
Total loans	\$646,343	\$475,944	\$368,881	\$342,674	\$290,252

During 2004, total gross loans increased by \$175.5 million from \$485.1 million at December 31, 2003, to \$660.6 million at December 31, 2004, which includes \$14.3 million of loans held for sale on December 31, 2004 and \$9.2 million of loans held for sale on December 31, 2003. The loans held for sale represent student loans and certain residential loans our management intends to sell and reinvest in higher yielding loans and securities. The increase in loans receivable in 2004 was represented across all loan categories.

Total consumer loans increased by \$38.6 million in 2004 to \$109.6 million at year-end 2004 compared to \$71.0 million at year-end 2003. This increase of 54% was a direct result of a focused effort by management to increase the size of the consumer loan portfolio across all markets of our store footprint. Lines of credit experienced strong growth in 2004 as well, increasing by \$28.5 million, or 62%, from \$46.1 million to \$74.6 million.

During 2004, commercial mortgage loans increased by \$45 million, or 23%, and commercial, industrial and other business loans increased by \$38.3 million, or 65%. The addition to our staff of experienced lenders with long-term ties to the business communities in our markets has enhanced our lending profile and, as a result, our access to commercial lending opportunities.

Total loans outstanding represented 56% of total deposits and 51% of total assets at December 31, 2004, excluding the loans held for sale, compared to 53% and 45%, respectively, at December 31, 2003.

The maturity ranges of the loan portfolio and the amounts of loans with predetermined interest rates and floating interest rates in each maturity range, as of December 31, 2004, are presented in the following table.

TABLE 5

<i>(in thousands)</i>	December 31, 2004			
	Due Within One Year	Due 1-5 Years	Due Over Five Years	Total
Real estate:				
Commercial mortgage	\$ 10,318	\$ 12,163	\$217,095	\$239,576
Construction and land development	20,122	11,949	7,396	39,467
Residential mortgage	882	9,829	68,961	79,672
Tax-exempt	582	106	5,615	6,303
	31,904	34,047	299,067	365,018
Commercial	12,113	44,877	40,208	97,198
Consumer	4,026	13,893	91,649	109,568
Lines of credit	58,079	15,330	1,150	74,559
Total loans	\$106,122	\$108,147	\$432,074	\$646,343
Interest rates:				
Predetermined	\$ 50,126	\$ 37,400	\$272,071	\$359,597
Floating	55,996	70,747	160,003	286,746
Total loans	\$106,122	\$108,147	\$432,074	\$646,343

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Concentrations of Credit Risk

The largest portion of loans, 37%, on our balance sheet is for commercial mortgage related loans. Our commercial real estate loan portfolio is principally to borrowers throughout Cumberland, Dauphin, Lebanon, York and Berks Counties of Pennsylvania where we have full-service store locations. Commercial real estate, construction, and land development loans aggregated \$279.0 million at December 31, 2004, compared to \$221.5 million at December 31, 2003. Commercial real estate loans are collateralized by the related project (principally office building, multi-family residential, land development, and other properties) and we generally require loan-to-value ratios of no greater than 80%. Collateral requirements on such loans are determined on a case-by-case basis based on managements' credit evaluations of the respective borrowers.

Consumer loans comprised 17%, or \$109.5 million, of total loans at December 31, 2004. Approximately \$36.7 million of consumer loans are loans collateralized by personal assets of the borrower with another \$72.0 million of consumer loans secured by real estate.

Commercial loans represented 15% of total loans at December 31, 2004. Collateral for these types of loans varies depending upon managements' credit evaluations of the respective borrowers and generally includes the following: business assets, personal guarantees, and/or personal assets of the borrower.

On a monthly basis, the Bank's credit services personnel prepare two different loan concentration reports; one using standardized North American Industry Classification codes and the second report by loan product type. Management reviews and uses these concentration reports to monitor risks. Quarterly, a Risk Management Booklet is prepared and reviewed by both management and our board of directors which identifies areas of risk and quantifies if any exceptions were made to policies and procedures in the lending area during the preceding quarter. Management and the board utilize the Risk Management Booklet as a tool to identify and limit procedure and policy exceptions and to reduce any unnecessary risk in the lending function.

There is no concentration greater than 10% of our loan portfolio to any one industry and there is no concentration greater than 2% to any one borrower as of December 31, 2004.

Non-Performing Loans and Assets

Total non-performing assets (non-performing loans, foreclosed real estate and loans past due 90 days or more and still accruing interest) at December 31, 2004, were

\$1.4 million, or 0.11%, of total assets as compared to \$1.4 million, or 0.13%, of total assets at December 31, 2003. Total non-performing loans (non-accrual loans and restructured loans) at December 31, 2004 were \$857,000 compared to \$1.2 million a year ago. Total delinquent loans (those loans 30 days or more delinquent) as a percentage of total loans were 0.29% at December 31, 2004, compared to 0.37% at December 31, 2003. We generally place a loan on nonaccrual status and cease accruing interest when loan payment performance is deemed unsatisfactory and the loan is past due 90 days or more, unless the loan is both well-secured and in the process of collection. Loans past due 90 days and still accruing interest amounted to \$0 and \$385,000 at December 31, 2004 and December 31, 2003, respectively.

Foreclosed real estate totaled \$507,000 as of December 31, 2004 as compared to \$236,000 as of December 31, 2003. These properties have been written down to the lower of cost or fair value less disposition costs. We obtain updated appraisals on non-performing loans secured by real estate. In those instances where appraisals reflect reduced collateral values, an evaluation of the borrower's overall financial condition is made to determine the need for possible write-downs or appropriate additions to the allowance for loan losses.

Table 6 on the following page summarizes information regarding non-performing loans and non-performing assets as of December 31, 2000 through 2004.

Allowance for Loan Losses

The allowance for loan losses is a reserve established through charges to expense in the form of a provision for loan losses and reduced by loan charge-offs net of recoveries. Charge-offs occur when loans are deemed to be uncollectible. Management has established an allowance for loan losses that they believe is adequate for estimated inherent losses in the current loan portfolio. In conjunction with an internal loan review function that operates independently of the lending function, management monitors the loan portfolio to identify risks on a timely basis so that an appropriate allowance can be maintained. Based on an evaluation of the loan portfolio, management presents a quarterly review of the allowance for loan losses to the board of directors, indicating any changes in the allowance since the last review and any recommendations as to adjustments in the allowance. In making the evaluation, management considers the results of recent regulatory examinations, which typically include a review of the allowance for loan losses as an important part of the examination process.

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TABLE 6

<i>(dollars in thousands)</i>	December 31,				
	2004	2003	2002	2001	2000
Nonaccrual loans:					
Commercial	\$ 308	\$ 143	\$ 958	\$ 127	\$ 300
Consumer	11	68	42	116	162
Real estate: Construction	0	159	0	0	0
Mortgage	267	417	599	633	371
Total nonaccrual loans	586	787	1,599	876	833
Loans past due 90 days or more and still accruing	0	385	55	0	0
Restructured loans	271	0	0	0	0
Total non-performing loans	857	1,172	1,654	876	833
Foreclosed real estate	507	236	118	12	42
Total non-performing assets	\$1,364	\$1,408	\$1,772	\$ 888	\$ 875
Non-performing loans to total loans	0.13%	0.25%	0.45%	0.26%	0.29%
Non-performing assets to total assets	0.11%	0.13%	0.23%	0.15%	0.18%
Interest income received on nonaccrual loans	\$ 30	\$ 37	\$ 79	\$ 33	\$ 52
Interest income that would have been recorded under the original terms of the loans	\$ 10	\$ 45	\$ 193	\$ 89	\$ 96

In establishing the allowance, management evaluates individual large classified loans and nonaccrual loans, and determines an aggregate reserve for those loans based on that review. An allowance for the remainder of the loan portfolio is also determined based on historical loss experience within the components of the portfolio. These allocations may be modified if current conditions indicate that loan losses may differ from historical experience, based on factors and changes in portfolio mix and volume.

In addition, a portion of the allowance is established for losses inherent in the loan portfolio, which have not been identified by the more quantitative processes described above. This determination inherently involves a higher degree of subjectivity, and considers risk factors that may not have yet manifested themselves in our historical loss experience. Those factors include changes in levels and trends of charge-offs, delinquencies and nonaccrual loans, trends in volume and term loans, changes in underwriting standards and practices, portfolio mix, tenure of the loan officers and management, changes in credit concentrations, and national and local economic trends and conditions.

More specifically, the methodology we use to assess the adequacy of our allowance includes:

- Identifying loans for individual review under FASB Statement of Financial Accounting Standards No. 114, "Accounting by Creditors for Impairment of a Loan" (Statement 114). In general, the loans identified for individual review under Statement 114 consist of large balance commercial loans and commercial mortgages.
- Assessing whether the loans identified for review under Statement 114 are "impaired" based on the probability that all amounts due under the loan will not be collected according to the contractual terms of the loan agreement.
- For loans identified as impaired, calculating the estimated fair value of the loan, using observable market prices, discounted cash flows or the value of the underlying collateral.
- Classifying all non-impaired, large balance loans based on credit risk ratings and allocating an allowance for loan losses based on appropriate factors, including recent loss history for similar loans.
- Identifying other loans for evaluation collectively under the provisions of Statement of Financial Accounting Standards No. 5 "Accounting for Contingencies" (Statement 5). In general, these other loans included residential mortgages, consumer loans, and installment loans.

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- Segmenting Statement 5 loans into groups with similar characteristics and allocating an allowance for loan losses to each segment based on recent loss history and other relevant information.
- Reviewing the results to determine the appropriate balance of the allowance for loan losses. This review gives additional consideration to factors such as the mix of loans in the portfolio, the balance of the allowance relative to total loans and non-performing assets, trends in the overall risk profile of the portfolio, trends in delinquencies and nonaccrual loans and local and national economic conditions.

While the allowance for loan losses is maintained at a level believed to be adequate by management for estimated losses in the loan portfolio, determination of the allowance is inherently subjective, as it requires

estimates, all of which may be susceptible to significant change. Changes in these estimates may impact the provisions charged to expense in future periods.

We recorded provisions of \$2.6 million to the allowance for loan losses for 2004 compared to \$1.7 million for 2003. During 2004, net charge-offs amounted to \$806,000, or 0.14%, of average loans outstanding for the year, compared to \$834,000, or 0.20%, of average loans outstanding for 2003. The allowance for loan losses decreased slightly as a percentage of loans receivable from 1.26% of total loans outstanding at December 31, 2003, to 1.21% of total loans outstanding at December 31, 2004 primarily due to 36% growth in the loan portfolio. At December 31, 2004, the allowance for loan losses provided coverage of 916% of non-performing loans, as compared to 513% coverage at December 31, 2003.

The table below presents, for the years 2000 through 2004, information regarding our provision and allowance for loan losses.

TABLE 7

<i>(dollars in thousands)</i>	Years Ended December 31,				
	2004	2003	2002	2001	2000
Balance at beginning of year	\$6,007	\$5,146	\$4,544	\$3,732	\$2,841
Provisions charged to operating expenses	2,646	1,695	1,435	1,469	1,050
	8,653	6,841	5,979	5,201	3,891
Recoveries of loans previously charged-off:					
Commercial	110	66	93	3	6
Consumer	113	85	2	21	8
Real estate	8	115	21	0	0
Total recoveries	231	266	116	24	14
Loans charged-off:					
Commercial	(528)	(483)	(561)	(475)	(1)
Consumer	(350)	(331)	(70)	(85)	(95)
Real estate	(159)	(286)	(318)	(121)	(77)
Total charged-off	(1,037)	(1,100)	(949)	(681)	(173)
Net charge-offs	(806)	(834)	(833)	(657)	(159)
Balance at end of year	\$7,847	\$6,007	\$5,146	\$4,544	\$3,732
Net charge-offs (recoveries) to average loans outstanding	0.14%	0.20%	0.23%	0.21%	0.06%
Allowance for loan losses to year-end loans	1.21%	1.26%	1.40%	1.33%	1.29%

Allocation of the Allowance for Loan Losses

The following table details the allocation of the allowance for loan losses to the various categories. The allocation is made for analytical purposes and it is not necessarily indicative of the categories in which future credit losses may occur. The total allowance is available to absorb losses from any segment of loans. The allocations in the table were determined by a combination of the following factors: specific allocations made on loans considered impaired as determined by

management and the loan review committee, a general allocation on certain other impaired loans, and historical losses in each loan type category combined with a weighting of the current loan composition.

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TABLE 8

<i>(dollars in thousands)</i>	Allowance for Loan Losses at December 31,									
	2004		2003		2002		2001		2000	
	Amount	% Gross Loans	Amount	% Gross Loans	Amount	% Gross Loans	Amount	% Gross Loans	Amount	% Gross Loans
Commercial loans and lines of credit	\$3,063	27%	\$2,636	21%	\$2,428	24%	\$ 986	23%	\$ 178	19%
Consumer	1,657	17	717	15	452	9	157	11	143	11
Real estate, construction and land development:										
Commercial	2,540	43	2,157	47	1,698	48	3,240	50	3,286	55
Residential	587	13	497	17	568	19	161	16	125	15
Total	\$7,847	100%	\$6,007	100%	\$5,146	100%	\$4,544	100%	\$3,732	100%

Bank Premises and Equipment

Premises and equipment at December 31, 2004 was \$45.2 million, up \$7.0 million, or 18%, over premises and equipment of \$38.2 million at December 31, 2003. This increase is primarily due to additional capital expenditures associated with the new store opened in 2004, renovations to existing stores, and the purchase of land for new facilities.

Other Assets

Other assets decreased by \$7.7 million from \$16.5 million at December 31, 2003 to \$8.8 million at December 31, 2004. The change was the result of the sale of committed securities included in other assets at December 31, 2003, with a fair market value of \$9.2 million. The proceeds from the sale were received in the first quarter of 2004.

Deposits

Total deposits at December 31, 2004, were \$1.16 billion, up \$254 million, or 28%, over total deposits of \$906.5 million at December 31, 2003. We remain a deposit-driven financial institution with emphasis on core deposit accumulation and retention as a basis for sound growth and profitability. We regard core deposits as all deposits other than public certificates of deposits.

Deposits in the various core categories, increased \$265 million, or 31%, in 2004 over 2003. Total deposits averaged \$1.02 billion for 2004, an increase of \$212.8 million, or 27%, over the 2003 average of \$802.3 million. The average balance on noninterest-bearing demand deposits increased in 2004 by \$37.6 million, or 26%, compared to the prior year. The average balance of interest bearing demand accounts (money market and interest checking accounts) for 2004 increased by \$101.9 million, or 42%, over the average balance for the prior year. The average total balance of all savings accounts was \$276.9 million, a \$42 million, or 18%, increase over the average balance for 2003. The average balance of all time deposits in 2004 was \$210.6 million, an increase of \$30.9 million, or 17%, over the average balance for 2003. For 2004, the cost of total deposits was 1.09% as compared to 1.25% in 2003.

The average balances and weighted average rates paid on deposits for 2004, 2003 and 2002 are presented below.

We believe that our record of sustaining core deposit growth is reflective of our retail approach to banking which emphasizes a combination of free checking accounts, convenient store locations, extended hours of operation, unparalleled quality customer service, and active marketing.

TABLE 9

<i>(dollars in thousands)</i>	Years Ended December 31,					
	2004 Average Balance/Rate		2003 Average Balance/Rate		2002 Average Balance/Rate	
Demand deposits:						
Noninterest-bearing	\$ 180,355		\$142,805		\$114,758	
Interest-bearing (money market and checking)	347,212	1.23%	245,264	0.90%	156,441	1.30%
Savings	276,862	1.01	234,431	1.02	196,208	1.96
Time	210,620	2.30	179,758	3.07	174,081	4.06
Total deposits	\$1,015,049		\$802,258		\$641,488	

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The remaining maturity for certificates of deposit of \$100,000 or more as of December 31, 2004, 2003 and 2002 is presented in Table 10.

TABLE 10

<i>(in thousands)</i>	2004	2003	2002
3 months or less	\$ 39,270	\$35,065	\$31,591
3 to 6 months	15,530	21,202	20,462
6 to 12 months	13,344	18,520	16,390
Over 12 months	36,811	16,612	11,427
Total	\$104,955	\$91,399	\$79,870

Short-Term Borrowings

Short-term borrowings, which consist of securities sold under agreement to repurchase and federal funds purchased, were used in 2004 and 2003 to meet short-term liquidity needs. For 2004, short-term borrowings averaged \$49.6 million and repurchase agreements averaged \$29.5 million. The average rate paid during 2004 on our short-term borrowings was 1.39% and the average rate paid on repurchase agreements was 1.30%. As of December 31, 2004, there were no short-term borrowings or repurchase agreements outstanding. Short-term borrowings and repurchase agreements totaled \$39.0 million and \$40.0 million, respectively, at December 31, 2003. The maximum short-term borrowings outstanding at any month-end were \$87.5 million in 2004 and \$50.0 million in 2003. The maximum repurchase agreements outstanding at any month-end were \$40.0 million in 2004 and 2003.

Long-Term Debt

Long-term debt totaled \$13.6 million and \$13.0 million at December 31, 2004 and 2003, respectively. Our long-term debt consisted of Trust Capital Securities through Commerce Harrisburg Capital Trust I and Commerce Harrisburg Capital Trust II, our Delaware business trust subsidiaries. At December 31, 2004, all of the Capital Trust Securities qualified as Tier I capital for regulatory capital purposes. Proceeds of the trust capital securities were used for general corporate purposes, including additional capitalization of our wholly-owned banking subsidiary. See Note 10 in the Notes to Consolidated Financial Statements for December 31, 2004, included herein, for further analysis of our long-term debt.

Stockholders' Equity and Capital Adequacy

At December 31, 2004, stockholders' equity totaled \$85.0 million, up \$35.3 million, or 71%, over stockholders' equity at December 31, 2003. This increase was due to our net income for the year and shares issued under our common stock offering in November, a private placement in September, the dividend reinvestment/stock purchase

plan and our stock option plans. Stockholders' equity as a percent of total assets was 6.66% at December 31, 2004, compared to 4.73% at December 31, 2003. See Note 12 of Notes to Consolidated Financial Statements at December 31, 2004, included herein, for additional discussion regarding Stockholders' Equity.

Risk-based capital provides the basis for which all banks are evaluated in terms of capital adequacy. The risk-based capital standards require all banks to have Tier 1 capital of at least 4% and total capital, including Tier 1 capital, of at least 8% of risk-adjusted assets. Tier 1 capital includes common stockholders' equity and qualifying perpetual preferred stock together with related surpluses and retained earnings. Total capital may be comprised of total Tier 1 capital plus limited life preferred stock, qualifying debt instruments, and the allowance for loan losses.

Table 11 provides a comparison of the Bank's risk-based capital ratios and leverage ratios to the minimum regulatory requirements for the periods indicated.

TABLE 11

	Actual December 31,		Minimum
	2004	2003	Regulatory
			Requirements
Tier 1 Capital	11.55%	9.49%	4.00%
Total Capital	12.48	10.42	8.00
Leverage ratio (to average assets)	7.78	6.14	3.00 - 4.00

At December 31, 2004, the consolidated capital levels of the Company and of the Bank met the definition of a "well-capitalized" institution, i.e., a leverage capital ratio exceeding 5%, a Tier 1 risk-based capital ratio exceeding 6%, and a total risk-based capital ratio exceeding 10%.

Prior to October 13, 2004, shares of Pennsylvania Commerce Bancorp, Inc. common stock were traded on the NASDAQ Small Cap Market under the symbol COBH. The stock currently trades on the NASDAQ National Market under the symbol COBH. The table on page 39 sets forth the prices on the NASDAQ Small Cap Market

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(adjusted for stock dividends and split) known to us for each full quarterly period within the two most recent fiscal years and through October 12, 2004. The table also includes the prices on the NASDAQ National Market known to us for the period beginning October 13, 2004 through December 31, 2004. As of December 31, 2004, there were approximately 700 holders of record of the Company's common stock.

Quarter Ended:	Sales Price	
	High	Low
March 31, 2004	\$ 27.50	\$ 23.25
June 30, 2004	25.63	23.26
September 30, 2004	25.05	21.88
December 31, 2004	31.50	22.00
March 31, 2003	\$ 19.05	\$ 16.19
June 30, 2003	18.92	16.75
September 30, 2003	19.69	17.56
December 31, 2003	24.29	19.75

We offer a Dividend Reinvestment and Stock Purchase Plan by which dividends on our Common Stock and optional cash payments of up to \$5,000 per month (subject to change) may be invested in Common Stock at a 3% discount (subject to change) to the market price and without payment of brokerage commissions.

Interest Rate Sensitivity

The management of interest rate sensitivity seeks to avoid fluctuating net interest margins and to provide consistent net interest income through periods of changing interest rates.

Our risk of loss arising from adverse changes in the fair value of financial instruments, or market risk, is composed primarily of interest rate risk. The primary objective of our asset/liability management activities is to maximize net interest income while maintaining acceptable levels of interest rate risk. Our Asset/Liability Committee (ALCO) is responsible for establishing policies to limit exposure to interest rate risk, and to ensure procedures are established to monitor compliance with those policies. Our board of directors reviews the guidelines established by ALCO.

An interest rate sensitive asset or liability is one that, within a defined time period, either matures or experiences an interest rate change in line with general market interest rates. Historically, the most common method of estimating interest rate risk was to measure the maturity and repricing relationships between interest-earning assets and interest-bearing liabilities at specific points in time, referred to as "GAP," typically one year. Under this method, a company is considered liability sensitive when the amount of its interest-bearing liabilities exceeds the amount of its interest-earning assets

within the one-year horizon. However, assets and liabilities with similar repricing characteristics may not reprice at the same time or to the same degree. As a result, our GAP does not necessarily predict the impact of changes in general levels of interest rates on net interest income. Table 12 on page 40 shows our GAP position as of December 31, 2004. The repricing assumptions used in the table are as follows:

- Fixed rate loans receivable are scheduled according to their contractual amortization and payment schedules specific to each loan.
- Floating rate loans receivable are scheduled in the 1-90 day category as they are tied to a floating index such as New York Prime and available for immediate repricing.
- Securities with pre-payment characteristics such as mortgage-backed securities and collateralized mortgage obligations are scheduled based upon their remaining weighted average lives as calculated utilizing a market consensus Constant Prepayment Rate. All other securities are assumed to reprice at their contractual maturity.
- 30% of Transaction accounts are expected to reprice within the first 90 days with the remaining 70% repricing after 5 years.
- Time deposit accounts, short-term borrowings, and trust capital securities are scheduled based upon their contractual maturity dates.

Shortcomings are inherent in any GAP analysis since certain assets and liabilities may not move proportionally as interest rates change. As the interest rate environment has become more volatile, we have continued to place greater reliance on interest income sensitivity modeling and less on GAP reporting.

Our management understands that the preparation of GAP reports can only provide a guide to the impact of the movement of interest rates. Modeling is the best means to predict the movement in interest rates. This is true because even with the achievement of a perfectly matched balance sheet (per a GAP report), we may be subject to interest rate risk due to: differences in the timing of repricing, basis risk, market risk, customer ability to prepay loans or withdraw funds and yield curve risk.

Our management believes the simulation of net interest income in different interest rate environments provides a more meaningful measure of interest rate risk. Income simulation analysis captures not only the potential of all assets and liabilities to mature or reprice, but also the

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probability that they will do so. Income simulation also attends to the relative interest rate sensitivities of these items, and projects their behavior over an extended period of time. Finally, income simulation permits

management to assess the probable effects on the balance sheet not only of changes in interest rates, but also of proposed strategies for responding to them.

TABLE 12

(in thousands)	December 31, 2004					Total
	1 - 90 Days	91 - 180 Days	181 - 365 Days	1 - 5 Years	Beyond 5 Years	
Interest-earning assets:						
Loans receivable	\$300,695	\$ 8,745	\$15,391	\$172,003	\$162,539	\$659,373
Securities	26,531	22,592	39,481	258,029	164,363	510,996
Federal funds sold	12,000	0	0	0	0	12,000
Total interest-earning assets	339,226	31,337	54,872	430,032	326,902	1,182,369
Interest-bearing liabilities:						
Transaction accounts	224,656	0	0	0	517,508	742,164
Time deposits	84,509	23,801	33,102	70,578	0	211,990
Long-term debt	0	0	0	0	13,600	13,600
Total interest-bearing liabilities	309,165	23,801	33,102	70,578	531,108	967,754
Period GAP	30,061	7,536	21,770	359,454	(204,206)	\$214,615
Cumulative GAP	\$ 30,061	\$37,597	\$59,367	\$418,821	\$214,615	
Cumulative RSA / RSL	109.72%	111.29%	116.22%	195.92%	122.18%	

Notes: Nonaccrual loans, deferred fees on loans and overdrafts have been excluded in the loans receivable balances. Securities are reported at current face for purposes of this table. RSA means rate sensitive assets; RSL means rate sensitive liabilities.

Our income simulation model analyzes interest rate sensitivity by projecting net income over the next 24 months in a flat rate scenario versus net income in alternative interest rate scenarios. Our management continually reviews and refines its interest rate risk management process in response to the changing economic climate. Currently, our model projects a 200 basis point increase and a 100 basis point decrease during the next year, with rates remaining constant in the second year.

Our Asset/Liability Committee (ALCO) policy has established that income sensitivity will be considered acceptable if overall net income volatility in a plus 200 or minus 100 basis point scenario is within 12% of net income in a flat rate scenario in the first year and 18% using a two-year planning window.

The following table illustrates the impact on projected net income at December 31, 2004 and 2003 of a plus 200 and minus 100 basis point change in interest rates.

	Basis Point Change	
	Plus 200	Minus 100
December 31, 2004:		
Twelve Months	(3.2)%	3.5%
Twenty-Four Months	3.2 %	1.0%
December 31, 2003		
Twelve Months	(3.4)%	3.1%
Twenty-Four Months	(3.0)%	(0.1)%

All of these forecasts are within an acceptable level of interest rate risk per the policies established by ALCO. In the event the model indicates an unacceptable level of risk, Management could undertake a number of actions that would reduce this risk, including the sale of a portion of our available for sale investment portfolio, the use of risk management strategies such as interest rate swaps and caps, or fixing the cost of our short-term borrowings.

Many assumptions were used by us to calculate the impact of changes in interest rates, including the proportionate shift in rates. Actual results may not be similar to our projections due to several factors including the timing and frequency of rate changes, market conditions and the shape of the yield curve. In general, a flattening yield curve would result in reduced net interest income compared to the current flat rate scenario and proportionate rate shift assumptions. Actual results

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may also differ due to Management's actions, if any, in response to the changing rates.

Management also monitors interest rate risk by utilizing a market value of equity model. The model assesses the impact of a change in interest rates on the market value of all our assets and liabilities, as well as any off balance sheet items. The model calculates the market value of our assets and liabilities in excess of book value in the current rate scenario, and then compares the excess of market value over book value given an immediate 200 basis point increase in rates and a 100 basis point decrease in rates. Our ALCO policy indicates that the level of interest rate risk is unacceptable if the immediate change would result in the loss of 50% or more of the excess of market value over book value in the current rate scenario. At December 31, 2004, the market value of equity indicates an acceptable level of interest rate risk.

The market value of equity model reflects certain estimates and assumptions regarding the impact on the market value of our assets and liabilities given an immediate 200 basis point change in interest rates. One of the key assumptions is the market value assigned to our core deposits, or the core deposit premium. Using an independent consultant, we completed and updated comprehensive core deposit studies in order to assign our own core deposit premiums as permitted by regulation. The studies have consistently confirmed management's assertion that our core deposits have stable balances over long periods of time, are relatively insensitive to changes in interest rates and have significant longer average lives and durations than our loans and investment securities. Thus, these core deposit balances provide an internal hedge to market fluctuations in our fixed rate assets. Management believes the core deposit premiums produced by our market value of equity model at December 31, 2004 provide an accurate assessment of our interest rate risk.

Liquidity

The objective of liquidity management is to ensure our ability to meet our financial obligations. These obligations include the payment of deposits on demand at their contractual maturity; the repayment of borrowings as they mature; the payment of lease obligations as they become due; the ability to fund new and existing loans and other funding commitments; and the ability to take advantage of new business opportunities. Our ALCO is responsible for implementing the policies and guidelines of our board governing liquidity.

Liquidity sources are found on both sides of the balance sheet. Liquidity is provided on a continuous basis through scheduled and unscheduled principal reductions and interest payments on outstanding loans and investments. Liquidity is also provided through the availability and maintenance of a strong base of core customer deposits; maturing short-term assets; the ability to sell marketable securities; short-term borrowings and access to capital markets.

Liquidity is measured and monitored daily, allowing management to better understand and react to balance sheet trends. On a monthly basis, a comprehensive liquidity analysis is reviewed by our board of directors. The analysis provides a summary of the current liquidity measurements, projections and future liquidity positions given various levels of liquidity stress. Management also maintains a detailed liquidity contingency plan designed to respond to an overall decline in the condition of the banking industry or a problem specific to the Company.

The Consolidated Statements of Cash Flows provide additional information on our sources and uses of funds. From a funding standpoint, we have been able to rely over the years on a stable base of strong "core" deposit growth. We generated \$32.9 million in cash from operating activities during 2004 versus \$3.1 million during 2003, mainly due to a combination of higher net income, a decrease in other assets and an increase in other liabilities. Investing activities resulted in a net cash outflow of \$231.7 million during 2004 compared to \$300.5 million in 2003. Net cash provided by financing activities totaled \$202.0 million in 2004 compared to \$259.7 million in 2003. For 2004, cash inflows resulted primarily from deposit growth of \$254.0 million and proceeds of \$25.4 million from the previously discussed private placement and common stock offering, offset by a \$79.0 million reduction in short-term borrowings. For 2003, cash inflows from financing activities consisted primarily of deposit growth of \$179.6 million and short-term borrowings of \$79.0 million.

At December 31, 2004, liquid assets (defined as cash and cash equivalents, short-term investments, mortgages available for sale, securities available for sale, and non-mortgage-backed securities held to maturity due in one year or less) totaled \$360.4 million, or 28%, of total assets. This compares to \$320.8 million, or 31%, of total assets, at December 31, 2003.

Our investment portfolio consists mainly of mortgage-backed securities, which do not have stated maturities. Cash flows from such investments are dependent upon the performance of the underlying mortgage loans, and are generally influenced by the level of interest rates. As rates increase, cash flows generally decrease as

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prepayments on the underlying mortgage loans slow. As rates decrease, cash flows generally increase as prepayments increase.

The Company and the Bank's liquidity are managed separately. On an unconsolidated basis, the principal source of our revenue is dividends paid to the Company by the Bank. The Bank is subject to regulatory restrictions on its ability to pay dividends to the Company. The Company's net cash outflows consist principally of interest on the trust-preferred securities, dividends on the preferred stock and unallocated corporate expenses.

We also maintain secondary sources of liquidity consisting of federal funds lines of credit, repurchase agreements, and borrowing capacity at the Federal Home Loan Bank, which can be drawn upon if needed. As of December 31, 2004, our total potential liquidity through these secondary sources was \$394 million, all of which

was currently available, as compared to \$270 million at December 31, 2003 of which \$191 million was available.

Subject to regulatory approvals, we are targeting to open approximately four to six new stores in each of the next five years. The cost to construct and furnish each new store will be approximately \$1.7 million, excluding the cost to lease or purchase the land on which the store is located. To accommodate our growth and perpetuate our culture we plan to construct a new headquarters, operations and training center in Harrisburg, which we expect to open in late 2005. The anticipated cost to construct and furnish our new headquarters, operations and training center in Harrisburg will be between \$15.0 and \$18.0 million.

Aggregate Contractual Obligations

The following table represents our on-and-off balance sheet aggregate contractual obligations to make future payments as of December 31, 2004:

TABLE 13

<i>(in thousands)</i>	December 31, 2004				Total
	Less than 1 Year	1 to 3 Years	3 to 5 Years	Over 5 Years	
Time Deposits	\$141,412	\$31,960	\$38,618	\$ 0	\$211,990
Long-Term Debt	0	0	0	13,600	13,600
Operating Leases	1,956	3,198	2,690	17,204	25,048
Sponsorship Obligation	175	525	550	2,100	3,350
Total	\$143,543	\$35,683	\$41,858	\$32,904	\$253,988

For further discussion regarding our commitments and contingencies, please see Note 18 in the Notes to Consolidated Financial Statements at December 31, 2004, included herein.

Off-Balance Sheet Arrangements

In the conduct of ordinary business operations we routinely enter into contracts for services. These contracts may require payment for services to be provided in the future and may also contain penalty clauses for the early termination of the contract. Management is not aware of any additional commitments or contingent liabilities, which may have a material adverse impact on our liquidity or capital resources.

We are also party to financial instruments with off-balance sheet risk in the normal course of business to meet the financing needs of our customers. These financial instruments include commitments to extend credit and standby letters of credit. See Note 5 in the

Notes to the Consolidated Financial Statements at December 31, 2004 contained herein for additional information.

Forward-Looking Statements

The Company may, from time to time, make written or oral "forward-looking statements", including statements contained in the Company's filings with the Securities and Exchange Commission (including the annual report on Form 10-K and the exhibits thereto), in its reports to stockholders and in other communications by the Company, which are made in good faith by the Company pursuant to the "safe harbor" provisions of the Private Securities Litigation Reform Act of 1995.

These forward-looking statements include statements with respect to the Company's beliefs, plans, objectives, goals, expectations, anticipations, estimates and intentions, that are subject to significant risks and uncertainties and are subject to change based on various

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factors (some of which are beyond the Company's control). The words "may", "could", "should", "would", "believe", "anticipate", "estimate", "expect", "intend", "plan" and similar expressions are intended to identify forward-looking statements. The following factors, among others, could cause the Company's financial performance to differ materially from that expressed in such forward-looking statements: the strength of the United States economy in general and the strength of the local economies in which the Company conducts operations; the effects of, and changes in, trade, monetary and fiscal policies, including interest rate policies of the Board of Governors of the Federal Reserve System; inflation; interest rate, market and monetary fluctuations; the timely development of competitive new products and services by the Company and the acceptance of such products and services by customers; the willingness of customers to substitute competitors' products and services for the Company's products and services and vice versa; the impact of changes in financial services' laws and regulations (including laws concerning taxes, banking, securities and insurance); the impact of the rapid growth of the Company; the Company's dependence on Commerce Bancorp, Inc. to provide various services to the Company; changes in the Company's allowance for loan losses; effect of terrorist attacks and threats of actual war; unanticipated regulatory or judicial proceedings; changes in consumer spending and saving habits; and the success of the Company at managing the risks involved in the foregoing.

The Company cautions that the foregoing list of important factors is not exclusive. The Company does not undertake to update any forward-looking statements, whether written or oral, that may be made from time to time by or on behalf of the Company. For further information, refer to the Company's filings with the SEC.

Impact of Inflation and Changing Prices

Interest rates have a more significant impact on our performance than do the effects of general levels of inflation, since most of our assets and liabilities are monetary in nature. Interest rates do not necessarily move in the same direction or in the same magnitude as the prices of goods and services as measured by the Consumer Price Index. The liquidity and maturity structure of our assets and liabilities are critical to the maintenance of acceptable performance levels.

Quantitative and Qualitative Disclosures about Market Risk

Our exposure to market risk principally includes interest rate risk, which is discussed previously. Our net interest margin has remained fairly stable. Our net interest margin for the year ended December 31, 2004 was 4.28%, an increase of 8 basis points from 4.20% for the year ended December 31, 2003.

Currently, we have 97% of our deposits in accounts which we consider core deposits. These accounts, which have a relatively low cost of deposits, have historically contributed significantly to the net interest margin.

Consolidated Balance Sheets

<i>(in thousands, except share amounts)</i>	December 31,	
	2004	2003
Assets		
Cash and due from banks	\$ 28,910	\$ 37,715
Federal funds sold	12,000	0
Cash and cash equivalents	40,910	37,715
Securities, available for sale at fair value	314,065	275,400
Securities, held to maturity at cost (fair value 2004: \$210,908; 2003: \$201,568)	209,917	199,863
Loans, held for sale	14,287	9,164
Loans receivable, net of allowance for loan losses (allowance 2004: \$7,847; 2003: \$6,007)	638,496	469,937
Restricted investments in bank stocks	5,716	5,227
Premises and equipment, net	45,188	38,178
Other assets	8,788	16,505
Total assets	\$1,277,367	\$1,051,989
Liabilities and Stockholders' Equity		
Deposits:		
Noninterest-bearing	\$ 206,393	\$ 170,414
Interest-bearing	954,154	736,113
Total deposits	1,160,547	906,527
Short-term borrowings and repurchase agreements	0	79,000
Long-term debt	13,600	13,000
Other liabilities	18,181	3,738
Total liabilities	1,192,328	1,002,265
Stockholders' Equity:		
Preferred stock – Series A noncumulative; \$10.00 par value; 1,000,000 shares authorized; 40,000 shares issued and outstanding	400	400
Common stock – \$1.00 par value; 10,000,000 shares authorized; (issued and outstanding 2004: 5,869,606; 2003: 2,291,805)	5,870	2,292
Surplus	62,790	38,725
Retained earnings	16,030	7,758
Accumulated other comprehensive income (loss)	(51)	549
Total stockholders' equity	85,039	49,724
Total liabilities and stockholders' equity	\$1,277,367	\$1,051,989

See accompanying notes

Consolidated Statements of Income

<i>(in thousands, except per share amounts)</i>	Years Ended December 31,		
	2004	2003	2002
Interest Income			
Loans receivable, including fees:			
Taxable	\$35,433	\$27,545	\$26,755
Tax-exempt	292	216	111
Securities:			
Taxable	24,789	17,108	14,514
Tax-exempt	401	453	107
Federal funds sold	67	220	508
Total interest income	60,982	45,542	41,995
Interest Expense			
Deposits	11,909	10,089	12,940
Short-term borrowings	1,070	207	0
Long-term debt	1,418	1,356	1,354
Total interest expense	14,397	11,652	14,294
Net interest income	46,585	33,890	27,701
Provision for loan losses	2,646	1,695	1,435
Net interest income after provision for loan losses	43,939	32,195	26,266
Noninterest Income			
Service charges and other fees	10,252	7,968	6,766
Other operating income	414	377	448
Gains on sales of loans	630	765	493
Gains on sales of securities	0	880	0
Total noninterest income	11,296	9,990	7,707
Noninterest Expenses			
Salaries and employee benefits	21,824	16,702	12,491
Occupancy	4,375	3,420	2,403
Furniture and equipment	2,503	1,844	1,523
Advertising and marketing	3,108	2,425	2,181
Data processing	2,922	2,148	1,890
Postage and supplies	1,141	986	862
Other	6,593	4,985	4,078
Total noninterest expenses	42,466	32,510	25,428
Income before income taxes	12,769	9,675	8,545
Provision for federal income taxes	4,178	3,118	2,871
Net income	\$ 8,591	\$ 6,557	\$ 5,674
Net Income per Common Share			
<i>Basic</i>	\$ 1.75	\$ 1.44	\$ 1.29
<i>Diluted</i>	\$ 1.63	\$ 1.34	\$ 1.18
Average Common and Common Equivalent Shares Outstanding			
<i>Basic</i>	4,856	4,506	4,332
<i>Diluted</i>	5,218	4,836	4,728

See accompanying notes

Consolidated Statements of Stockholders' Equity

<i>(dollars in thousands)</i>	Preferred Stock	Common Stock	Surplus	Retained Earnings	Accumulated Other Comprehensive Income (Loss)	Total
December 31, 2001	\$400	\$1,882	\$25,263	\$5,159	\$ (111)	\$32,593
Comprehensive income:						
Net income	-	-	-	5,674	-	5,674
Change in unrealized gains (losses) on securities, net of taxes	-	-	-	-	1,631	1,631
Total comprehensive income						7,305
Dividends declared on preferred stock	-	-	-	(80)	-	(80)
Common stock of 112,379 shares issued under stock option plans, including tax benefit of \$378	-	113	2,003	-	-	2,116
Common stock of 440 shares issued under employee stock purchase plan	-	-	19	-	-	19
Proceeds from issuance of 21,733 shares of common stock in connection with dividend reinvestment and stock purchase plan	-	22	846	-	-	868
5% common stock dividend and cash paid in lieu of fractional shares (100,577 shares issued)	-	100	3,778	(3,887)	-	(9)
December 31, 2002	\$400	\$2,117	\$31,909	\$6,866	\$ 1,520	\$42,812
Comprehensive income:						
Net income	-	-	-	6,557	-	6,557
Change in unrealized gains (losses) on securities, net of taxes and reclassification adjustment	-	-	-	-	(971)	(971)
Total comprehensive income						5,586
Dividends declared on preferred stock	-	-	-	(80)	-	(80)
Common stock of 48,226 shares issued under stock option plans, including tax benefit of \$178	-	48	686	-	-	734
Common stock of 110 shares issued under employee stock purchase plan	-	-	4	-	-	4
Proceeds from issuance of 16,950 shares of common stock in connection with dividend reinvestment and stock purchase plan	-	17	660	-	-	677
5% common stock dividend and cash paid in lieu of fractional shares (109,430 shares issued)	-	110	5,466	(5,585)	-	(9)
December 31, 2003	\$400	\$2,292	\$38,725	\$7,758	\$ 549	\$49,724
Comprehensive income:						
Net income	-	-	-	8,591	-	8,591
Change in unrealized gains (losses) on securities, net of taxes	-	-	-	-	(600)	(600)
Total comprehensive income						7,991
Dividends declared on preferred stock	-	-	-	(80)	-	(80)
Common stock of 68,204 shares issued under stock option plans, including tax benefit of \$319	-	68	1,233	-	-	1,301
Common stock of 590 shares issued under employee stock purchase plan	-	1	27	-	-	28
Proceeds from issuance of 13,842 shares of common stock in connection with dividend reinvestment and stock purchase plan	-	14	661	-	-	675
Proceeds from issuance of 560,000 shares of common stock in connection with stock offerings	-	560	24,848	-	-	25,408
Other stock transactions (362 shares issued)	-	-	231	(239)	-	(8)
2-for-1 stock split in the form of a dividend (2,934,803 shares issued)	-	2,935	(2,935)	-	-	-
December 31, 2004	\$400	\$5,870	\$62,790	\$16,030	\$ (51)	\$85,039

See accompanying notes

Consolidated Statements of Cash Flows

<i>(in thousands)</i>	Years Ended December 31,		
	2004	2003	2002
Operating Activities			
Net income	\$ 8,591	\$ 6,557	\$ 5,674
Adjustments to reconcile net income to net cash provided by operating activities:			
Provision for loan losses	2,646	1,695	1,435
Provision for depreciation and amortization	2,397	1,831	1,484
Deferred income taxes	708	285	68
Amortization of securities premiums and accretion of discounts, net	1,219	3,036	926
Gains on sales of securities	0	(880)	0
Proceeds from sales of loans	75,619	106,950	67,794
Loans originated for sale	(80,112)	(104,835)	(70,154)
Gains on sales of loans	(630)	(765)	(493)
(Increase) decrease in other assets	8,035	(10,724)	93
Increase (decrease) in other liabilities	14,443	(93)	1,272
Net cash provided by operating activities	32,916	3,057	8,099
Investing Activities			
Securities held to maturity:			
Proceeds from principal repayments and maturities	36,967	45,855	34,681
Purchases	(46,893)	(148,228)	(29,121)
Securities available for sale:			
Proceeds from principal repayments and maturities	113,389	191,681	77,946
Proceeds from sales	0	8,294	0
Purchases	(154,071)	(273,431)	(176,945)
Net (purchase) redemption of restricted investments in bank stocks	(489)	(3,182)	548
Net increase in loans receivable	(171,205)	(107,897)	(27,040)
Purchases of premises and equipment	(9,407)	(13,600)	(6,306)
Net cash used by investing activities	(231,709)	(300,508)	(126,237)
Financing Activities			
Net increase in demand, interest checking, money market, and savings deposits	224,257	166,787	159,992
Net increase in time deposits	29,763	12,785	5,225
Net increase (decrease) in short-term borrowings	(79,000)	79,000	0
Proceeds from common stock options exercised	982	556	1,738
Proceeds from dividend reinvestment and common stock purchase plan	675	677	868
Proceeds from issuance of common stock in connection with stock offerings	25,408	0	0
Cash dividends on preferred stock and cash in lieu of fractional shares	(97)	(89)	(90)
Net cash provided by financing activities	201,988	259,716	167,733
Increase (decrease) in cash and cash equivalents	3,195	(37,735)	49,595
Cash and cash equivalents at beginning of year	37,715	75,450	25,855
Cash and cash equivalents at year-end	\$ 40,910	\$ 37,715	\$ 75,450

See accompanying notes.

Notes to Consolidated Financial Statements

1. Significant Accounting Policies

Nature of Operations and Basis of Presentation

The 2004 consolidated financial statements include the accounts of Pennsylvania Commerce Bancorp, Inc. (the Company) and its wholly-owned subsidiary Commerce Bank/Harrisburg, N.A. (Commerce or Bank). The 2003 and 2002 consolidated financial statements also include Commerce Harrisburg Capital Trust I (Trust I) and Commerce Harrisburg Capital Trust II (Trust II). All material intercompany transactions have been eliminated. The Company was formed July 1, 1999 and is subject to regulation of the Federal Reserve Bank.

In 2004, as a result of applying the provisions of FASB Interpretation No. 46, "Consolidation of Variable Interest Entities, an Interpretation of ARB No. 51," which represented new accounting guidance governing when an equity interest should be consolidated, the Company was required to deconsolidate Trust I and Trust II from its financial statements. Prior periods have not been restated. The deconsolidation of the net assets and results of operations of the trusts had virtually no impact on the Company's financial statements or liquidity since the Company continues to be obligated to repay the debentures held by the trusts and guarantees repayment of the preferred securities issued by the trusts. The Company's total debt obligation related to the trusts did increase, however, from \$13.0 million to \$13.6 million upon deconsolidation, with the difference representing the Company's common ownership interest in the Trusts, which is now reported in "Other assets."

For regulatory reporting purposes, the Federal Reserve Board has an outstanding proposal under which Trust Preferred Securities will qualify as Tier I Capital subject to new restrictions. It is anticipated that the Company will continue to meet its minimum capital requirements under the proposed rule.

The Company is a one-bank holding company headquartered in Camp Hill, Pennsylvania and provides retail and commercial banking services through its subsidiary Commerce Bank/Harrisburg, N.A. As a national bank, Commerce is subject to regulation of the Office of the Comptroller of the Currency and the Federal Deposit Insurance Corporation. The Bank serves primarily the Harrisburg, York, and Reading markets of South Central Pennsylvania.

Estimates

The financial statements are prepared in conformity with accounting principles generally accepted in the United States of America. These principles require management

to make estimates and assumptions that affect reported amounts of assets and liabilities and require disclosure of contingent assets and liabilities. In the opinion of management, all adjustments considered necessary for fair presentation have been included and are of a normal, recurring nature. Actual results could differ from those estimates. Material estimates that are particularly susceptible to significant change in the near term relate to the determination of the allowance for loan losses, the valuation of deferred tax assets, and the valuation of securities available for sale.

Significant Group Concentrations of Credit Risk

Most of the Company's activities are with customers located within the South Central Pennsylvania Region. Note 3 discusses the types of securities that the Company invests in. Notes 4 and 6 discuss the types of lending that the Company engages in as well as loan concentrations. The Company does not have any significant concentrations to any one industry or customer.

Securities

Securities classified as held to maturity are those debt securities that the Company has both the intent and ability to hold to maturity regardless of changes in market conditions, liquidity needs, or general economic conditions. These securities are carried at cost adjusted for amortization of premium and accretion of discount, computed by the interest method over the estimated average life of the securities.

Securities classified as available for sale are those debt securities that the Company intends to hold for an indefinite period of time, but not necessarily to maturity. Any decision to sell a security classified as available for sale would be based on various factors, including significant movements in interest rates, changes in the maturity mix of the Company's assets and liabilities, liquidity needs, regulatory capital considerations, and other similar factors. Securities available for sale are carried at fair value. Unrealized gains or losses are reported in other comprehensive income, net of the related deferred tax effect. Realized gains or losses, determined on the basis of the cost of specific securities sold, are included in earnings. Premiums and discounts are recognized in interest income using the interest method over the estimated average life of the securities. Declines in the fair value of held-to-maturity and available-for-sale securities below their cost that are deemed to be other than temporary, if any, are reflected in earnings as realized losses. In estimating other-than-temporary impairment losses, management considers (1) the length of time and the extent to which the fair value has been less than cost, (2) the financial condition and

Notes to Consolidated Financial Statements

near-term prospects of the issuer, and (3) the intent and ability of the Company to retain its investment in the issuer for a period of time sufficient to allow for any anticipated recovery in fair value.

Management determines the appropriate classification of debt securities at the time of purchase and re-evaluates such designation as of each balance sheet date.

Loans Receivable

Loans receivable that management has the intent and ability to hold for the foreseeable future or until maturity or payoff are stated at their outstanding unpaid principal balances, net of an allowance for loan losses and any deferred fees and costs. Interest income is accrued on the unpaid principal balance. Loan origination fees and costs are deferred and recognized as an adjustment of the yield (interest income) of the related loans. The Bank is generally amortizing these amounts over the contractual life of the loan.

The accrual of interest is generally discontinued when the contractual payment of principal or interest has become 90 days past due or management has serious doubts about further collectibility of principal or interest, even though the loan is currently performing. A loan may remain on accrual status if it is in the process of collection and is either guaranteed or well secured. When a loan is placed on nonaccrual status, unpaid interest credited to income in the current year is reversed and unpaid interest accrued in prior years is charged against the allowance for loan losses. Interest received on nonaccrual loans generally is either applied against principal or reported as interest income, according to management's judgment as to the collectibility of principal. Generally, loans are restored to accrual status when the obligation is brought current, has performed in accordance with the contractual terms for a reasonable period of time and the ultimate collectibility of the total contractual principal and interest is no longer in doubt.

Allowance for Loan Losses

The allowance for loan losses is established through provisions for loan losses charged against income. Loans deemed to be uncollectible are charged against the allowance for loan losses, and subsequent recoveries, if any, are credited to the allowance. The evaluation is inherently subjective as it requires estimates that are susceptible to significant revision as more information becomes available.

The allowance consists of specific and general components. The specific component relates to loans that are classified impaired. For such loans, an allowance is established when the discounted cash flows (or collateral value or observable market price) of the

impaired loan is lower than the carrying value of that loan. The general component covers non-classified loans and is based on historical loss experience adjusted for qualitative factors. Additionally, the general component is maintained to cover uncertainties that could affect management's estimates of probable losses. This component reflects the margin of imprecision inherent in the underlying assumptions used in the methodologies for estimating losses in the portfolio.

The allowance for loan losses is maintained at a level considered adequate to provide for losses that can be reasonably anticipated. Management's periodic evaluation of the adequacy of the allowance is based on the Bank's past loan loss experience, known and inherent risks in the portfolio, adverse situations that may affect the borrower's ability to repay, the estimated value of any underlying collateral, composition of the loan portfolio, current economic conditions, and other relevant factors. A loan is considered impaired when, based on current information and events, it is probable that the Bank will be unable to collect the scheduled payments of principal or interest when due according to the contractual terms of the loan agreement. Factors considered by management in determining impairment include payment status, collateral value and the probability of collecting scheduled principal and interest payments when due. Loans that experience insignificant payment delays and payment shortfalls generally are not classified as impaired. Management determines the significance of payment delays and payment shortfalls on a case-by-case basis, taking into consideration all of the circumstances surrounding the loan and the borrower, including the length of the delay, the reasons for the delay, the borrower's prior payment record and the amount of the shortfall in relation to the principal and interest owed. Impairment is measured on a loan by loan basis for commercial and construction loans by either the present value of expected future cash flows discounted at the loan's effective interest rate, the loan's obtainable market price or the fair value of the collateral if the loan is collateral dependent.

All nonaccrual loans, including any non-homogenous portfolio residential mortgages and home equity loans with balances greater than \$25,000, are evaluated individually to determine whether a valuation allowance is necessary due to collateral deficiencies that may exist within the loan. Large groups of smaller balance homogeneous loans are collectively evaluated for impairment, unless such loans are the subject of a restructuring agreement.

Notes to Consolidated Financial Statements

Loans Held for Sale

Loans held for sale are comprised of residential loans and student loans that the Bank originates with the intention of selling in the future. These loans are carried at the lower of cost or estimated fair value, calculated in the aggregate.

Restricted Investments in Bank Stocks

Restricted investments in bank stocks include Federal Home Loan Bank (FHLB) and Federal Reserve Bank Stocks. Federal law requires a member institution of the FHLB system to hold stock of its district FHLB according to a predetermined formula. The stock is carried at cost.

Advertising Costs

The Company follows the policy of charging the costs of advertising to expense as incurred.

Income Taxes

Deferred income taxes are provided on the liability method whereby deferred tax assets are recognized for deductible temporary differences and deferred tax liabilities are recognized for taxable temporary differences. Temporary differences are the differences between the reported amounts of assets and liabilities and their tax bases. Deferred tax assets and liabilities are adjusted through the provision for income taxes for the effects of changes in tax laws and rates on the date of enactment.

Bank Premises and Equipment

Bank premises and equipment are carried at cost less accumulated depreciation and amortization. Depreciation is charged to operations over the estimated useful lives of the respective assets. Leasehold improvements are amortized over the terms of the respective leases or the estimated useful lives of the improvements, whichever is shorter. Depreciation and amortization are determined on the straight-line methods for financial reporting purposes, and accelerated methods for income tax purposes. When capitalizing costs for store construction, the Company includes the costs of purchasing the land, developing the site, constructing the building, (or leasehold improvements if the property is leased), and furniture, fixtures and equipment necessary to operate the store. Depreciation charges begin the month in which the store opens. All other pre-opening and post-opening costs related to the stores are expensed as incurred.

Foreclosed Assets

Assets acquired through, or in lieu of, loan foreclosure are held for sale and are initially recorded at fair value at the date of foreclosure, establishing a new cost basis. Subsequent to foreclosure, valuations are periodically performed by management and the assets are carried at the lower of carrying amount or fair value less cost to sell. Revenue and expenses from operations and changes in the valuation allowance are included in net expenses from foreclosed assets. Foreclosed assets are included in other assets.

Transfers of Financial Assets

Transfers of financial assets, including sales of loans and loan participations, are accounted for as sales, when control over the assets has been surrendered. Control over transferred assets is deemed to be surrendered when (1) the assets have been isolated from the Company, (2) the transferee obtains the right (free of conditions that constrain it from taking advantage of that right) to pledge or exchange the transferred assets, and (3) the Company does not maintain effective control over the transferred assets through an agreement to repurchase them before their maturity.

Per Share Data

Basic earnings per share represents income available to common stockholders divided by the weighted-average number of common shares outstanding during the period. Diluted earnings per share reflects additional common shares that would have been outstanding if dilutive potential common shares had been issued as well as any adjustments to income that would result from the assumed issuance. Potential common shares that may be issued by the Company relate solely to outstanding stock options, and are determined using the treasury stock method. Per share amounts have been adjusted to give retroactive effect to stock dividends and stock splits declared through January 28, 2005.

Off Balance Sheet Financial Instruments

In the ordinary course of business, the Company has entered into off balance sheet financial instruments consisting of commitments to extend credit, commercial letters of credit, and standby letters of credit. Such financial instruments are recorded on the balance sheet when they become payable by the borrower to the Company.

Cash Flow Information

For purposes of the statements of cash flows, the Company considers cash and due from banks and federal funds sold as cash and cash equivalents. Generally,

Notes to Consolidated Financial Statements

federal funds are purchased and sold for one-day periods. Cash paid during the years ended December 31, 2004, 2003, and 2002 for interest was \$14.4 million, \$12.0 million, and \$14.3 million, respectively. Income taxes paid totaled \$3.7 million, \$2.5 million, and \$2.6 million in 2004, 2003, and 2002, respectively.

Stock-Based Compensation

The Company accounts for stock-based compensation issued to directors and employees using the intrinsic value method in accordance with Accounting Principles Board Opinion No. 25, "Accounting for Stock Issued to Employees" (APB25). This method requires that compensation expense be recognized to the extent that the fair value of the stock exceeds the exercise price of the stock award at the grant date. The Company generally does not recognize compensation expense related to stock option awards because the stock options generally have fixed terms and exercise prices that are equal to or greater than the fair value of the Company's common stock at the grant date.

The fair value of each option grant was estimated at the date of grant using the Black-Scholes option pricing model with the following weighted-average assumptions for 2004, 2003, and 2002, respectively: risk-free interest rates of 3.6%, 3.4% and 4.7%; volatility factors of the expected market price of the Company's common stock of .21, .21, and .33; weighted-average expected lives of the options of 6.1 years, 10.0 years and 10.0 years, respectively; and no cash dividends.

Had compensation costs for stock options granted in 2004, 2003 and 2002 been determined based on the fair value at the grant dates for awards under the plan consistent with the provisions of FASB Statement No. 123, "Accounting for Stock-Based Compensation" (FAS 123), the Company's net income and earnings per share for the years ended December 31, 2004, 2003 and 2002 would have been reduced to the pro-forma amounts indicated in the following table.

<i>(in thousands)</i>	Years Ended December 31,		
	2004	2003	2002
Net income:			
As reported	\$ 8,591	\$6,557	\$5,674
Total stock-based compensation cost, net of tax, that would have been included in the determination of net income if the fair value based method had been applied to all awards	(1,121)	(814)	(1,434)
Pro-forma	\$ 7,470	\$5,743	\$4,240
Reported earnings per share:			
<i>Basic</i>	\$ 1.75	\$ 1.44	\$ 1.29
<i>Diluted</i>	1.63	1.34	1.18
Pro-forma earnings per share:			
<i>Basic</i>	\$ 1.52	\$ 1.26	\$.96
<i>Diluted</i>	1.42	1.17	.88

For purposes of pro-forma disclosures, the estimated fair value of the options is amortized to expense over the options' vesting period.

Recent Accounting Standards

In December 2003, the Accounting Standards Executive Committee issued Statement of Position 03-3 (SOP 03-3), "Accounting for Certain Loans or Debt Securities Acquired in a Transfer." SOP 03-3 addresses accounting for differences between contractual cash flows and cash flows expected to be collected from an investor's initial investment in loans or debt securities acquired in a transfer, including business combinations, if those differences are attributable, at least in part, to credit quality. SOP 03-3 is effective for loans for debt securities acquired in fiscal years beginning after December 15, 2004. The Company intends to adopt the provisions of SOP 03-3 effective January 1, 2005, and does not expect the initial implementation to have a material effect on the Company's consolidated financial statements.

In March 2004, the Emerging Issues Task Force (EITF) reached consensus on Issue 03-1, "The Meaning of Other-Than-Temporary Impairment and Its Application to Certain Investments." EITF No. 03-1 includes new guidance for evaluating and recording impairment losses on debt and equity investments, as well as new disclosure requirements for investments that are deemed to be temporarily impaired. In September 2004, the FASB deferred the implementation dates of the provisions that relate to measurement and recognition of other-than-temporary impairments. The Company is continuing to evaluate the impact of the measurement and recognition provisions of EITF 03-1 but does not believe

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the adoption will have a material effect on the financial position or results of operations of the Company.

In March 2004, the SEC released Staff Accounting Bulletin (SAB) No. 105, "Application of Accounting Principles to Loan Commitments." SAB 105 provides guidance about the measurements of loan commitments recognized at fair value under FASB Statement No. 133, "Accounting for Derivative Instruments and Hedging Activities." SAB 105 also requires companies to disclose their accounting policy for those loan commitments including methods and assumptions used to estimate fair value and associated hedging strategies. SAB 105 is effective for all loan commitments accounted for as derivatives that are entered into after March 31, 2004. The adoption of SAB 105 did not have a material effect on the Company's consolidated financial statements.

In December 2004, the Financial Accounting Standards Board (FASB) issued Statement No. 123(R), "Share-Based Payment," (FAS 123R). FAS 123(R) revised FAS 123 and supersedes APB 25, and its related implementation guidance. FAS 123(R) will require all compensation costs related to share-based payments to be recognized in the income statement (with limited exceptions) based on their fair values and no longer allows pro-forma disclosure as an alternative to reflecting the impact of share-based payments on net income and net income per share. The amount of compensation cost will be measured based on the grant-date fair value of the stock-based compensation issued. Compensation cost will be recognized over the period that an employee provides service in exchange for the award. This statement is effective as of the beginning of the first interim or annual reporting period that begins after June 15, 2005 and permits public companies to adopt its requirements using one of two methods: modified prospective or modified retrospective. The Company plans to adopt FAS 123R on July 1, 2005, but has yet to decide on a method of adoption.

Segment Reporting

Commerce acts as an independent community financial services provider, and offers traditional banking and related financial services to individual, business and government customers. Through its stores, the Company offers a full array of commercial and retail financial services.

Management does not separately allocate expenses, including the cost of funding loan demand, between the commercial and retail operations of the Company. As such, discrete financial information is not available and segment reporting would not be meaningful.

Reclassifications

Certain amounts in the 2003 and 2002 financial statements have been reclassified to conform with the 2004 presentation format. Such reclassifications had no impact on the Company's net income.

2. Restrictions on Cash and Due From Bank Accounts

The Bank is required to maintain average reserve balances with the Federal Reserve Bank. The average amount of those reserve balances maintained for 2004 and 2003 was approximately \$9.4 million and \$6.5 million, respectively.

3. Securities

The amortized cost and fair value of securities at December 31, 2004 and 2003 are summarized in the following tables.

Notes to Consolidated Financial Statements

December 31, 2004				
<i>(in thousands)</i>	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
Available for Sale				
U.S. Government Agency securities	\$ 10,000	\$ 0	\$ (202)	\$ 9,798
Mortgage-backed securities	302,133	1,614	(1,660)	302,087
Corporate debt securities	2,009	171	0	2,180
Total	\$314,142	\$1,785	\$(1,862)	\$314,065
Held to Maturity				
U.S. Government Agency securities	\$ 70,981	\$ 49	\$ (663)	\$ 70,367
Municipal securities	6,827	36	(29)	6,834
Mortgage-backed securities	114,963	1,051	(715)	115,299
Corporate debt securities	17,146	1,262	0	18,408
Total	\$209,917	\$2,398	\$(1,407)	\$210,908

December 31, 2003				
<i>(in thousands)</i>	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
Available for Sale				
U.S. Government Agency securities	\$ 24,000	\$ 10	\$ (438)	\$ 23,572
Mortgage-backed securities	248,555	1,726	(683)	249,598
Corporate debt securities	2,013	217	0	2,230
Total	\$274,568	\$1,953	\$(1,121)	\$275,400
Held to Maturity				
U.S. Government Agency securities	\$ 40,010	\$ 243	\$ (734)	\$ 39,519
Municipal securities	6,845	107	(198)	6,754
Mortgage-backed securities	135,925	1,609	(1,044)	136,490
Corporate debt securities	17,083	1,722	0	18,805
Total	\$199,863	\$3,681	\$(1,976)	\$201,568

The amortized cost and fair value of debt securities at December 31, 2004 by contractual maturity are shown in the following table. Expected maturities will differ from

contractual maturities because borrowers may have the right to call or prepay obligations.

<i>(in thousands)</i>	Held to Maturity		Available for Sale	
	Amortized Cost	Fair Value	Amortized Cost	Fair Value
Due in one year or less	\$ 101	\$ 101	\$ 0	\$ 0
Due after one year through five years	6,513	6,949	0	0
Due after five years through ten years	33,955	33,788	5,000	4,903
Due after ten years	54,385	54,771	7,009	7,075
	94,954	95,609	12,009	11,978
Mortgage-backed securities	114,963	115,299	302,133	302,087
Total	\$209,917	\$210,908	\$314,142	\$314,065

There were no sales of securities available for sale or held to maturity in 2004.

Gross gains of \$640,000 and gross losses of \$0 were realized on sales of securities available for sale in 2003.

Notes to Consolidated Financial Statements

Additionally, gross gains of \$240,000 and gross losses of \$0 were realized on sales of securities held to maturity. The sale of securities held to maturity consisted of \$4.5 million of corporate bonds which were sold solely due to a continued deterioration in the issuer's creditworthiness over the previous three years. The securities were sold prior to December 31, 2003 and settled in January 2004. There were no sales of securities available for sale in 2002.

At December 31, 2004 and 2003, securities with a fair value of \$337.8 million and \$257.1 million respectively, were pledged to secure public deposits and for other purposes as required or permitted by law.

The following table shows the Company's investments' gross unrealized losses and fair value, aggregated by investment category and length of time that individual securities have been in a continuous unrealized loss position.

<i>(in thousands)</i>	Less than 12 months		12 months or more		Total	
	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses
Available for Sale						
U.S. Government Agency securities	\$ 4,895	\$ (105)	\$ 4,903	\$ (97)	\$ 9,798	\$ (202)
Mortgage-backed securities	152,354	(1,456)	12,408	(204)	164,762	(1,660)
Total	\$ 157,249	\$(1,561)	\$17,311	\$ (301)	\$174,560	\$(1,862)
Held to Maturity						
U.S. Government Agency securities	\$ 26,900	\$ (80)	\$29,417	\$ (583)	\$ 56,317	\$ (663)
Municipal securities	4,800	(29)	-	-	4,800	(29)
Mortgage-backed securities	36,597	(438)	21,351	(277)	57,948	(715)
Total	\$ 68,297	\$ (547)	\$50,768	\$ (860)	\$119,065	\$(1,407)

The table above represents 60 securities where the current fair value is less than the related amortized cost.

At December 31, 2004, 42 debt securities, which include mortgage-backed securities, U.S. Government Agency securities, and municipal securities, have been in a continuous unrealized loss position for less than twelve months, and 18 debt securities have been in a continuous unrealized loss position for twelve months or more.

In management's opinion, the unrealized losses reflect changes in general market interest rates subsequent to the acquisition of specific securities and represent only temporary impairment of the securities. The Company believes it will collect all amounts contractually due on these securities as it has the ability to hold these securities until the fair value is at least equal to the carrying value.

4. Loans Receivable and Allowance for Loan Losses

A summary of loans receivable is as follows:

<i>(in thousands)</i>	December 31,	
	2004	2003
Real Estate:		
Commercial Mortgage	\$239,576	\$194,609
Construction and land development	39,467	26,895
Residential Mortgage	79,672	72,713
Tax-Exempt	6,303	5,720
Commercial Business	97,198	58,894
Consumer	109,568	71,007
Lines of Credit	74,559	46,106
	646,343	475,944
Less: Allowance for Loan Losses	7,847	6,007
Net Loans Receivable	\$638,496	\$469,937

Certain directors and executive officers of the Company, including their associates and companies, have loans with the Bank. Such loans were made in the ordinary course of business at the Bank's normal credit terms including interest rate and collateralization, and do not represent more than a normal risk of collection. Total loans to these persons and companies amounted to approximately \$14.6 million and \$14.3 million at December 31, 2004 and 2003, respectively. During 2004, \$11.4 million of new advances were made and repayments totaled \$11.1 million.

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The following is a summary of the transactions in the allowance for loan losses.

<i>(in thousands)</i>	Years Ended December 31,		
	2004	2003	2002
Balance at beginning of year	\$6,007	\$5,146	\$4,544
Provision charged to expense	2,646	1,695	1,435
Recoveries	231	266	116
Loans charged off	(1,037)	(1,100)	(949)
Balance at end of year	\$7,847	\$6,007	\$5,146

At December 31, 2004 and 2003, the recorded investment in loans considered to be impaired under FASB Statement No. 114 "Accounting by Creditors for Impairment of a Loan" totaled \$9.4 million and \$9.8 million, respectively. At December 31, 2004, \$2.3 million of impaired loans have a specific valuation allowance of \$1.3 million as compared to \$2.5 million of impaired loans having a specific valuation allowance of \$1.5 million at December 31, 2003. Total non-accrual loans at December 31, 2004 and 2003 totaled \$586,000 and \$787,000, respectively. Loans past due 90 days or more and still accruing totaled \$0 at December 31, 2004 and \$385,000 at December 31, 2003.

Impaired loans averaged approximately \$8.9 million, \$5.5 million and \$1.5 million during 2004, 2003 and 2002, respectively. Interest income recognized on these loans amounted to \$507,000, \$41,000 and \$79,000 during 2004, 2003 and 2002, respectively.

5. Loan Commitments and Standby Letters of Credit

Loan commitments are made to accommodate the financial needs of Commerce's customers. Standby letters of credit commit the Bank to make payments on behalf of customers when certain specified future events occur. They primarily are issued to facilitate the customers' normal course of business transactions. Historically, almost all of the Bank's standby letters of credit expire unfunded.

Both types of lending arrangements have credit risk essentially the same as that involved in extending loans to customers and are subject to the Bank's normal credit policies. Letter of credit commitments are agreements to lend to a customer as long as there is no violation of any condition established in the contract. Since many of the commitments are expected to expire without being drawn upon, the total commitment amounts do not necessarily represent future cash requirements. Commitments generally have fixed expiration dates or other termination clauses and may require payment of a fee.

Outstanding letters of credit written are conditional commitments issued by the Bank to guarantee the performance of a customer to a third party. The majority of these standby letters of credit expire within the next twelve months. The credit risk involved in issuing letters of credit is essentially the same as that involved in extending other loan commitments. The Bank requires collateral supporting these letters of credit as deemed necessary. Management believes that the proceeds obtained through a liquidation of such collateral would be sufficient to cover the maximum potential amount of future payments required under the corresponding guarantees. The current amount of the liability as of December 31, 2004 for guarantees under standby letters of credit issued is not material.

The Bank's maximum exposure to credit loss for loan commitments (unfunded loans and unused lines of credit, including home equity lines of credit) and standby letters of credit outstanding were as follows:

<i>(in thousands)</i>	December 31,	
	2004	2003
Commitments to grant loans	\$ 3,668	\$ 452
Unfunded commitments of existing loans	188,869	109,648
Standby letters of credit	10,929	8,426
Total	\$203,466	\$118,526

6. Concentrations of Credit Risk

The Company's loan portfolio is principally to borrowers throughout Cumberland, Dauphin, York, Lebanon and Berks Counties of Pennsylvania where it has full-service stores. Commercial real estate loans and loan commitments for commercial real estate projects aggregated \$307 million at December 31, 2004.

Commercial real estate loans are collateralized by the related project (principally office buildings, multifamily residential, land development, and other properties) and the Company generally requires loan-to-value ratios of no greater than 80%. Collateral requirements on such loans are determined on a case-by-case basis based on management's credit evaluations of the respective borrowers.

7. Bank Premises, Equipment and Leases

Bank premises and equipment are stated at cost less accumulated depreciation. Depreciation is computed on the straight-line method over the following estimated useful lives of the related assets:

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	Years
Buildings and leasehold improvements	2 - 39.5
Furniture, fixtures and equipment	5 - 10
Computer equipment and software	3 - 5

A summary of premises and equipment is as follows:

<i>(in thousands)</i>	December 31, 2004	2003
Land	\$10,325	\$ 7,753
Buildings	30,324	26,398
Leasehold improvements	3,122	2,618
Furniture, fixtures, and equipment	13,667	11,609
	57,438	48,378
Less accumulated depreciation and amortization	12,250	10,200
	\$45,188	\$38,178

Land, buildings, and equipment are leased under noncancelable operating lease agreements that expire at various dates through 2025. Total rental expense for operating leases in 2004, 2003, and 2002 was \$1.7 million, \$1.4 million, and \$1.1 million, respectively. At December 31, 2004, future minimum lease payments for noncancelable operating leases are payable as follows:

<i>(in thousands)</i>	
2005	\$ 1,956
2006	1,689
2007	1,509
2008	1,437
2009	1,253
Thereafter	17,204
Total minimum lease payments	\$25,048

The Company has the option to extend the majority of its store land leases beyond the original terms. If the Company exercised its options, it would incur an additional \$39.4 million in additional lease payments.

8. Deposits

The composition of deposits is as follows:

<i>(in thousands)</i>	December 31, 2004	2003
Demand	\$ 206,393	\$170,414
Interest checking and money market	435,859	312,282
Savings	306,305	241,603
Time certificates \$100,000 or more	104,955	91,399
Other time certificates	107,035	90,829
	\$1,160,547	\$906,527

At December 31, 2004, the scheduled maturities of time deposits are as follows:

<i>(in thousands)</i>	
2004	\$141,412
2005	16,263
2006	15,697
2007	9,527
2008	29,091
	\$211,990

9. Short-term Borrowings

Short-term borrowings consist of securities sold under agreements to repurchase and lines of credit. The Bank has a line of credit commitment from the Federal Home Loan Bank (FHLB) for borrowings up to \$339 million and certain qualifying assets of the Bank collateralize the line. At December 31, 2004 and 2003, there was \$0 and \$39 million, respectively, outstanding on this line of credit at a rate of 1.06% at December 31, 2003. The Bank has availability under two repurchase agreements to borrow up to \$45 million of which \$0 and \$40 million was outstanding as of December 31, 2004 and 2003, respectively, at a rate of 1.23% at December 31, 2003. The Company has \$0 and \$45 million in securities pledged at December 31, 2004 and 2003, respectively, under the repurchase agreements. These securities are under the Company's control. In addition, the Bank has a line of credit of \$10 million from another bank, all of which was available as of December 31, 2004.

10. Long-term Debt

On June 15, 2000, the Company issued \$5 million of 11% Trust Capital Securities to Commerce Bancorp, Inc. through Trust I, a Delaware business trust subsidiary. The Trust Capital Securities evidence a preferred ownership interest in the Trust, of which the Company owns 100% of the common equity. The proceeds from the issuance of the Trust Capital Securities were invested in substantially similar Junior Subordinated Debt of the Company. The Company unconditionally guarantees the Trust Capital Securities. Interest on the debt is payable quarterly in arrears on March 31, June 30, September 30, and December 31 of each year. The Trust Capital Securities are scheduled to mature on June 15, 2030. The Trust Capital Securities may be redeemed in whole or in part at the option of the Company on or after June 15, 2010 at 105.50% of the principal plus accrued interest, if any. The redemption price declines by 0.55% on June 15 of each year from 2011 through 2020 at which time the securities may be redeemed at 100% of the principal plus accrued interest, if any, to the date fixed for redemption, subject to certain

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conditions. All \$5 million of the Trust Capital Securities qualified as Tier 1 capital for regulatory capital purposes.

On September 28, 2001, the Company issued \$8 million of 10% Trust Capital Securities to Commerce Bancorp, Inc. through Trust II, a Delaware business trust subsidiary. The issuance of the Trust Capital Securities has similar properties as the Trust I. The Trust Capital Securities evidence a preferred ownership interest in the Trust II of which the Company owns 100% of the common equity. The proceeds from the issuance of the Trust Capital Securities were invested in substantially similar Junior Subordinated Debt of the Company. The Company unconditionally guarantees the Trust Capital Securities. Interest on the debt is payable quarterly with similar terms as in the Trust I. The Trust Capital Securities are scheduled to mature on September 28, 2031. The Trust Capital Securities may be redeemed in whole or in part at the option of the Company on or after September 28, 2011 at 105.00% of the principal plus accrued interest, if any. The redemption price declines by 0.50% on September 28 of each year from 2012 through 2021 at which time the securities may be redeemed at 100% of the principal plus accrued interest, if any, to the date fixed for redemption, subject to certain conditions. All \$8 million of the Trust Capital Securities qualified as Tier 1 capital for regulatory capital purposes.

11. Income Taxes

A reconciliation of the provision for income taxes and the amount that would have been provided at statutory rates is as follows:

<i>(in thousands)</i>	Years Ended December 31,		
	2004	2003	2002
Provision at statutory rate on pre-tax income	\$4,341	\$3,289	\$2,905
Tax-exempt income on loans and investments	(226)	(218)	(76)
Other	63	47	42
	\$4,178	\$3,118	\$2,871

The components of income tax expense are as follows:

<i>(in thousands)</i>	Years Ended December 31,		
	2004	2003	2002
Current	\$3,470	\$2,833	\$2,803
Deferred	708	285	68
	\$4,178	\$3,118	\$2,871

The components of the net deferred tax assets were as follows:

<i>(in thousands)</i>	December 31,	
	2004	2003
Deferred tax assets:		
Allowance for loan losses	\$ 2,668	\$ 2,042
Unrealized losses on securities	26	0
Other	120	59
Total deferred tax assets	2,814	2,101
Deferred tax liabilities:		
Premises and equipment	(1,618)	(1,178)
Unrealized gains on securities	0	(283)
Prepaid expenses	(167)	(84)
Deferred loan fees	(872)	0
Total deferred tax liabilities	(2,657)	(1,545)
Net deferred tax assets	\$ 157	\$ 556

Income taxes of \$299,000 were recognized on net securities gains during 2003. During 2004, 2003 and 2002, the Company received a tax benefit on its federal income tax return totaling \$319,000, \$178,000, and \$378,000, respectively for the exercise of non-qualified stock options and for disqualified dispositions of employee stock from options exercised.

12. Stockholders' Equity

At December 31, 2004, Commerce Bancorp, Inc., owned 40,000 shares of the Company's Series A \$10 par value noncumulative nonvoting preferred stock and warrants that entitle the holder to purchase 287,332 shares (adjusted for common stock dividends and splits) of the Company's common stock, exercisable at \$3.48 per share (adjusted for common stock dividends and splits), in the event of a "change in control" (as defined in the Warrant Agreement). Such warrants are fully transferable and expire on October 7, 2008. None of these warrants were exercised during 2004 or 2003. The preferred stock is redeemable at the option of the Company at the price of \$25 per share plus any unpaid dividends. Dividends on the preferred stock are payable quarterly at a rate of \$2 per share per annum.

The Company has implemented a dividend reinvestment and stock purchase plan. Holders of common stock may participate in the plan in which reinvested dividends and voluntary cash payments of up to \$5,000 per month (subject to change) may be reinvested in additional common shares at a 3% discount (subject to change) from the current market price. Employees who have been continuously employed for at least one year are also eligible to participate in the plan under the same terms as listed above for shareholders. A total of 14,432 and 17,060 common shares were issued pursuant to this plan in 2004 and 2003, respectively. At December 31, 2004,

Notes to Consolidated Financial Statements

the Company had reserved approximately 416,000 common shares to be issued in connection with the plan.

On January 24, 2003, the Board of Directors declared a 5% common stock dividend payable on February 24, 2003, to stockholders of record on February 7, 2003. Payment of the stock dividend resulted in the issuance of approximately 101,000 additional common shares.

On January 23, 2004, the Board of Directors declared a 5% common stock dividend payable on February 23, 2004, to stockholders of record on February 6, 2004. Payment of the stock dividend resulted in the issuance of approximately 109,000 additional common shares.

On September 29, 2004, the Company entered into and consummated a Stock Purchase Agreement with Commerce Bancorp, Inc. ("Commerce of New Jersey"). Pursuant to the Stock Purchase Agreement, Commerce of New Jersey purchased 100,000 shares of unregistered common stock of the Company (the "Stock") for a per share price of \$45.666 and an aggregate price of

\$4,566,600. Pursuant to the Stock Purchase Agreement, the per share price was equal to the average of the closing sale prices of the Company's common stock on the NASDAQ National Market for the five-trading-day period (i.e. dates in which trades occurred) ending on September 28, 2004.

On November 2, 2004, the Company completed its offering of 460,000 shares of its common stock at \$49.00 per share. The 60,000 share underwriters' option to cover over-allotments was fully exercised, which is included in the 460,000 share total.

On January 28, 2005, the Board of Directors declared a 2-for-1 stock split in the form of a 100% stock dividend payable on February 25, 2005, to stockholders of record on February 10, 2005. Payment of the stock split resulted in the issuance of approximately 3.0 million additional common shares.

All common stock and per share data included in these financial statements have been restated for the stock dividends and split.

13. Earnings per Share

The following table sets forth the computation of basic and diluted earnings per share.

<i>(in thousands, except per share amounts)</i>	For the Years Ended December 31,								
	2004			2003			2002		
	Income	Shares	Per Share Amount	Income	Shares	Per Share Amount	Income	Shares	Per Share Amount
Basic earnings per share:									
Net income	\$8,591			\$6,557			\$5,674		
Preferred stock dividends	(80)			(80)			(80)		
Income available to common stockholders	8,511	4,856	\$1.75	6,477	4,506	\$1.44	5,594	4,332	\$1.29
Effect of dilutive securities:									
Stock options		362			330			396	
Diluted earnings per share:									
Income available to common stockholders plus assumed conversions	\$8,511	5,218	\$1.63	\$6,477	4,836	\$1.34	\$5,594	4,728	\$1.18

All options outstanding were included in the computation of diluted EPS for the years ended December 31, 2004, 2003, and 2002, respectively because the options' exercise price was lower than the average market price of the common shares.

14. Stock Option Plans

The 1996 Employee Stock Option Plan covers 1,254,738 authorized shares of common stock reserved for issuance upon exercise of options granted or available for grant to officers and employees and will expire on December 31, 2005. The Plan provides that the option price of qualified incentive stock options will be fixed by the Board of Directors, but will not be less than 100% of the

fair market value of the stock at the date of grant. In addition, the Plan provides that the option price of nonqualified stock options (NQSOs) also will be fixed by the Board of Directors, however for NQSOs the option price may be less than 100% of the fair market value of the stock at the date of grant. Options granted through December 16, 2004 are exercisable one year after the date of grant, subject to certain vesting provisions, and expire ten years after the date of grant. As a result of a plan amendment adopted on December 17, 2004, all options granted after this date will vest evenly over a four-year period from the date of grant.

In 2000, the Company's shareholders approved the adoption of the 2001 Directors' Stock Option Plan. The

Notes to Consolidated Financial Statements

Plan covers 243,100 authorized shares of common stock reserved for issuance upon exercise of options granted or available for grant to Directors and will expire on December 31, 2010. Under the Company's Directors' Stock Option Plan, each Director of the Company who is not regularly employed on a salaried basis by the Company may be entitled to an option to acquire shares, as determined by the Board of Directors, of the Company's common stock during each year in which the Director serves on the Board. The Plan provides that the option price will be fixed by the Board of Directors, but will not be less than 100% of the fair market value of the stock on the date of the grant. Options granted through December 16, 2004 are exercisable from the earlier of (1)

one year after the date of the option grant, or (2) the date of a change in control of the Bank. As a result of a plan amendment adopted on December 17, 2004, all options granted after this date will vest evenly over a four-year period from the date of grant.

The Company has adopted the disclosure-only provisions of Standards of Financial Accounting Standards (SFAS) No. 123 "Accounting for Stock-Based Compensation." Accordingly, no compensation costs have been recognized for options granted in 2004, 2003, or 2002.

Stock options transactions under the Plans were as follows:

	Years Ended December 31,					
	2004		2003		2002	
	Options	Weighted Avg. Exercise Price	Options	Weighted Avg. Exercise Price	Options	Weighted Avg. Exercise Price
Outstanding at beginning of year	948,268	\$11.34	884,988	\$ 9.40	1,155,474	\$ 8.92
Granted	178,220	25.37	187,440	17.98	29,110	17.35
Exercised	(145,634)	8.28	(106,578)	6.06	(247,964)	7.02
Forfeited	(35,887)	19.42	(17,582)	16.46	(51,632)	14.57
Outstanding at end of year	944,967	\$14.12	948,268	\$11.34	884,988	\$ 9.40
Exercisable at December 31	731,366	\$11.37				
Options available for grant at December 31	428,027					
Weighted-average fair value of options granted during the year		\$ 8.96		\$ 6.27		\$ 8.97

Exercise prices for options outstanding as of December 31, 2004 are presented in the following table.

	As of December 31, 2004					
	Options Outstanding	Weighted Avg. Exercise Price	Weighted Avg. Contractual Life	Options Exercisable	Weighted Avg. Exercise Price	
Options with exercise prices ranging from \$2.09 to \$9.50	244,119	\$ 6.06	2.8 Years	244,119	\$ 6.06	
Options with exercise prices ranging from \$9.51 to \$17.00	379,518	12.83	5.5 Years	367,942	12.74	
Options with exercise prices ranging from \$17.01 to \$25.38	321,330	21.78	9.4 Years	119,305	17.98	
Total options outstanding with exercise prices ranging from \$2.09 to \$25.38	944,967	\$14.12	6.1 Years	731,366	\$11.37	

15. Regulatory Matters

Regulatory authorities restrict the amount of cash dividends the Bank can declare without prior regulatory approval. Presently, the Bank cannot declare a cash dividend in excess of its accumulated retained earnings. In addition, dividends paid by the Bank to the Corporation would be prohibited if the effect thereof would cause the Bank's capital to be reduced below applicable minimum capital requirements.

The Company and the Bank are subject to various regulatory capital requirements administered by federal banking agencies. Failure to meet minimum capital

requirements can initiate certain mandatory and possible additional discretionary actions by regulators that, if undertaken, could have a direct material effect on the Company's financial statements. Under capital adequacy guidelines and the regulatory framework for prompt corrective action, the Company and the Bank must meet specific capital guidelines that involve quantitative measures of assets, liabilities, and certain off-balance sheet items as calculated under regulatory accounting practices. The capital amounts and classification are also subject to qualitative judgments by the regulators about components, risk weightings and other factors.

Notes to Consolidated Financial Statements

Quantitative measures established by regulation to ensure capital adequacy require the Company and the Bank to maintain minimum amounts and ratios (set forth below) of total and Tier 1 capital (as defined in the regulations) to risk-weighted assets, and of Tier 1 capital to average assets. Management believes, as of December 31, 2004, that the Company and the Bank meet all capital adequacy requirements to which they are subject.

As of December 31, 2004, the most recent notification from the Office of the Comptroller of the Currency categorized the Bank as well capitalized under the regulatory framework for prompt corrective action. To be categorized as well capitalized the Bank must maintain minimum total risk-based, Tier 1 risk-based, and Tier 1 leverage ratios as set forth in the table below. There are no conditions or events since that notification that management believes have changed the Bank's category.

The following table presents the risk-based and leverage capital amounts and ratios at December 31, 2004 and 2003 for the Company and the Bank.

<i>(dollars in thousands)</i>	Actual		For Capital Adequacy Purposes				To Be Well Capitalized Under Prompt Corrective Action Provisions		
	Amount	Ratio	Amount	Ratio	Amount	Ratio	Amount	Ratio	
Company									
As of December 31, 2004									
Risked based capital ratios:									
Total capital	\$105,936	12.49%	≥	\$67,833	≥	8.0%	≥	N/A	N/A
Tier 1 capital	98,090	11.57	≥	33,917	≥	4.0	≥	N/A	N/A
Leverage ratio	98,090	7.79	≥	50,358	≥	4.0	≥	N/A	N/A
Bank									
As of December 31, 2004									
Risked based capital ratios:									
Total capital	\$105,708	12.48%	≥	\$67,773	≥	8.0%	≥	\$84,716	≥10.0%
Tier 1 capital	97,862	11.55	≥	33,886	≥	4.0	≥	50,829	≥ 6.0
Leverage ratio	97,862	7.78	≥	50,326	≥	4.0	≥	62,907	≥ 5.0
Company									
As of December 31, 2003									
Risked based capital ratios:									
Total capital	\$ 68,191	10.49%	≥	\$52,000	≥	8.0%	≥	N/A	N/A
Tier 1 capital	62,184	9.57	≥	26,000	≥	4.0	≥	N/A	N/A
Leverage ratio	62,184	6.19	≥	40,198	≥	4.0	≥	N/A	N/A
Bank									
As of December 31, 2003									
Risked based capital ratios:									
Total capital	\$ 67,714	10.42%	≥	\$51,992	≥	8.0%	≥	\$64,990	≥10.0%
Tier 1 capital	61,707	9.49	≥	25,996	≥	4.0	≥	38,994	≥ 6.0
Leverage ratio	61,707	6.14	≥	40,173	≥	4.0	≥	50,216	≥ 5.0

16. Employee Benefit Plan

The Company has established a 401(k) Retirement Savings Plan for all of its employees who meet eligibility requirements. All eligible employees may defer up to 15% of their income on a pretax basis through contributions to the Plan. The Company will provide a discretionary matching contribution for up to 6% of each employee's salary. For 2004, 2003, and 2002, the Company's matching contribution was established at 25% of the employees' salary deferral. The amount charged to expense was \$158,000, \$96,000, and \$98,000 in 2004, 2003, and 2002, respectively.

17. Comprehensive Income

Accounting principles generally require that recognized revenue, expenses, gains, and losses be included in net income. Although certain changes in assets and liabilities, such as unrealized gains and losses on available for sale securities, are reported as a separate component of the equity section of the balance sheet, such items, along with net income are components of comprehensive income.

The only comprehensive income item that the Company presently has is unrealized gains (losses) on securities available for sale. The federal income taxes allocated to

Notes to Consolidated Financial Statements

the unrealized gains (losses) are presented in the table below. The reclassification adjustments included in comprehensive income are also presented.

<i>(in thousands)</i>	Years Ended December 31,		
	2004	2003	2002
Unrealized holding gains(losses) arising during the year	\$(909)	\$ (831)	\$2,471
Less reclassification adjustment for gains (losses) included in net income	0	640	0
Net unrealized gains (losses)	(909)	(1,471)	2,471
Tax (expense) benefit	309	500	(840)
Net of tax amount	\$(600)	\$ (971)	\$1,631

18. Commitments and Contingencies

In January 2004, the Company entered into an agreement for naming rights to Commerce Bank Park (formerly known as Riverside Stadium) located on Harrisburg City Island, Harrisburg, Pennsylvania. Commerce Bank Park is home of the Harrisburg Senators, a AA team affiliated with Major League Baseball. The term of the naming rights agreement is 15 years with a total obligation of \$3.5 million spread over the term.

The Company has purchased the land located at the corner of Friendship Road and TecPort Drive in Swatara Township, Dauphin County, Pennsylvania. The Company is currently constructing a Headquarters/Operations Facility, to be called Commerce Center, on this property to be opened in 2005. Commitments related to the construction of the Commerce Center total \$1.4 million and management expects total construction costs to be between \$15.0 to \$18.0 million.

The Company has purchased the parcel of land at Linglestown and Patton Roads, Harrisburg, Dauphin County, Pennsylvania. The Company plans to construct a full-service branch on this property to be opened in 2006.

In addition, the Company is also subject to certain routine legal proceedings and claims arising in the ordinary course of business. It is management's opinion that the ultimate resolution of these claims will not have a material adverse effect on the Company's financial position and results of operations.

19. Related Party Transactions

Commerce Bancorp, Inc. (an 11.4% shareholder of common stock and 100% shareholder of Series A preferred stock of the Company), through a subsidiary (Commerce

Bank, N.A., a national bank located in Cherry Hill, New Jersey), provides various services to the Company. These services include maintaining the computer wide area network, proof and encoding services, account statement rendering, ATM/VISA card processing, data processing, advertising support, and call center support. The Company paid approximately \$2.0 million, \$1.4 million, and \$1.2 million for services provided by Commerce Bancorp, Inc. during 2004, 2003, and 2002, respectively. Insurance premiums and commissions, which are paid to a subsidiary of Commerce Bancorp, Inc., are included in the total amount paid. The Company routinely sells loan participations to Commerce Bank, N.A. and at December 31, 2004 and 2003, approximately \$2.1 million and \$2.6 million, respectively, of these participations were outstanding.

A federal funds line of credit was established with Commerce Bank N.A. in the amount of \$10 million, which could be drawn upon if needed. The balance at December 31, 2004 and 2003 on this line was \$0.

The Company has engaged in certain transactions with entities which would be considered related parties. Payments for goods and services, including legal services, to these related parties totaled \$259,000, \$271,000 and \$557,000, in 2004, 2003 and 2002, respectively. Management believes disbursements made to related parties were substantially equivalent to those that would have been paid to unaffiliated companies for similar goods and services.

20. Fair Value of Financial Instruments

FASB Statement No. 107, "Disclosures about Fair Value of Financial Instruments" (FAS 107), requires disclosure of fair value information about financial instruments, whether or not recognized in the balance sheet, for which it is practical to estimate that value. In cases where quoted market prices are not available, fair values are based on estimates using present value or other valuation techniques. These techniques are significantly affected by the assumptions used, including the discount rate and estimates of future cash flows.

Management uses its best judgment in estimating the fair value of the Company's financial instruments; however, there are inherent weaknesses in any estimation technique. Therefore, for substantially all financial instruments, the fair value estimates herein are not necessarily indicative of the amounts the Company could have realized in a sales transaction on the dates indicated. The estimated fair value amounts have been measured as of their respective year ends, and have not been re-evaluated or updated for purposes of these financial statements subsequent to those respective dates.

Notes to Consolidated Financial Statements

As such, the estimated fair values of these financial instruments subsequent to the respective reporting dates may be different than the amounts reported at each year-end.

The following information should not be interpreted as an estimate of the fair value of the entire Company since a fair value calculation is only provided for a limited portion of the Company's assets and liabilities. Due to a wide range of valuation techniques and the degree of subjectivity used in making the estimates, comparisons between the Company's disclosures and those of other companies may not be meaningful. The Company, in estimating its fair value disclosures for financial instruments, used the following methods and assumptions:

Cash and cash equivalents

The carrying amounts reported approximate those assets' fair value.

Securities

Fair values of securities are based on quoted market prices, where available. If quoted market prices are not available, fair values are based on quoted market prices of comparable instruments.

Loans Receivable

For variable-rate loans that reprice frequently and with no significant change in credit risk, fair values are based on carrying values. The fair values for other loans receivable were estimated using discounted cash flow analysis, using interest rates currently being offered for loans with similar terms to borrowers of similar credit quality. Loans with significant collectibility concerns were fair valued on a loan-by-loan basis utilizing a discounted cash flow method or the fair market value of the underlying collateral.

Accrued Interest Receivable and Payable

The carrying amount of accrued interest receivable and payable approximate their fair values.

Deposit Liabilities

The fair values disclosed for demand deposits (e.g., interest-bearing and noninterest-bearing checking, passbook savings, and certain types of money market accounts) are, by definition, equal to the amount payable on demand at the reporting date (i.e., their carrying amounts). Fair values for fixed-rate certificates of deposit are estimated using a discounted cash flow calculation that applies interest rates currently being offered on certificates of deposit to a schedule of aggregated expected monthly maturities on time deposits.

Short-term Borrowings

The carrying amounts reported approximate those liabilities' fair value.

Long-term Debt

The fair values for long-term debt were estimated using the interest rate currently available from the related party that holds the existing debt.

Off-balance Sheet Instruments

Fair values for the Company's off-balance sheet instruments are based on fees currently charged to enter into similar agreements, taking into account the remaining terms of the agreements and the counterparties' credit standing.

The carrying amounts and fair values of the Company's financial instruments as of December 31, 2004 and 2003 are presented in the following table.

Notes to Consolidated Financial Statements

<i>(in thousands)</i>	2004		2003	
	Carrying Amount	Fair Value	Carrying Amount	Fair Value
Financial assets:				
Cash and cash equivalents	\$ 40,910	\$ 40,910	\$ 37,715	\$ 37,715
Securities	523,982	524,973	475,263	476,968
Loans, net (including loans held for sale)	652,783	657,033	479,101	496,026
Restricted investments in bank stock	5,716	5,716	5,227	5,227
Accrued interest receivable	5,582	5,582	4,998	4,998
Financial liabilities:				
Deposits	\$1,160,547	\$1,162,004	\$906,527	\$908,618
Long-term debt	13,600	18,008	13,000	15,610
Short-term borrowings	0	0	79,000	79,000
Accrued interest payable	509	509	470	470
Off-balance sheet instruments:				
Standby letters of credit	\$ 0	\$ 0	\$ 0	\$ 0
Commitments to extend credit	0	0	0	0

21. Quarterly Financial Data (unaudited)

The following represents summarized unaudited quarterly financial data of the Company which in the opinion of management, reflects adjustments (comprising only normal recurring accruals) necessary for fair presentation (in thousands, except per share amounts):

	Three Months Ended			
	December 31	September 30	June 30	March 31
2004				
Interest income	\$16,632	\$15,638	\$14,834	\$13,878
Interest expense	4,539	3,755	3,193	2,910
Net interest income	12,093	11,883	11,641	10,968
Provision for loan losses	721	675	675	575
Gains on sales of investment securities	0	0	0	0
Provision for federal income taxes	1,123	1,069	1,052	934
Net income	2,284	2,198	2,181	1,928
Net income per share:				
Basic	\$ 0.41	\$ 0.47	\$ 0.47	\$ 0.41
Diluted	0.38	0.43	0.43	0.38
2003				
Interest income	\$12,798	\$10,839	\$11,127	\$10,778
Interest expense	2,857	2,689	2,932	3,174
Net interest income	9,941	8,150	8,195	7,604
Provision for loan losses	495	350	525	325
Gains on sales of investment securities	592	288	0	0
Provision for federal income taxes	813	710	801	794
Net income	1,725	1,526	1,658	1,648
Net income per share:				
Basic	\$ 0.37	\$ 0.33	\$ 0.36	\$ 0.36
Diluted	0.34	0.31	0.34	0.34

Notes to Consolidated Financial Statements

22. Condensed Financial Statements of Parent Company

Balance Sheets

<i>(in thousands)</i>	December 31,	
	2004	2003
ASSETS		
Cash	\$ 324	\$ 518
Investment in subsidiaries:		
Banking subsidiary	97,811	62,256
Non-banking subsidiaries	600	600
Other assets	706	107
Total Assets	\$99,441	\$63,481
LIABILITIES		
Long-term debt	\$13,600	\$13,000
Other liabilities	802	757
Total liabilities	14,402	13,757
STOCKHOLDERS' EQUITY		
Preferred stock	400	400
Common stock	5,870	2,292
Surplus	62,790	38,725
Retained earnings	16,030	7,758
Accumulated other comprehensive loss	(51)	549
Total stockholders' equity	85,039	49,724
Total Liabilities & Stockholders' Equity	\$99,441	\$63,481

Statements of Income

<i>(in thousands)</i>	Years Ended December 31,		
	2004	2003	2002
Income:			
Dividends from bank subsidiary	\$1,044	\$1,396	\$1,226
Interest income	62	62	62
	1,106	1,458	1,288
Expenses:			
Interest expense	1,418	1,418	1,416
Other	521	349	258
	1,939	1,767	1,674
Income (loss) before income (taxes) benefit and equity			
in undistributed net income of subsidiaries	(833)	(309)	(386)
Income (taxes) benefit	638	580	548
	(195)	271	162
Equity in undistributed net income of bank subsidiary	8,786	6,286	5,512
Net income	\$8,591	\$6,557	\$5,674

Notes to Consolidated Financial Statements

Statements of Cash Flows

<i>(in thousands)</i>	Years Ended December 31,		
	2004	2003	2002
Operating Activities:			
Net Income	\$ 8,591	\$ 6,557	\$ 5,674
Adjustments to reconcile net income to net cash provided by operating activities:			
Amortization of financing costs	6	6	6
Increase in other liabilities	45	55	30
Equity in undistributed net income of bank subsidiary	(8,786)	(6,286)	(5,512)
Net cash provided (used) by operating activities	(144)	332	198
Investing Activities:			
Investment in bank subsidiary	(27,018)	(1,210)	(2,610)
Net cash (used) by investing activities	(27,018)	(1,210)	(2,610)
Financing Activities:			
Proceeds from common stock options exercised	982	556	1,738
Proceeds from issuance of common stock under stock purchase plan	675	677	868
Proceeds from issuance of common stock in connection with stock offerings	25,408	0	0
Cash dividends on preferred stock and cash in lieu of fractional shares	(97)	(89)	(90)
Net cash provided by financing activities	26,968	1,144	2,516
Increase (decrease) in cash and cash equivalents	(194)	266	104
Cash and cash equivalents at beginning of the year	518	252	148
Cash and cash equivalents at end of year	\$ 324	\$ 518	\$ 252

Report of Independent Registered Public Accounting Firm

**To the Board of Directors
Pennsylvania Commerce Bancorp, Inc.
Camp Hill, Pennsylvania**

We have audited the accompanying consolidated balance sheets of Pennsylvania Commerce Bancorp, Inc. and its subsidiaries as of December 31, 2004 and 2003, and the related consolidated statements of income, stockholders' equity and cash flows for each of the years in the three-year period ended December 31, 2004. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Pennsylvania Commerce Bancorp, Inc. and its subsidiaries as of December 31, 2004 and 2003, and the results of their operations and their cash flows for each of the years in the three-year period ended December 31, 2004 in conformity with accounting principles generally accepted in the United States of America.

Beard Miller Company LLP

Harrisburg, Pennsylvania
January 28, 2005

Corporate Information

Headquarters

Pennsylvania Commerce Bancorp, Inc.
100 Senate Avenue
Camp Hill, PA 17011

1-888-937-0004
commercepc.com

Annual Shareholders' Meeting

Pennsylvania Commerce Bancorp, Inc.'s annual shareholders' meeting will be held on Friday, May 20, 2005 at 9:00 am at the following location:

Radisson Penn Harris Hotel
1150 Camp Hill Bypass
Camp Hill, PA 17011

Dividend Reinvestment and Stock Purchase Plan

Pennsylvania Commerce Bancorp, Inc. offers its shareholders a convenient plan to increase their investment in the Company. Through the Dividend Reinvestment and Stock Purchase Plan, holders of common stock may have their dividends and voluntary cash payments of up to \$5,000 per month (subject to change) reinvested in additional common shares at a 3% discount (subject to change) from the market price and without brokerage fees, commissions or service charges. Shareholders not enrolled in this plan, as well as brokers and custodians who hold stock for clients, may receive a plan prospectus and enrollment card by contacting Sherry Richart, Investor Relations, at 1-888-937-0004.



commercepc.com

To learn more about Pennsylvania Commerce Bancorp, please visit our online interactive financial resources center at commercepc.com. Click on "Investor Relations" for a comprehensive portfolio of corporate information, including corporate governance, dividend history, SEC filings and more.

Contacts

Analysts, portfolio managers and others seeking financial information about Pennsylvania Commerce Bancorp, Inc. should contact:

Mark A. Zody
Chief Financial Officer
at 1-888-937-0004

News media representatives and others seeking general corporate information should contact:

Jason Kirsch
Public Relations Manager
at 1-888-937-0004

Shareholders seeking assistance with stock records should contact:

Sherry Richart
Investor Relations
at 1-888-937-0004

Annual Report and Form 10-K

Additional copies of Pennsylvania Commerce Bancorp, Inc.'s Annual Report and Form 10-K are available without charge by writing:

Pennsylvania Commerce Bancorp, Inc.
Investor Relations
100 Senate Avenue
Camp Hill, PA 17011

NASDAQ Symbol

Shares of Pennsylvania Commerce Bancorp, Inc. common stock are traded under the symbol COBH on the NASDAQ National Market.

COBH
NASDAQ
LISTED

Transfer and Dividend Paying Agent/Registrar

Registrar and Transfer Company
10 Commerce Drive
Cranford, NJ 07016-3572

***Pennsylvania
Commerce
Bancorp***

***1-888-937-0004
commercepc.com***

NASDAQ: COBH

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