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Agenda Part 1: Targeting Key Customer Segments & Differentiating The Brand.

- Targeting Consumers Everyday Needs & Targeting Families Distinctive Wants Through Research
- Strategy: Deliver the Solutions Strategy with Tailored Products, Services, Offers and Advertising
- Benchmarking Current Customers' Perceptions
- Advertising Campaign Effectiveness Against Key Targets (Celebrity Campaign Status)
- Key 2003 Initiatives
- Brand Positioning Strategy: Personal & Family
 - Creative Sneak Preview
- A Plan for CRM & Micro-marketing

Agenda Part 2: Doing So Cost-Effectively

- Advertising Accountability & Metrics
 - Traffic
 - Sales to Advertising Correlation
 - Media Effectiveness/ROI
- Key 2002 Improvements
 - Media Mix Shifts
 - Aggressive Negotiations
 - Promotions that Drive Multiple Sales
 - Integrating & coordinating Advertising with Merchandising & Replenishment

Research Plan: Consumer-Centric Decisions

Research will Play a Key Role in Achieving Our Strategic Plan Objectives

Strengthen 3 Key Areas of Research:

- Consumer Trends/Mindset/Brand Health Tracking
- Category & Competitive Research
- Knowledge of Customer with a "Customer Segmentation Study"

Continue Media Effectiveness Research



Why People Buy at RadioShack

Different Groups Have Different "Missions" that Determine What They See when They Go to Radioshack

Loyalists: 7.5% Of Households

- Give Radioshack 57% of Their Money Spent on Electronics
- Lonely, Old Single & Empty Nest, Dependent (Not Tech Savvy), Low Spending (3% Of Total), Etc. – Not Good Target
- These People Consider Radioshack for All Products But Only Account for 26% of Our Business

Why People Buy at RadioShack

Other Groups See Radioshack As:

- A Store to Aspire to (Split with Wal-mart Today)
- Declasse (Versus Best Buy, Circuit City)
- Just for Parts
- Good for Cell Phones
- Good for Accessories
- A "Christmas Toy Store"
- A "Hobby Shop"
 - Ham
 - Weather

Segmentation Process

Started by Looking at Segments Based on Different Aspects of Life Stage, Lifestyle, Attitudes, and Behavior:

- Values

- Activities/Lifestyle
- Life Stage

- Product Usage Product Ownership
- Purchase Intentions
- Shopping Attitudes Tech. Attitudes

- Retail Shares

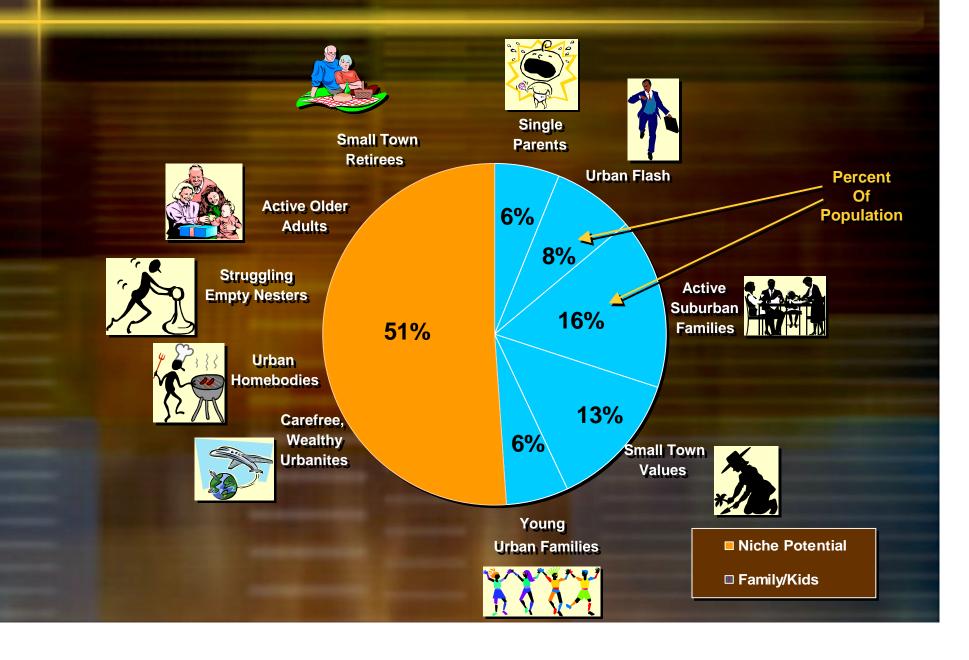
- Retailer Preferences Retailer Visits/
 - Purchase/Spend

After Understanding Each "Component," We Went on to Try Combinations: E.G.: "Activities, Values, and Product Usage" (Amount Of Time Spent)

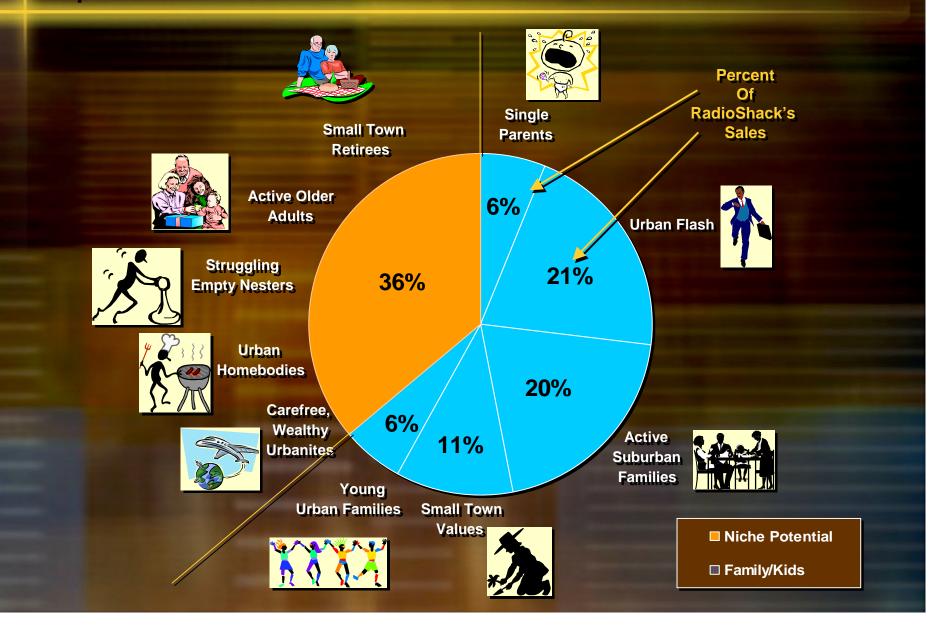
In Total, Tried 22 Different Approaches to Segmentation, and Looked at More than **150 Specific Consumer Groups**

The Approach Which Gives the Best Overall Understanding of Consumer Behavior (and Targets for RadioShack) Combined Life Stage, Basic Human Values, Geodemography, and Retailer Visits, Purchases, and Spending

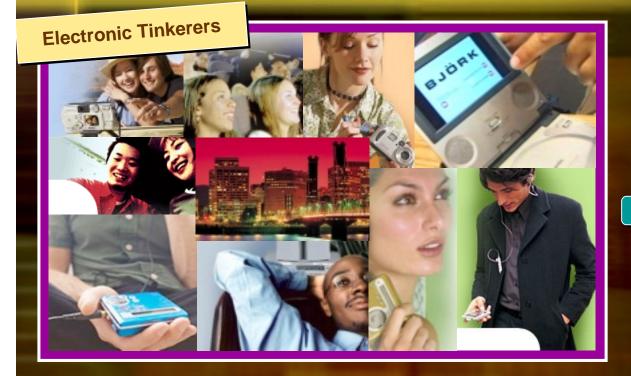
Family Groups Account For 49% Of The Population,



3 Key Family Groups Account For 46% Of CE Spend. 37% Of The Population, And 52% Of RadioShack's Sales



Urban Flash "Denzel & Danielle"



City Residents Mix of Ages Tech Fashionable & Trendy Caucasian (66%) & **African American (21%)**

Spend Time With

- Audio **Products**
- Comm.
- Gaming
- TV

1.

PC

- Audiophiles, portable & home
- Home & cell phone, pager
- Kids: VCR, audio
- Interest in cell as home phone
- DVD & VCR movies

Where they Live

- Other City Centers:
- Metro Market Images

Values

- Fun Seekers:
- "Party" people

Lifestyle

- Electronic tinkerers Sports watch & play (highest) Music
- Entertaining guests, Commuting & working eating out, bars/clubs

Personality

- Optimistic
- Buried in responsibility Spontaneous
 - Not financially secure

Valuation

- 8% population
- 14% category spend
- 21% of all RS \$
- \$765 avg. spend (Index 168)
- 13% RS share of segment spend

Urban Flash "Denzel & Danielle"



Shopping Attitudes

- Enjoy browsing
- Unique products
- Try before you buy
- Someone to tell me my needs

New Product Orientation

 Looking for emerging products, to entertain myself

Product Facts

Products Owned

High:

- RC vehicles, elec. & music toys, HH games
- DVD
- Home security
- Elec tools, hand tools, meters
- Mini disk

Uniquely High:

- MP3, headphones, radios, AIO stereo
- Webcam
- Rechargeable batteries
- Radar detector, scanners, weather radios, spec calculators
- Pagers, home automation

Purchase Intent

High:

- Radios, headphones, component stereo, boombox, MP3, karaoke
- Color printer, laptop, CD ROM, mics.
- Specialty batteries
- Video game system
- Camcorder
- Standard TV, universal remote
- Office products, purifiers, weather radios
- Tools & meters
- Internet Broadband

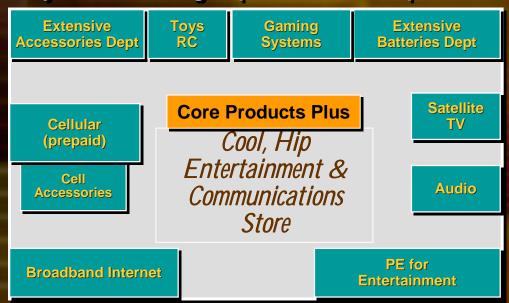
Uniquely High:

- Web cam, photo printer, flat screen, DVD burner, zip drive
- Cellular service
- Prepaid cellular, free LD, maps, free nights/wkends, text msg
- Smoke detectors.
- Cordless telephone
- Digital camera
- AlO stereo
- VCR

Urban Flash "Denzel & Danielle"

Store Concepts

Key Differentiating Departments to Emphasize



- Hip & fun atmosphere
- Unique cool products that you can try out
- Browser friendly, help when you need it
- Good price/value
- Larger stores, greater depth/breadth
- De-emphasize TV, PC & peripherals, camcorder

Retail Realities, and Implications

Tech Motivations

- Fashionable/trendy
- Enjoy talking w/friends about it
- More innovative
- More options for entertainment & hobbies
- Mainstream adoption

Competition

- Higher spending at Kmart
- Higher favorability for Kmart, Circuit City, Wal-Mart
- Lower spending and favorability for Best Buy

RadioShack Position

Strengths

- 2nd highest favorability rating
- Convenient locations, in & out quickly, salespeople, electronics specialty

Weaknesses

- Price-driven segment
- Selection, try before buy, promotions, buy online, latest models (vs Big Boxes)
- Value, returns/exchanges, shop often (vs discounters)

Active Suburban Families "Dale & Gale"



Shopping Attitudes

- Research products heavily
- Compare prices in printed materials
- Brand very important
- Internet research & purchasing
- Impulse buyers.

New Product Orientation

- Enrich family's lives
- Fun with family/friends
- More productive
- Interest in emerging products

Product Facts

Products Owned

- Highest breadth of product ownership
- Highest PC, peripherals, PDA
- Exceptionally high on DVD player, camcorder, FRS
- Highest on cell phone, boombox, headphones, digital camera, digital tire gauge, home security system, projection TV
- Gaming systems

Purchase Intent

- Strongest breadth of purchase interest in accessories
- Second highest breadth of purchase interest
- Laptop, PDA, photo printer, AIO, CD burner
- FRS, portable CD/MP3, Gameboy, digital camera, special batteries, rechargeable batteries, PDA, science toys, elec keyboard
- Cellular accessories & PC/printing supplies

Small Town Values "Jack & Diane"



Shopping Attitudes

- Prefer store purchase over Internet
- Prefer stores where salespeople help
- Go out of way for low prices
- Special financing

New Product Orientation

- Home/family more safe
- Fun with family/friends
- More quality family time

Products Owned

High:

- Cell phone, prepaid cellular
- FRS
- Portable CD/MP3, handheld recorder, boombox, karaoke, headphones
- Portable TV, TV/VCR
- Camcorder, digital camera
- PC, color printer, basic components
- Weather radios
- BP hand tools
- Kids music, CDs, VHS movies, games

Uniquely High:

- Video game systems, Game Boy
- RC vehicles, elec. toys, electronic keyboard & music toys
- Satellite dish, personal video recorder, universal remote
- Mini disk, handheld TV
- Pagers

Purchase Intent

High:

Uniquely High:

None

- RC vehicles, elec. & music toys
- Gaming devices & video games
- PC & basic peripherals
- PC supplies
- Child safe Internet content
- AM/FM radio, digital clock
- I/O thermometer

Initial Conclusions & Recommendations

- RadioShack Should Have Different Types of Stores, to Match Local Neighborhoods and Consumer Groups
- Families with Children are the Biggest Spenders on Electronics: Radioshack Should Put Increased Focus Against Them, Especially Families with Teens
- RadioShack's Image Is Somewhat Muddy; This Should be Addressed with a Separate, Specific Brand Image Ad Campaign

What About Advertising?

- As Stores Become More Differentiated, the Need for a Common Defining Element or Theme Grows Stronger
- RadioShack's Overall Image is Somewhat Muddy
 - Have Been a Brand in Flux
 - Different Things to Different People
 - Radioshack is a Secondary Retailer to Most Consumer Groups, Used to Fill in Purchasing at Other Stores
- Most of Our Advertising is Tactical, with Little Dedicated Brand Positioning
- Brand Image Tracking Shows:
 - Our Lead on the Attributes Where We Win is Not as Strong as Other Retailers'
 - Several Measures are Showing Declines

Solution: The "Family" Campaign

Use a Brand Image-building Campaign, to Associate Radioshack with the Idea of "Family"

- "Heartland" Brand with Middle-american Values, yet Contemporary
- Relevant for almost All Consumers, Even if They Don't Currently have Children
- Warm, Personal Service; We Treat Customers Like Family
- New Tools/Products that Keep Families Connected and Improve Their Lives
- Others Can Sell Them Bigger Stuff, We Will Sell Them More
- Family of Employees
- Builds Interest, Sense of Shared Values with Key Targets
- Successfully Positions Us Against Wal-mart (A Primary Competitor), In an Area Where We Can Win (More Credibility)



Benchmarking Key Customers' Perceptions

Brand Health Tracking & Market Awareness

- Quantitative Research Done on Key Brand Attributes
- Also Track and Contrast with Key Competitors
- Cross-tabulations Against 3 Key Customer Segments

49 Attributes Tracked

- 1. A place you like to visit
- 2. Friendly employees
- 3. Good value
- 4. Experts in the latest technologies
- 5. The best products
- 6. Dependable
- 7. A store you hold in high regard
- 8. Fair return policy
- 9. Cares about customers
- 10. Convenient locations
- 11. Good selection
- 12. Youthful
- 13. A leader in consumer electronics
- 14. A relaxed environment
- 15. Good at explaining things
- 16. Well organized
- 17. Easy to find things I'm looking for

- 18. Good warranties
- 19. Can get in and out quickly
- 20. Responsive
- 21. Will help you choose right products
- 22. Not too cluttered
- 23. Inexpensive
- 24. Good place to compare products
- 25. Popular
- 26. Professional
- 27. High quality products
- 28. Not arrogant
- 29. Provides prompt assistance
- 30. Can provide service and repair
- 31. Not understaffed
- 32. Not overpriced
- 33. Honest
- 34. Not hard sell

- 35. Good selection of accessories
- 36. Different from other stores
- 37. Growing
- 38. Makes technology clear and simple
- 39. Carries major brand names
- 40. Unique products
- 41. Products and services you want
- 42. Up-to-date
- 43. Not old fashioned
- 44. Cool-looking stuff
- 45. Will take time to help you
- 46. Leading edge products
- 47. Always carries the items they advertise
- 48. Knowledgeable salespeople
- 49. Good corporate citizen



Testing Current Advertising Campaign Effectiveness Against Key Targets

Extensive Qualitative Testing: Howie & Teri Still Have "Legs" Most Noticed/Liked In Category



Extended Family Has Extended Life, Reach, And Clutter Breakthrough Of Campaign



Urban Flash favors V&V and Daisy, Small Town favors H&T and ...





New Celebrity Family Campaign Extension



- Recently tested literal celebrity family concept with great success
- Vanessa Williams, Rick Fox and family premiere in April TV spot
- More credible when celebrities include their children
- A great example of a family RadioShack products helps to stay together, even when not together
- April's "Family Connections" Sale

2003 Initiatives

- Huge Up-lift In "Every Day Needs" Accessories Advertising Every Month
- New Product Launch Campaigns Behind "Flagship" Accessories Solutions (E.G. 6 In 1 Remote Control)
 - Unique Packaging, Simplified "How To" Booklets, Instore Training For Consumers, and On-line 24/7 Support After The Sale
- New & Innovative Product Launch Campaigns Behind "Flagship" Family Wants Solutions (E.G. Environizer)

2003 Initiatives

- More Diversification in Sales Events
 - "Family Communications Sale vs Wireless Sale"
 - Associates Accessorizing Sales Insures Profitability and Complete Solution
- Mass Media Buying More Targeted to Families (Local and National)
- Micro-marketing Programs with Tailored Messages And Offers
- Clear <u>Positioning</u> of Our Offering Versus the Competitors'
 - Accessorizing the Industry
 - Personal Electronics Solutions
 - Solutions Designed to Help Families



Brand Positioning:

- Now Accessorizing The IndustryPersonal Electronics SolutionsSolutions To Help Families







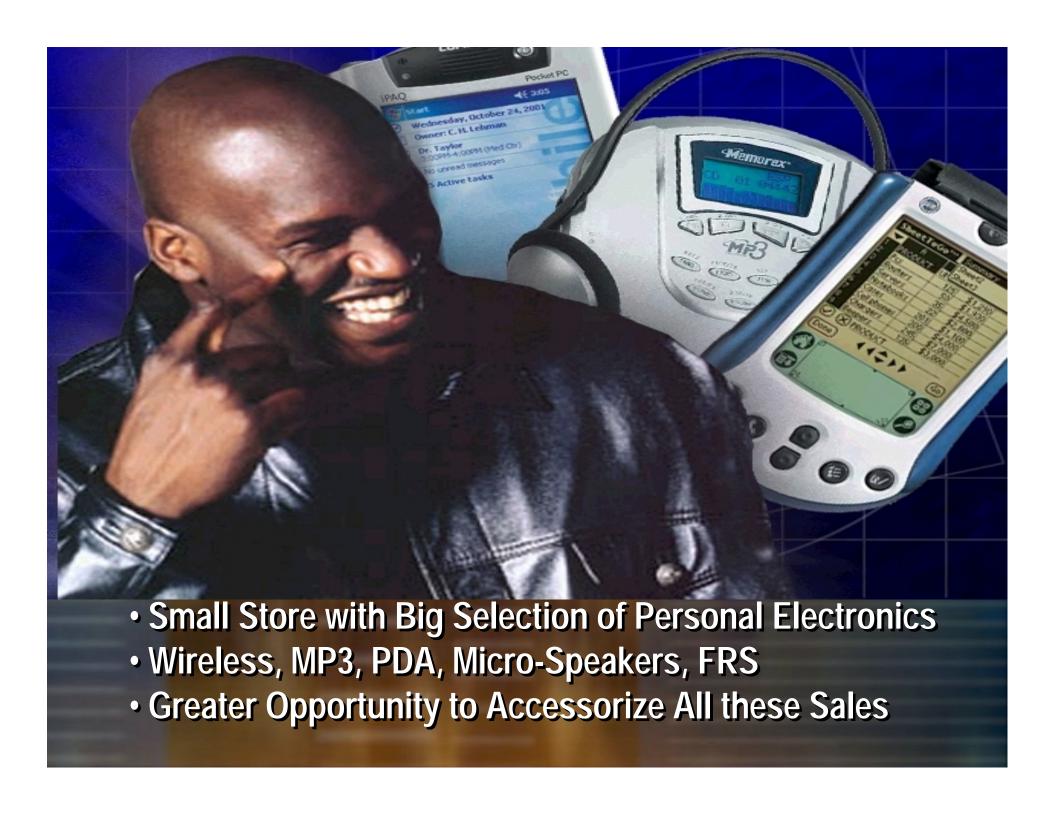


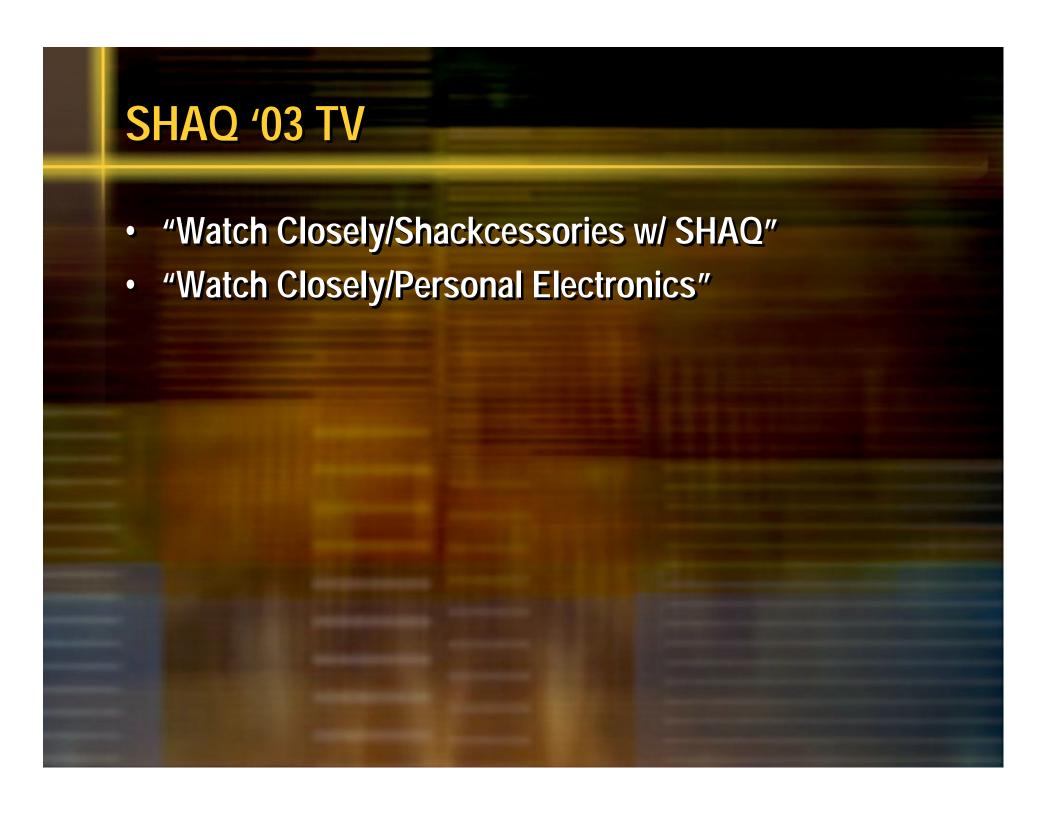


Intimate Setting for Answers to with Complex Electronics Purchases











Investor Conference

The CRM Plan:
Using customer knowledge
management and micro-marketing to
create valued solutions & meaningful
relationships

Segmentation makes our Solution Strategy Actionable



= By database & web marketing (what we sell)

Score database by segments: version flyer to "dominate cost-effective solutions"



= By media & message (how we sell)

Media & messages addressing "everyone's routine electronics needs"



= By in-store experience (how customers feel)

Stores, and associates that address local "families' distinct electronic wants"

Dominating through Return On Insight in 2003

Customer Insight
(Apply segmentation learning to our revenue growth strategy)

Merchandising and Brand Messaging

(Market distinct product and service solutions, target families, increase sales through new channels) Customer Retail Impact

(Understand customer and market wants and needs, then differentiate and execute accordingly)

Radioshack Needs to Develop Data and Capabilities "To Implement Technologies that Enable Processes, Provide Customer Intelligence and Performance Management Information"

Radioshack Needs to Plan & Execute Programs & Actions to "Create Innovative Ways to Timely Deliver Customer Value and Anticipate Customer Needs/Wants"



Do All This More Cost-Effectively

- Tracking/Working Advertising's ROI
- Cutting Costs with Frugality & Focus

ROI Measurements Help To Make Advertising More Cost-Effective

- Traffic Counters (up double digits since December)
 - Mystery Shopping Associate Compliance, Studying Speed of Transaction and Check-Building Success
- Sales to Advertising Correlations
- MMA (Media Market Analysis)
 - Examples

Improving Advertising Mix Effectiveness

MMA Analysis	ROI
USA Today	\$6 to \$7
Direct Mail Flyer	\$4 to \$8
Broadcast	\$5 to \$7
Newspaper Insert	\$1.2 to \$2
ROP	\$0.50

Key 2002 Cost-Efficiency Improvements

Media Spend

- Ad Spend Flat vs Year Ago yet Added More Trp's with Aggressive Up-front Negotiations
 - Buying Strategy Change from Quantity to Quality ...
 "Fish Where the Fish are"
 - Increased Flyer Circulation, More Radio and USA Today's.
- Cut Costs in 2002
 - Flyer / Insert Production
 - Re-used Many of Our TV Spots
 - Filmed Some TV in Vancouver and Dallas
 - Renegotiated Production Markups
 - Cut Post Production by 25%
 - Promoting with Partners to Defray Costs (E.G. Samsung/Radioshack 500 NASCAR Race)

Key 2002 Cost-Efficiency Improvements

- Radio Programming: Purchase Highly Rated, Reach-oriented General Music, Talk and Syndicated Programming
 - Fox Sports, Jim Rome, Delilah, Rick Dees, Dan Patrick, Jeff Foxworthy
 - No Rush Limbaugh, Howard Stern Or Dr. Laura
- Purchase Schedules During Key Traffic-generating
 Days and Time Periods
 - Wednesday Through Sunday Rotation
 - Operation Escalation Focused Friday Through Sunday
 - Heavy AM/PM Drive-time and Weekend Concentration

