

ETHICS HOTLINE



Help keep Dick's Sporting Goods a safe and positive place to work. If you have concerns regarding potential violations of Company policies, procedures or guidelines raise your voice and report the incident by either:

**CALLING THE TOLL FREE ETHICS HOTLINE AT
1-866-814-2749**

or

**SUBMITTING YOUR ALLEGATION VIA THE WEB AT
<https://www.compliance-helpline.com/DicksEthicsHotline.jsp>**

YOU CAN REMAIN ANONYMOUS IF YOU CHOOSE.

**VIOLATIONS MAY INCLUDE,
BUT ARE NOT LIMITED TO:**

- Conflicts of Interest
- Associate Theft
- Harassment, Discrimination & Workplace Violence
- Providing Confidential Personnel or Company Information
- Insider Trading Violations
- Falsifying Financial Information
- Workplace, Product & Systems Safety and Security Issues
- Company Policy Violations

The Dick's Sporting Goods Code of Business Conduct and Ethics can be obtained by visiting our website at www.dickssportinggoods.com.

The Code, Associate Handbook and Loss Prevention Handbook, as well as other Company policies and procedures can be obtained by contacting the Director of Employee Relations.

**YOUR VOICE
WILL BE HEARD!**