

ETHICS HOTLINE



Help keep Dick's Sporting Goods a safe and positive place to work.
If you have concerns regarding potential violations of Company policies,
procedures or guidelines raise your voice and report the incident by either:

**CALLING THE TOLL FREE ETHICS HOTLINE AT
1-866-814-2749**

or

**SUBMITTING YOUR ALLEGATION VIA THE WEB AT
<https://www.compliance-helpline.com/DicksEthicsHotline.jsp>**

YOU CAN REMAIN ANONYMOUS IF YOU CHOOSE.

**VIOLATIONS MAY INCLUDE,
BUT ARE NOT LIMITED TO:**

- Conflicts of Interest
- Associate Theft
- Harassment, Discrimination
& Workplace Violence
- Providing Confidential Personnel
or Company Information
- Insider Trading Violations
- Falsifying Financial Information
- Workplace, Product & Systems
Safety and Security Issues
- Company Policy Violations

The Dick's Sporting Goods Code
of Business Conduct and Ethics can
be obtained by visiting our website
at www.dickssportinggoods.com.

The Code, Associate Handbook
and Loss Prevention Handbook,
as well as other Company policies
and procedures can be obtained
by contacting the Director
of Employee Relations.

**YOUR VOICE
WILL BE HEARD!**

