



**H. Lee Dow**

Senior Vice President, Strategic Planning & Development,  
DTE Energy

Lee Dow, 45, is senior vice president, strategic planning and development at DTE Energy (NYSE:DTE), a diversified energy company involved in the development and management of energy-related businesses and services nationwide. In this capacity, Dow has primary responsibility for DTE's strategic planning, development and regulatory activities.

Dow joins DTE Energy having previously served as executive vice president and chief financial officer of MCN Energy Group, Inc., the former parent company of Michigan Consolidated Gas (MichCon), a natural gas utility serving 1.2 million customers in more than 500 communities throughout Michigan. When DTE Energy and MCN Energy Group merged in 2001, MichCon became a principal operating subsidiary of DTE Energy.

Dow joined MichCon in 1979 after three years with Arthur Andersen & Co. At the gas utility, he held positions in the regulatory and planning areas before being named vice president of rates and regulatory affairs in 1990. His experience at MichCon also includes serving as executive director of corporate planning, and directing the company's marketing activities. Dow was appointed MichCon's chief financial officer in 1995. In April 1999, he was appointed senior vice president and chief financial officer of MCN, and later that year, to executive vice president .

He earned a bachelor of science degree in business administration from Central Michigan University. He is also a graduate of the University of Michigan Advanced Management Program. Dow is a certified public accountant

Dow serves on the Board of Directors of Junior Achievement of Southeast Michigan, the Michigan Citizens Research Council and the Michigan Chamber of Commerce.

February 2001