



DTE Energy®



Sandra J. Miller

Vice President-Human Resources-Operations, DTE Energy

Sandra J. Miller, 57, is vice president, human resources of the Detroit Edison, an electric utility serving 2.1 million customers in Southeastern Michigan. Detroit Edison is the principal operating subsidiary of DTE Energy (NYSE: DTE), a diversified energy company involved in the development and management of energy-related businesses and services nationwide. She is responsible for various human resource activities, including the employment, development, compensation and utilization of employees at all levels.

Miller has had 30 years of progressively responsible and challenging work in human resources management at Detroit Edison. For three years, she served as general supervisor, marketing services, where she supervised seven customer office managers. Miller's expertise includes leadership and team building skills as well as a broad knowledge of human resources program and policy development.

Miller earned a bachelor of science degree in psychology and sociology from Baker University in Baldwin, Ka., and a master of arts degree in education from the University of Michigan. She completed the human resource executive program from the University of Michigan in 1992.

Miller is a member of the Edison Electric Institute's compensation committee, the Society of Human Resource Management, the Concours Group, and is a council member of the Society for Organizational Learning. She is the former chair of the Michigan Certificate of Need Commission and served on the board of directors of Black Family Development, Inc.

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