



DTE Energy®



Larry E. Steward

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Larry E. Steward, 48, is vice president, human resources strategy, at DTE Energy (NYSE: DTE), a diversified energy company involved in the development and management of energy-related businesses and services nationwide. Its principal operating subsidiary is Detroit Edison, an electric utility serving 2.1 million customers in Southeastern Michigan.

As vice president, human resources strategy, Steward is responsible for delivering an integrated human resource strategy that aligns the company's human resource programs and practices with a business strategy focused on aggressive growth.

Steward served as corporate vice president, human resources, for the Elyria, Ohio-based Invacare Corp. At Invacare since 1996, Steward was responsible for all of the corporation's domestic and international human resources programs, policies and employee relations. He also created the corporation's mergers and acquisitions integration methodology. Steward's professional experience also includes various leadership positions in human resources; labor and employee relations at Cleveland-based LTV Steel Co., and Mellon Bank Corp. in Pittsburgh. Steward also served as deputy attorney general, bureau of consumer protection, for the Pennsylvania Department of Justice in Harrisburg, Penn.

Steward earned a bachelor of arts degree in political science from Antioch College, and a law degree from The University of Toledo College of Law.

Steward is a member of the Pennsylvania State Bar, and has served on business advisory boards for Lorain County Community College in Ohio, the United Negro College Fund (Cleveland Office) and the Great Lakes Science Center.

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Biography