

**DOUGLAS T. LAKE**

December 6, 2002

Board of Directors  
Westar Energy, Inc.  
818 South Kansas Avenue  
P.O. Box 889  
Topeka, Kansas 66601

Dear Board Members:

I am hereby requesting that the company place me on immediate leave, without pay, from my position as Executive Vice President and Chief Strategic Officer and any other position with Westar Energy, Inc. or any related company (together, "the Company"), pursuant to which I will not return to any of my positions. I make this request based upon the condition that my employment shall end either by my resignation or by the Company terminating me, provided that the Company and I reserve all rights with respect to our positions. I make this request based upon the further condition that neither the Company nor I will claim that this request constitutes a "resignation" or "termination" under my employment agreement or any other agreements between me and the Company. Notwithstanding the terms of my employment agreements, any other agreements between me and the Company, or any plan, program or policy of the Company to the contrary, I hereby agree that, as of the date of this letter, I shall not accrue or vest in any additional pension, welfare or other employment-related benefits under such agreements, plans, programs, policies or otherwise.

My request shall be effective immediately upon vote of the Board accepting it and the above conditions.

I am making this request for the benefit of the Company so that it may continue in its efforts to complete the internal investigation. I agree to continue to cooperate in whatever way I can with the Company and its counsel as requested.

With best regards,



Douglas T. Lake

**DOUGLAS T. LAKE**

December 6, 2002

Board of Directors  
Westar Energy, Inc.  
818 South Kansas Avenue  
P.O. Box 889  
Topcka, Kansas 66601

Dear Board Members:

I hereby resign, effective immediately, as director of Westar Energy, Inc. and the related companies listed on the attachment to this letter.

With best regards,



Douglas T. Lake

Attachment

## ATTACHMENT

Astra Resources, Inc.  
AV One, Inc.  
CPI-Western Power Holdings Ltd.  
Guardian International Inc.  
Protection One, Inc.  
Protection One Alarm Monitoring, Inc.  
Protection One Europe SARL  
Protection One France SA  
Protection One International, Inc.  
Westar Energy Investments, Inc.  
Westar Industries, Inc.  
Westar Investments, Inc.  
Westar Limited Partners II, Inc.  
Western Resources (Bermuda) Ltd.  
Western Resources Foundation  
Western Resources I (Cayman Island) Ltd.  
Western Resources II (Cayman Island) Ltd.  
Western Resources International Limited  
The Wing Group International, Inc.  
The Wing Group Limited Co.  
Wing International, Ltd.  
Wing Turkey, Inc.  
Zhengzhou Dengwei Power Co. Ltd.  
Zhengzhou Dengyuan Power Co. Ltd.  
Zhengzhou Haudeng Power Co. Ltd.  
Zhengzhou Huaxin Power Co. Ltd.