

Called Jamie Welsh, left voice mail.
 JBW: Hold on. PLS resignation
 ; Write memo to file re personal use of UTGSU.

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Call Fin. Wk. re \$20k + invoice from Pittsburgh, I asked her to send
 Columbia conf call (D. Dulles, F. Egan)
 Special security at site, no dispatch.
 Mobilizer has made deal w/ PPM (OK contract 52 pages min. only if generating 70 new) New, if prices above 38 pages, contract same; if below 20 pages, no obligation. If 20-38 pages, share difference between spent and 38. Will evaluate at end of June.
 Benefit \$100-1,000, Eff. May 21 - June 30.
 Discussed SVS assignment to GE. We wants to get cost agent.
 FER- to send letter depending schedule for remaining work - Dead Ends, Punch list.
 Jamie Welsh: Asked for mtg. JD, JW, J Welsh, R. Miller
 I suggested 29 May - No good. 5 June OK w/ S/EB
 I asked D.W. to set up depending on J Welsh's
 J Smith: DL

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SLK

9/16/98

Change of control payment - per the contract

Retirement vested @ 61.7% - starting immediately

Medical & Dental coverage - continued

Legal & Financial/Tax Allowance - continued

Golden parachute tax protection - Gross up

1998 Stock grants & options & Bonus - pro-rated

Tax protection - Company Airplane

D+O insurance protection - 6 yrs.

Retain cell phone

1 year membership @ FLIRT OAK \$5,000 limit

Rabbi Trust - Funder - split dollar, SERP, Det Corp.

NO Adverse References both ways

Leave 9/30/98

JOC. Relocation expense 15% of Toraka House / only 2 yrs.

Laptop Computer

SLK. Give up presidency - 3 yrs. @ \$500m plus 80% bonus

opportunity on split dollar - from \$8.6mm to \$13mm

W.R. B of D. membership

W.R. saves \$3.5 mm for tax deductibility at 50%

Loose status and position in the community & financial

NO Retirement parties

NO Argument w/ or without calculation of pension