

Macris, Michael

From: Macris, Michael
Sent: Tuesday, January 29, 2002 4:38 PM
To: Wolf, Gary W.
Subject: FW: Pay cut

Gary, this is the e-mail Bart sent after talking to me. Mike

From: bfriedman2@
Sent: Tuesday, January 29, 2002 4:14 PM
To: guybeau@i; dlake1@i
Subject: Re: Pay cut

REDACTED

REDACTED

Your employment agreement provides that you can leave for Good Reason. Cutting base compensation is Good Reason. You have 180 days to use this trigger. After that date you give up any right to leave for Good Reason based on that reduction under your Agreement.