

**Macris, Michael**

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**From:** Januszewski, David G.  
**Sent:** Saturday, June 08, 2002 3:59 PM  
**To:** Mark, Jonathan I.; Macris, Michael; Friedman, Bart  
**Subject:** RE:

It's a good thing we settled the shareholder class action. Now we'll have time to handle the derivative action, when it comes.

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**From:** bfriedman2@ir / **REDACTED**  
**Sent:** Saturday, June 08, 2002 1:54 PM  
**To:** jmark@c , mmacris@ , djanuszewski@  
**Subject:** Fw: **REDACTED**

-----Original Message-----

**From:** <guybeau> (guybeau)  
Flub. Been giving a lot of thought to Becker's comments. He is expecting a significantly lower level of comp once OKE is gone. While I think Longnecker's analysis will show lower comp, my guess is that it will be 85-90% of current levels. I think Frank also forgets that we have employment contracts that can't be amended (nor our compensation cut) without our approval. I think we need to be out in front of this subject and I believe it is time for us to start drawing salaries directly from P-1. I would suggest

st you draw \$150 and I draw \$225. I would simply volunteer to reduce my WR comp by \$225 and yours by \$75. I'd do this effective June 30. The more we draw comp from other sources than WR, the better off we will be. Wittig

Macris, Michael

**REDACTED**

From: bfriedman2:  
Sent: Saturday, June 08, 2002 3:27 PM  
To: bfriedman@ djanuszewski@ nark@c mmacris@c  
Subject: Fw: Re:

**REDACTED**

---Original Message---

From: <guybeau@ (guybeau)  
Subject: Fw: Re:  
Fyi. Wittig

**REDACTED**

---Original Message---

From: Douglas Lake <Douglas.Lake@  
Subject: Re:  
no problem although Frank needs to know it is far from over with OKE> we  
need Bart to perfect our interest in contracts given recent salary cuts. off  
for more big game hunting

**REDACTED**

guybeau@ : writes:

**REDACTED**

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