

**Macris, Michael**

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**From:** Friedman, Bart  
**Sent:** Friday, June 14, 2002 4:03 PM  
**To:** 'bfriedman2@i Macris, Michael; Mark, Jonathan I.; Friedman, Bart  
**Subject:** RE: Comp

**REDACTED**

shouldn't the letter indicate that we do not deem the paycuts as voluntary and that we are not waiving any rights we may have under our employment agreements as regards those cuts?

—Original Message—

**From:** bfriedman2@ir **REDACTED**  
**Sent:** Friday, June 14, 2002 3:57 PM  
**To:** mmacris@; jmark@c ;bfriedman@c.  
**Subject:** Fw: Comp

**REDACTED**

—Original Message—

**From:** <dlake1@ir **REDACTED** > (Doug Lake)  
**Subject:** Comp  
Confirmed with Wittig that we want letter as opposed to resolution. Letter should say we are not waiving anything under our contracts with salary cut. Thanks