

Bruce Akin  
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To: guybeau@i  
cc:  
Subject: RSU Dividends

**REDACTED**

Since you and Doug were holding the WR RSUs on the WR dividend record date, you will get dividends on those shares on July 1 as will other holders. Since the record date for the Guardian shares received in exchange is essentially on the payment date of July 1, you would, presumably, be eligible for those dividends as well. I am not aware if that was the intent, but might be tough to explain if we paid both. What are your thoughts?

**WE 0099429**