

For Immediate Release February 8, 2006

DICE LAUNCHES ADDITIONAL TOOLS TO ENABLE COMPANIES TO COMPLY WITH NEW OFCCP INTERNET APPLICANT RULE

NEW YORK, NY, February 8, 2006 – Dice.com, the leading job board for technology, security-cleared and engineering professionals, and ClearanceJobs.com, the leading job board for professionals with active security clearances, announced the launch of additional tools designed to help their customers who are federal government contractors and subcontractors to comply with the Office of Federal Contract Compliance Program's (OFCCP) rule regarding "Internet Applicants," which went into effect Monday, February 6, 2006.

The OFCCP rule defines an "Internet Applicant" and specifies new record-keeping requirements for federal government contractors and subcontractors who engage in the recruiting and hiring process through the Internet and related technologies, including resume database searching. Dice.com and ClearanceJobs.com have enhanced their product offerings to provide tools and resources to help their government contractor and subcontractor customers come into compliance with the new rule.

"Based on our discussions with industry experts, legal advisors, and representatives of the OFCCP, we are providing additional tools and reporting services to make it easier for government contractors and subcontractors, who use Dice.com and ClearanceJobs.com services, to comply with the new rule regarding 'Internet Applicants,'" said Scot Melland, president and CEO of Dice Inc.

According to Dice, the additional tools will feature:

- Ability to designate a folder, OFCCP reference number and the basic qualifications for each OFCCP regulated position prior to conducting a search
- Modified summary search results so that the candidate name is not displayed on the summary search results page
- Ability to store all resumes viewed along with the date, search criteria used, OFCCP reference number and OFCCP basic qualifications. All data stored will be retained for two years
- Data that will be available in Extensible Markup Language (XML) format upon request.

Dice also noted that usage of the enhanced tools does not translate to automatic compliance. It is the ultimate responsibility of the government contractors and subcontractors to make sure they are in compliance with the new OFCCP rule.

For more information on the new compliance tools, or to speak with a Dice representative regarding the OFCCP Internet Applicant rule, please visit www.dice.com.

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About Dice Inc.

Dice is the leading online career site that helps businesses source technology, engineering and security-cleared professionals. With a 15-year track record in meeting the ever-changing needs of the technology sector, our specialty industry focus and exposure to the most skilled tech-centric audience online foster a talent marketplace where employers reach hard-to-find, experienced and qualified technology, engineering and security-cleared professionals.

Dice Inc. provides services to help recruiters, consultants and businesses hire and train specialized technology, engineering and security-cleared professionals through its four businesses: Dice, the leading online career site for technology and engineering professionals (www.dice.com); ClearanceJobs.com, the premier secure job board focused exclusively on candidates with active or current U.S. Government security clearances (www.clearancejobs.com); Targeted Job Fairs, a leading provider of career fairs for candidates with active or current U.S. Government security clearances nationwide (www.targetedjobfairs.com); and MeasureUp, a leading destination for IT certification practice tests, assessments and online courses (www.measureup.com).

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