



Corporate Social Responsibility

At McCormick, we are growing our business globally while driving positive change to the environment, within our communities, and for our employees.

As a global flavor company, we are sensitive to the issues facing the world at large, our nation and the local communities where we live and work. Since our earliest days as a company, we have held a strong commitment to the communities we are a part of and the planet as a whole.

We are now increasingly focused on the alignment of our corporate social responsibility (CSR) efforts with our business objectives and strategy recognizing that these efforts are integrally tied to our business success. From our philanthropic work to the way we run our business, we are committed to protecting the environment and supporting our communities across the globe.



OUR CSR GOALS FOR 2018

Power of People™ Empowering People and Improving Communities

Goals:

- Promote an inclusive environment globally.
- Exceed best-in-class employee engagement levels.
- Identify baseline global employee volunteer hours by 2014. Global employee volunteer hours will equal or exceed 100,000 hours per year.

Taste You Trust™ Investing in Quality, Sustainable Agriculture

Goals:

- Create a more sustainable product supply chain from farm to finished product.
- 50% funding increase for farming community programs to include completing and sustaining farming projects assisting local farmers in improving their quality of life and livelihoods.

Inspiring Healthy Choices Providing Healthy Flavor Solutions

Goals:

- Launch the McCormick employee Eating Well program globally.
- 20% increase in global marketing investment aimed at educating consumers and industry leaders on the role of flavor in healthier eating.

Delivering High Performance Improving Operational Impact and Efficiencies

Goals:*

- 25% reduction in bottle packaging weight using sustainable methods.
- Reduce electricity use by 20%.
- Reduce water use by 20%.
- Reduce solid waste by 50%.
- Reduce greenhouse gases by 10%.

**adjusted for product mix effects and production volume.*