

## Board of Directors

*\*Indicates Chair Position on the Committee*

*\*\*Lead Director*

*\*\*\*Retiring from Eli Lilly and Company, effective January 31, 2014*

### John P. Bilbrey 57

*President and Chief Executive Officer The Hershey Company Hershey, Pennsylvania Director since 2005*  
Compensation Committee



### J. Michael Fitzpatrick 67

*Former Chairman and Chief Executive Officer Citadel Plastics Holdings, Inc. Radnor, Pennsylvania Director since 2001*  
Audit Committee



### Freeman A. Hrabowski, III 63

*President University of Maryland Baltimore County Baltimore, Maryland Director since 1997*  
Nominating/Corporate Governance Committee\*



### Patricia Little 53

*Executive Vice President and Chief Financial Officer Kelly Services, Inc. Troy, Michigan Director since 2010*  
Audit Committee\*



### Michael D. Mangan 57

*Former President, Worldwide Power Tools & Accessories The Black & Decker Corporation Towson, Maryland Director since 2007\*\**  
Compensation Committee  
Nominating/Corporate Governance Committee



### Margaret M.V. Preston 56

*Managing Director & Regional Executive U.S. Trust, Bank of America Private Wealth Management Greenwich, Connecticut Director since 2003*  
Nominating/Corporate Governance Committee



### George A. Roche 72

*Retired Chairman & President T. Rowe Price Group, Inc. Baltimore, Maryland Director since 2007*  
Compensation Committee



### Gordon M. Stetz, Jr. 53

*Executive Vice President & Chief Financial Officer McCormick & Company, Inc. Director since 2011*



### William E. Stevens 71

*Chairman BBI Group, Inc. St. Louis, Missouri Director since 1988*  
Compensation Committee\*



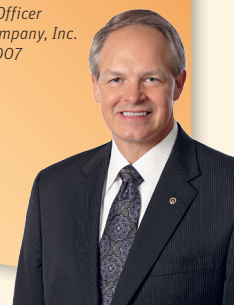
### Jacques Tapiero 55

*Senior Vice President and President, Emerging Markets\*\*\* Eli Lilly and Company Indianapolis, Indiana Director since 2012*  
Audit Committee



### Alan D. Wilson 56

*Chairman, President & Chief Executive Officer McCormick & Company, Inc. Director since 2007*



# These five pillars are the foundation to our success.

Our mission at McCormick is simple: *to save your world from boring food!* Our ability to accomplish this mission is underpinned by these five pillars, which form the foundation of our success.

## Delivering *High Performance*

We are committed to achieving a superior level of performance in everything we do. This is especially true in the financial realm where we have nearly doubled earnings per share and achieved an average annual growth rate of 12% for cash flow from operations during the past decade.

## Passion for *Flavor*<sup>™</sup>

We are committed to making food taste great. Around the globe, home cooks and professional chefs alike turn to McCormick for flavor and culinary inspiration. We have substantial and sustained investment in the science and art of flavor.

## Inspiring *Healthy Choices*

Our high quality products not only make food taste better, they often make food better for you. Whether funding research on the potential health benefits of herbs and spices or developing reduced-sodium and gluten-free products, we continue to explore new ways to provide healthy eating choices.

## Taste You *Trust*<sup>™</sup>

Our unrivaled focus on quality sets us apart. We are leaders in global sourcing and have years of experience impacting local growing practices to procure high quality spices, herbs and other crops. These world-class standards extend throughout our global supply chain and across all of our internal processes.

## Power of *People*<sup>™</sup>

There is something inspiring about working at McCormick. Employee engagement and a high performance culture are rooted in an environment of respect, recognition, inclusion and collaboration. In addition, since the founding of the company, we have had a commitment to give back to the communities in which we operate.

## Executive Officers

**Alan D. Wilson**  
*Chairman, President & Chief Executive Officer*

**Gordon M. Stetz, Jr.**  
*Executive Vice President & Chief Financial Officer*

**Paul C. Beard**  
*Senior Vice President, Finance*

**W. Geoffrey Carpenter**  
*Vice President, General Counsel & Secretary*

**Lawrence E. Kurzius**  
*President—Global Consumer Business & Chief Administrative Officer*

**Charles T. Langmead**  
*President—Global Industrial Business*

**Cecile K. Perich**  
*Senior Vice President—Human Relations*



OUR MISSION:

To save your world  
from boring food!

OUR VISION:

McCormick brings  
the joy of flavor to  
every day.