

Board of Directors

André Calantzopoulos

Chief Executive Officer
Director since 2013

Louis C. Camilleri

Chief Executive Officer,
Ferrari N.V.
Director since 2008

Massimo Ferragamo*^{1,3,4,5}

Chairman,
Ferragamo USA Inc.
Director since 2016

Werner Geissler^{1,2,3,5}

Operating Partner,
Advent International
Director since 2015

Lisa A. Hook^{2,3,5}

Businesswoman
Director since 2018

Jennifer Li^{1,3,4}

Chief Executive Officer
and Managing Partner,
Changcheng
Investment Partners
Director since 2010

Jun Makihara^{1,3,5}

Retired Businessman
Director since 2014

Kalpna Morparia^{3,4,5}

Chairman,
South and South East Asia,
J.P. Morgan Chase
Director since 2011

Lucio A. Noto^{1,2,3,4}

Managing Partner,
Midstream Partners, LLC
Director since 2008

Frederik Paulsen^{3,5}

Chairman, Ferring Group
Director since 2014

Robert B. Polet^{2,3,4,5}

Chairman, Rituals Cosmetics
Enterprise B.V.
Chairman, Arica Holding B.V.
Director since 2011

Stephen M. Wolf*^{1,2,3,4,5}

Managing Partner,
Alpilles, LLC
Director since 2008

Board and Committee Leadership

Chairman of the Board,
Louis C. Camilleri
Presiding Director, Lucio A. Noto

¹ Member of Audit Committee,
Jennifer Li, Chair

² Member of Compensation and
Leadership Development
Committee,

Werner Geissler, Chair

³ Member of Finance Committee,
Jun Makihara, Chair

⁴ Member of Nominating and
Corporate Governance
Committee,

Kalpna Morparia, Chair

⁵ Member of Product Innovation
and Regulatory Affairs
Committee,

Frederik Paulsen, Chair

Company Management

André Calantzopoulos

Chief Executive Officer

Massimo Andolina

Senior Vice President,
Operations

Drago Azinovic

President, Middle East & Africa
Region and PMI Duty Free

Werner Barth

Senior Vice President,
Commercial

Charles Bendotti

Global Head,
People & Culture

Frank de Rooij

Vice President,
Treasury & Corporate Finance

Frederic de Wilde

President, European
Union Region

Marc S. Firestone

President, External Affairs
& General Counsel

Stacey Kennedy

President, South &
Southeast Asia Region

Martin G. King**

Chief Financial Officer

Michael Kunst

Senior Vice President,
Commercial Transformation

Andreas Kurali

Vice President and Controller

Bin Li

Chief Product Officer

Marco Mariotti

President, Eastern Europe Region

Mario Masseroli

President, Latin America
& Canada Region

Deepak Mishra

Chief Strategy Officer

Jacek Olczak

Chief Operating Officer

John O'Mullane

Chief Life Sciences Officer

Paul Riley

President, East Asia
& Australia Region

Marian Salzman

Senior Vice President,
Global Communications

Jaime Suarez

Chief Digital Officer

Michael Voegele

Chief Technology Officer

Stefano Volpetti

Chief Consumer Officer

Jerry Whitson

Deputy General Counsel
and Corporate Secretary

Miroslaw Zielinski

Chief New Ventures Officer

* Not standing for re-election in 2020.

** On February 28, 2020, Emmanuel Babeau was appointed to succeed Martin G. King as Chief Financial Officer, effective May 1, 2020. Mr. King will assume the role of CEO, PMI America, effective May 1, 2020.