BEING THE MOST TRUSTED CHOICE

Building trust through corporate citizenship

As a financial services provider, our Environmental, Social and Governance (ESG) efforts reflect our commitment to being a responsible corporate citizen. This includes our work to meet our Community Reinvestment Act (CRA) goals, to drive social and environmental impact while delivering for customers and to dedicate ourselves to creating an inclusive workplace.

You can learn more about our progress in our <u>2021 ESG report</u> and our <u>Task Force on Climate-related</u> <u>Financial Disclosures</u> report published in December. Our 2022 ESG report is expected later this year. In the interim, below we've highlighted some key advancements we made in 2022 to enable a sustainable future and increase equity, access and economic empowerment:



in corporate contributions and U.S. Bank Foundation giving



invested in renewable energy tax equity



of U.S. Bank Foundation dollars supported women, people of color and low-and-moderate income communities



\$321M

in capital went to Black-owned or -led businesses and organizations through U.S. Bancorp Community Development Corporation financing



individuals received financial education with a focus on diverse and underserved communities



increased minimum hourly wage to \$20



Outstanding

rating received by U.S. Bank from the most recent Community Reinvestment Act (CRA) exam¹



pledged to nonprofits through annual Employee Giving Campaign



1. Community Reinvestment Act (CRA) exam by the Office of the Comptroller of the Currency (OCC) is from January 1, 2016, to December 31, 2020.

2. Volunteer hours valued at \$29.95 per hour by the Independent Sector.

To read more, visit: usbank.com/community