

## Directors and Officers

### Board of Directors

**John P. Bilbrey 55**  
*President and Chief Executive Officer*  
*The Hershey Company*  
*Hershey, Pennsylvania*  
*Director since 2005*  
Compensation Committee

**James T. Brady 71**  
*Managing Director, Mid-Atlantic*  
*Ballantrae International, Ltd.*  
*Ijamsville, Maryland*  
*Director since 1998*  
Audit Committee\*

**J. Michael Fitzpatrick 65**  
*Chairman*  
*Citadel Plastics Holdings, Inc.*  
*Radnor, Pennsylvania*  
*Director since 2001*  
Audit Committee

**Freeman A. Hrabowski, III 61**  
*President*  
*University of Maryland*  
*Baltimore County*  
*Baltimore, Maryland*  
*Director since 1997*  
Nominating/Corporate Governance Committee\*

**Patricia Little 51**  
*Executive Vice President and*  
*Chief Financial Officer*  
*Kelly Services, Inc.*  
*Troy, Michigan*  
*Director since 2010*  
Audit Committee

**Michael D. Mangan 55**  
*Former President, Worldwide Power*  
*Tools & Accessories*  
*The Black & Decker Corporation*  
*Towson, Maryland*  
*Director since 2007\*\**  
Audit Committee  
Nominating/Corporate Governance Committee

**Margaret M.V. Preston 54**  
*Managing Director &*  
*Regional Executive*  
*U.S. Trust, Bank of America*  
*Private Wealth Management*  
*Greenwich, Connecticut*  
*Director since 2003*  
Nominating/Corporate Governance Committee

**George A. Roche 70**  
*Retired Chairman & President*  
*T. Rowe Price Group, Inc.*  
*Baltimore, Maryland*  
*Director since 2007*  
Compensation Committee

**Gordon M. Stetz, Jr. 51**  
*Executive Vice President &*  
*Chief Financial Officer*  
*McCormick & Company, Inc.*  
*Director since 2011*

**William E. Stevens 69**  
*Chairman*  
*BBI Group, Inc.*  
*St. Louis, Missouri*  
*Director since 1988*  
Compensation Committee\*

**Alan D. Wilson 54**  
*Chairman, President &*  
*Chief Executive Officer*  
*McCormick & Company, Inc.*  
*Director since 2007*

### Executive Officers

**Alan D. Wilson**  
*Chairman, President & Chief Executive Officer*

**Gordon M. Stetz, Jr.**  
*Executive Vice President &*  
*Chief Financial Officer*

**W. Geoffrey Carpenter**  
*Vice President, General Counsel & Secretary*

**Kenneth A. Kelly, Jr.**  
*Senior Vice President & Controller*

**Lawrence E. Kurzius**  
*President—McCormick International*

**Charles T. Langmead**  
*President—Industrial Foods Americas*

**Cecile K. Perich**  
*Senior Vice President—Human Relations*

**Michael R. Smith**  
*Vice President, Treasury & Investor Relations*

**Mark T. Timbie**  
*President—Consumer Foods Americas*  
*& Chief Administrative Officer*

### BOARD OF DIRECTORS

PICTURED FROM LEFT TO RIGHT, STANDING: Gordon Stetz, George Roche, Freeman Hrabowski, Michael Fitzpatrick, James Brady, John Bilbrey, Patricia Little

SEATED: Margaret Preston, Michael Mangan, Alan Wilson, William Stevens

\*Indicates Chair Position  
on the Committee  
\*\*Lead Director

