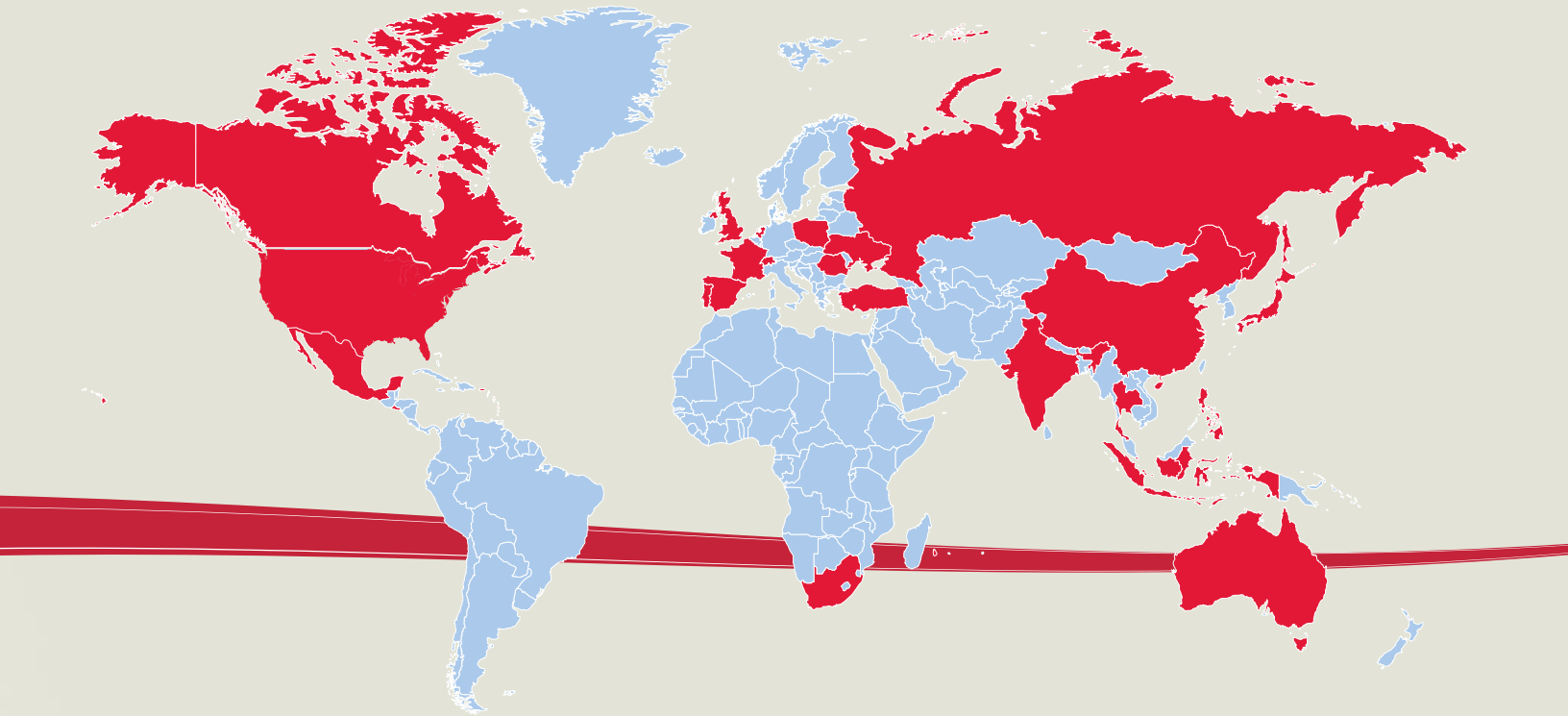


In 2011, McCormick acquired a business based in Poland and entered into an 85% joint venture interest in India. We now serve customers from nearly 50 locations in 24 countries around the world.



As a pioneer in participative management, McCormick established a Multiple Management philosophy that is the cornerstone of our culture and continues to be a driving force in our growth as a global industry leader.

One former Multiple Management participant said, “The philosophy of Multiple Management created a spirit which has become our inner strength. It augments and transcends goals, strategies and business plans.” Multiple Management embodies the McCormick credo of The Power of People.