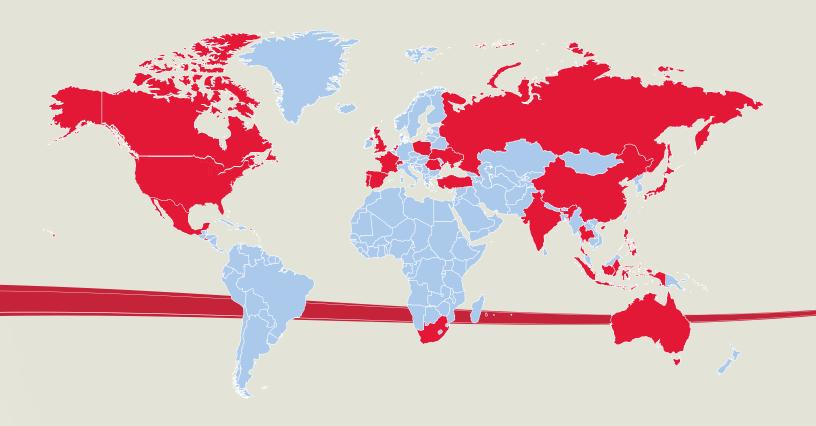
McCormick Worldwide

In 2011, McCormick acquired a business based in Poland and entered into an 85% joint venture interest in India. We now serve customers from nearly 50 locations in 24 countries around the world.



Multiple Management at McCormick

As a pioneer in participative management, McCormick established a Multiple Management philosophy that is the cornerstone of our culture and continues to be a driving force in our growth as a global industry leader.

Begun in 1932, Multiple Management is part professional development program and part business improvement process. Multiple Management Boards at numerous McCormick global locations engage our employees in action-learning projects in which they bring their innovative ideas, take part in decision-making and implement plans to grow the business. Multiple Management offers an environment for employees to develop core skills crucial for career development including project management, communication, research, critical analysis and leadership. Concurrently, the Boards offer a pipeline of impactful recommendations that improve the business.

One former Multiple Management participant said, "The philosophy of Multiple Management created a spirit which has become our inner strength. It augments and transcends goals, strategies and business plans." Multiple Management embodies the McCormick credo of The Power of People.

