## 2010 Board of Directors

William H. Swanson Chairman and Chief Executive Officer Raytheon Company

Vernon E. Clark Admiral Chief of Naval Operations U.S. Navy (Ret.)

John M. Deutch Institute Professor Massachusetts Institute of Technology Stephen J. Hadley Principal

The RiceHadley Group, LLC

Frederic M. Poses Retired Chairman and Chief Executive Officer Trane, Inc.

Michael C. Ruettgers\* Retired Chairman and Chief Executive Officer EMC Corporation Ronald L. Skates Retired President and Chief Executive Officer Data General Corporation

William R. Spivey Retired President and Chief Executive Officer Luminent, Inc.

Linda G. Stuntz Partner

artner

Stuntz, Davis & Staffier, P.C.

\*Lead Director

## 2010 Leadership Team

William H. Swanson Chairman and Chief Executive Officer Raytheon Company

Thomas M. Culligan Senior Vice President Business Development, RII Raytheon Company

Lynn A. Dugle President Intelligence and Information Systems

Lawrence J. Harrington

Vice President Internal Audit Raytheon Company

John D. Harris II President Technical Services

Michael M. Hoeffler Vice President Evaluation Team Raytheon Company Jon C. Jones\*
President
Space and Airborne Systems

opace and misorine systems

Taylor W. Lawrence, Ph.D. President Missile Systems

Keith J. Peden Senior Vice President Human Resources Raytheon Company

Rebecca R. Rhoads Vice President and Chief Information Officer Raytheon Company

Mark E. Russell Vice President

Engineering, Technology and Mission Assurance Raytheon Company

Colin J.R. Schottlaender

President

Network Centric Systems

Daniel L. Smith President

Integrated Defense Systems

Jay B. Stephens Senior Vice President General Counsel and Secretary Raytheon Company

David C. Wajsgras Senior Vice President and Chief Financial Officer Raytheon Company

Pamela A. Wickham Vice President Corporate Affairs and Communications Raytheon Company

David Wilkins Vice President

Contracts and Supply Chain Raytheon Company

Richard R. Yuse President

Space and Airborne Systems

<sup>\*</sup>On March 6, 2010 we were all saddened to hear of the sudden passing of Jon Jones, a Raytheon vice president who served as president of our Space and Airborne Systems business. Jon was a valued contributor to Raytheon for 33 years, an outstanding leader within our company, industry and community, and someone who exhibited all of the company's values. During his distinguished career at Raytheon, his leadership supported programs of utmost importance to our men and women in uniform, as well as our employees. Jon Jones was a true patriot. Our deepest condolences go out to all of Jon's family and friends.