2025 Sustainability & Social Impact Strategy



We are pleased to report excellent progress in 2021 on our 2025 Sustainability & Social Impact Strategy. Our continued commitment to building environmental and social consciousness into every decision earned us recognition in 2021 on the Dow Jones Sustainability Indices for the fifth consecutive year and Gold Class distinction in the Household Products industry in the 2022 Sustainability Yearbook published by S&P Global. We were also named a U.S. EPA ENERGY STAR® Partner of the Year for the 11th consecutive year and received the Sustained Excellence Award for our continued leadership and superior contributions to ENERGY STAR. In addition to the highlights below, more about our 2025 Sustainability & Social Impact Strategy progress is available in the Sustainability section of our website at www.colgatepalmolive.com.

Driving Social Impact



We are committed to helping to ensure the wellbeing of all people and their pets, building a culture of inclusivity and creating meaningful opportunities for all people to succeed inside and outside Colgate.

> Colgate Bright Smiles, Bright Futures is our flagship oral health education and wellbeing initiative. Since the program was established in 1991, we have reached over

1.4_B

children and their families in places that are convenient for them in more than 80 countries.

Helping

Millions Of Homes



We are empowering people to develop healthier habits by choosing sustainable products that improve their lives and homes from oral and personal care to home care and pet nutrition.

Launched Colgate Keep, our first-of-its-kind manual toothbrush with a replaceable head and a reusable aluminum handle for

80%

less plastic waste compared to similarly sized Colgate toothbrushes. Preserving Our Environment



We are accelerating action on climate change and reducing our environmental footprint, including by working with our partners and operations to eliminate waste, decrease plastic usage, save water and conserve natural resources.

As of December 31, 2021, we have

26

TRUE Zero Waste certifications in 16 countries on five continents, more than any other company.

We instituted mandatory allyship and unconscious bias training for all salaried and clerical employees at Colgate, with 100% compliance, to help our employees better understand diversity, equity and inclusion concepts and embed allyship as a daily practice.

Thanks to our Save Water campaign, we estimate that consumers have contributed to an avoidance of approximately

206_B

gallons of water and 10.8 million metric tons of CO₂ emissions, since its launch in 2016. In North America, our relaunched Palmolive Ultra dish soap is now in

100%

post-consumer recycled plastic bottles and formulated with 100% biodegradable cleaning ingredients.*